

Residents new payslip guide

ASSIGNMENT NUMBER	EMPLOYEE NAME		LOCATION	
DEPARTMENT	JOB TITLE		PAYSCALE DESCRIPTION	
	SAL/WAGE xx,xxx.xx	INC.DATE	STANDARD HRS 40	PT SAL/WAGE xx,xxx.xx
	TAX OFFICE NAME	TAX OFFICE REF	TAX CODE	NI NUMBER
PAY AND ALLOWANCES				
DESCRIPTION	WKD/EARNED	PAID/DUE	RATE	AMOUNT
Basic pay Additional rostered hours Night duty Weekend allowance Non-resident on-call Flexible pay premia Cash floor protection	Relevant information on hours worked, rates of pay, and what is being paid this month will be contained in these sections. NOTE not all doctors will receive all pay elements*.	*Same applies	*Same applies	xx,xxx.xx xxx.xx xxx.xx xxx.xx xxx.xx xx.xx

Basic pay

The relevant nodal pay point for your grade, as set out in the NHSE pay circular, calculated on an average of 40 hours' work per week

Additional rostered hours

Any additional contracted hours over 40 (up to a maximum of 48 in total, or 56 for doctors who have opted out of the Working Time Regulations)

Night duty

Any hours receiving an enhanced rate of 37% of your hourly basic pay. There are: any hours between 21.00 and 07.00; any hours worked until 10.00 in shifts of 8 hours or longer which start between 20.00 and 23.59; the entirety of any shift which ends between 00.00 and 04.00 (inclusive)

Weekend allowance

An allowance set as a percentage of your basic salary for working 1 in 8, or more frequent, weekends. To find your allowance, see schedule 2 of the 2016 TCS, or the NHSE pay circular.

On-call availability allowance

An allowance of 8% of your basic salary to compensate for your availability while non-resident on-call, regardless of frequency.

Flexible pay premia

Any flexible pay premia that apply to you. These are currently for: General Practice, Psychiatry, Emergency Medicine, Histopathology, academia, Oral and Maxillo-Facial Surgery, and exceptional flexible pay premia. These are detailed in the NHSE pay circular

Cash floor protection

If you receive Section 1 transitional pay protection, this will show your protected cash floor amount. It's calculated as your basic salary the day before you transitioned onto the 2016 TCS, plus a banding supplement for the rota you were working on the day before transition – see schedule 14 of the TCS for full detail