



Cymru Wales

FAIRNESS FOR THE FRONTLINE

BMA consultant minimum non-contractual rate card – Valid from April 2023

Work covered:* non-contractual work, e.g. weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (eg ED etc).

Weekday	9am-5pm	£161/hr;	5pm-9pm £215/hr
Weekend	9am-9pm	£215/hr	
Overnight	9pm-9am	£269/hr	

Must include travel, pre/post op/admin time as needed.

*Waiting List Initiative sessions are paid in accordance with paragraphs 2.36-2.39 of the Amendment to the National Consultant Contract in Wales ([the Amendment](#)) at the rate of £679 per session.

*Exceptionally where a consultant agrees to be immediately available i.e. resident on-call e.g. to cover a junior doctor absence, payment will be in line with paragraph 3.8 of the [Amendment](#).

BMA consultant minimum rate card for those who prefer non-contractual work to be taken as sessions

Work covered: non-contractual work, e.g. weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (eg ED etc).

Weekday	9am-5pm	2.5hr = 1 session;	5pm-9pm 2hr = 1 session
Weekend	9am-9pm	1.5hr = 1 session	
Overnight	9pm-9am	1.25hr = 1 session	

Must include travel, pre/post op/admin time as needed.

Additional rates:

- Non-resident on-call: £108/hr^a paid when available but not working. For any time spent working during this period, the hourly rate as specified within the rate card will apply.

^a This figure will be varied from time to time as per the other values in the rate card