

RESOLUTIONS - 2023 ANNUAL REPRESENTATIVE MEETING

ARM agenda No.	Resolutions
17	<p>Motion by PRESTON CHORLEY & SOUTH RIBBLE DIVISION: The Local Negotiating Committees (LNCs) have a key role to play as we embark on further industrial action. This meeting demands that the BMA ensures:-</p> <ul style="list-style-type: none"> i) better support for LNC members and office holders with adequate time to undertake LNC duties as well as support their members; ii) that the contractual issues such as Local Clinical Excellence Awards (LCEA), pensions recycling are agreed nationally; iii) that the Integrated Care Systems/Board (ICS/ICB) do not influence or control the negotiations undertaken by the LNCs. <p>CARRIED</p>
18	<p>Motion by NORTH EAST REGIONAL COUNCIL: NHS England confirmed it will ask GPs to declare their income over a pre-defined threshold. The Government have stated that they will look to introduce the same 'pay transparency' across other independent contractors in the NHS at the same time. That this meeting:-</p> <ul style="list-style-type: none"> i) believes this is an arbitrary figure and a baseless request from the UK Government and NHS England which solely seeks to undermine healthcare professionals; ii) believes such actions from NHS England exacerbates stress and will reduce work undertaken by healthcare professionals; iii) believes that this exposes healthcare professionals to further attacks; iv) supports any BMA members who refuse to declare their income. <p>CARRIED</p>
19	<p>Motion by MANCHESTER & SALFORD DIVISION: That this meeting recognises the vital role that solidarity and coordination with other workers plays in successful trade unionism and therefore calls on the BMA to:-</p> <ul style="list-style-type: none"> i) show solidarity with all workers who have been on strike in the past year; ii) coordinate with other relevant workers and trade unions, both within and beyond industrial disputes. <p>CARRIED</p>
20	<p>Motion by JUNIOR DOCTORS CONFERENCE: That this meeting recognises the contribution of all allied health care staff and supports their right to strike to achieve fair pay for their work. This meeting condemns the UK government's attempts to pass legislation limiting the right to strike for healthcare workers and workers in other industries. As such, we call upon the BMA to:-</p> <ul style="list-style-type: none"> i) lobby the UK Parliament to vote against the "Strikes (Minimum Service Levels)" bill; ii) lobby governments across the UK for positive changes to existing trade union legislation, with the aim of strengthening the trade union movement. <p>CARRIED</p>
21	<p>Motion by COUNCIL: That Dr Mary McCarthy be appointed BMA president for the session 2024-25.</p> <p>CARRIED</p>

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22	<p>Motion by SOUTH CENTRAL REGIONAL COUNCIL: That this meeting is appalled that the Retained EU (Revocation and Reform) Law Bill going through parliament will potentially be disastrous for the NHS, food standards, environment, workers' rights, and demands that the bill be withdrawn forthwith, or, failing that, the sunset date (December 2023) be postponed to allow adequate consideration of the changes proposed.</p> <p>CARRIED AS A REFERENCE</p>
23	<p>Motion by NORTH EAST REGIONAL COUNCIL: That this meeting:-</p> <ul style="list-style-type: none"> i) is concerned that the government handling of the disputes in the NHS have shown it has no grasp of the real scale of the crisis in either the NHS or social care; ii) believes the government has offered little of substance to improve recruitment, retention and morale; iii) urges the government to listen to the concerns of front-line health staff and deliver the investment that the NHS and its workforce urgently need. <p>CARRIED</p>
24	<p>Motion by SOUTH CENTRAL REGIONAL COUNCIL: That this meeting calls upon the departments of health to recognise the now incontestable evidence on burnout and moral injury in health care workers (including doctors) and establish fully funded accessible and evidence-based wellbeing and mental health services for staff throughout the NHS, Public Health services and social care providers.</p> <p>CARRIED</p>
25	<p>Motion by FORENSIC AND SECURE ENVIRONMENTS COMMITTEE: That this meeting supports the provision of equity of care regardless of environment. In particular we express our concerns about the erosion of the medical workforce in police custody and sexual assault referral centres, which is undermining the safe care of victims and those under arrest, as well as the whole criminal justice process. We insist that this appalling situation, which has occurred purely to save money, needs to be reversed.</p> <p>CARRIED</p>
26	<p>Motion by SOUTH EAST COAST REGIONAL COUNCIL: That this meeting notes the shocking, reported case of many missing asylum-seeking children in England. It is concerned by the avoidable harms to thousands of vulnerable migrants, to the public health and to health services caused by Government failures to organise and provide adequate support for migrants. We urge the Home Office and their contractors to ensure that appropriately funded health and social services are commissioned to allow a reasonable standard of care.</p> <p>CARRIED</p>
27	<p>Motion by SOUTH EAST COAST REGIONAL COUNCIL: That this meeting notes the increasing numbers of doctors on locally employed contracts and calls for improved support in order to reduce differential attainment of this group through initiatives including:-</p> <ul style="list-style-type: none"> i) development of funding for this group at equivalent level as provided to SAS doctors; ii) protected time for quality improvement, audit, academia or education and research; iii) access to an Associate Medical Director (or similar) with the explicit remit to support the development and wellbeing of non-standard contract holders and to provide at least an annual career planning meeting;

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	<p>iv) an agreed programme of training and development provided by Medical Education departments to include study days and time to attend this training;</p> <p>v) provision of a mentor/ buddy system with appropriate time provided in job plans of senior trainees and SAS grade doctors to mentor colleagues.</p> <p>vi) BMA-negotiated policies on automatic consideration for re-grading to appropriate nationally negotiated contracts (e.g. Specialty doctor) of locally employed doctors annually after two years of work with the NHS.</p> <p>CARRIED</p>
28	<p>Motion by THE ORGANISATION COMMITTEE ON BEHALF OF COUNCIL: That the Representative Body approve the recommended changes to articles 79(1) of the association as set out in appendix II of document ARM 1A/AGM3 and recommends the changes to the article to the Annual General Meeting for approval.</p> <p>CARRIED</p>
29	<p>Motion by THE ORGANISATION COMMITTEE ON BEHALF OF COUNCIL: That the bye-laws of the association be amended in the manner shown in appendix III of document ARM1A.</p> <p>(NB: This motion is the usual ARM bye-law proposals regarding the 'standard' or 'routine' changes to the bye-laws (such as changes of names of committees and councils, membership thereof, terms of reference etc.) that have been proposed by those committees or officers; and have been scrutinised and ultimately approved as part of the routine business of the organisation committee and subsequently approved by council).</p> <p>CARRIED</p>