



Northern Ireland

FAIRNESS FOR THE FRONTLINE

Date: _____

Dear

[I am/we are] writing to you regarding the delivery of non-contractual work. Because this activity is outside **[my/our]** standard contract, separate arrangements will therefore need to be agreed for it.

While **[I am/we are]** willing to undertake this work, **[I am/we are]** only prepared to do so for a rate that appropriately reflects the value of **[my/our]** time.

As such, this letter is to notify you that with effect from _____ **[I am/we are]** only willing to deliver this activity if it is remunerated at the value set out on the BMA rate card as a **[cash value/PA value]** or better. This rate card is included as an annex to this letter.

[I/we] would be grateful if you could confirm your acceptance of this rate prior to any such additional work being undertaken.

Any request to deliver on-call activity that requires consultants to be resident overnight will be subject to a separate special agreement and additional rates.

Yours sincerely,

Annex 1

BMA consultant minimum extra contractual rate card – Valid from April 2023

Work covered:* WLI/extracontractual work, weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (eg ED etc).

*Further areas under review, eg post on-call ward rounds in premium time, resident on-call in premium time (including if too busy to leave & working from home – eg radiology, micro), covering junior doctor rota gaps.

Weekday	7am-7pm	£161/hr;	7pm-11pm £215/hr
Weekend	7am-11pm	£215/hr	
Overnight	11pm-7am	£269/hr	

Must include travel, pre/post op/admin time as needed.

BMA consultant minimum rate card for those who prefer extracontractual work to be taken as PAs

Work covered:* WLI/extracontractual work, weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (eg ED etc).

*Further areas under review, eg post on-call ward rounds in premium time, resident on-call in premium time (including if too busy to leave & working from home – eg radiology, micro), covering junior doctor rota gaps.

Weekday	7am-7pm	3hr = 1PA;	7pm-11pm 2hr = 1PA
Weekend	7am-11pm	2hr = 1PA	
Overnight	11pm-7am	1.5hr = 1PA	

Must include travel, pre/post op/admin time as needed.

Additional rates:

- Non-resident on-call: £108/hr^a paid when available but not working. For any time spent working during this period, the hourly rate as specified within the rate card will apply.
- Covering for absent junior colleagues: This is extra-contractual work and the relevant rate card value for the time of activity will apply. In addition, the time worked will be accrued as time off in lieu (TOIL).

^a This figure will be varied from time to time as per the other values in the rate card