

Responses Overview Closed

Responses

89

Average Score

0

Average Time

06:26

1. I have the resources I need to do a good job (0 point)



2. I feel respected by my co-workers (0 point)



3. I have sufficient time to do my job well (0 point)

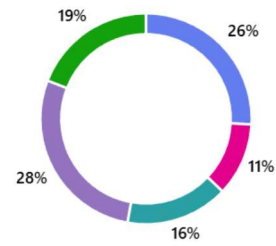


4. I am proud to work in this Organisation (0 point)



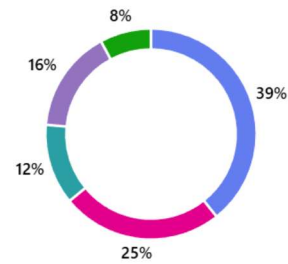
5. My line manager treats me with respect (0 point)

Strongly disagree	23
Disagree	10
Neither agree nor disagree	14
Agree	25
Strongly agree	17



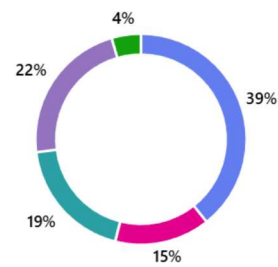
6. Manx Care values the service we provide (0 point)

Strongly disagree	35
Disagree	22
Neither agree nor disagree	11
Agree	14
Strongly agree	7



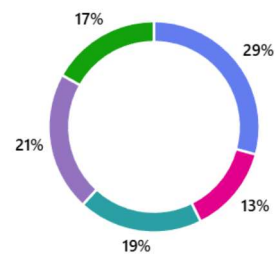
7. I would recommend Manx Care as a good place to work (0 point)

Strongly disagree	35
Disagree	13
Neither agree nor disagree	17
Agree	20
Strongly agree	4



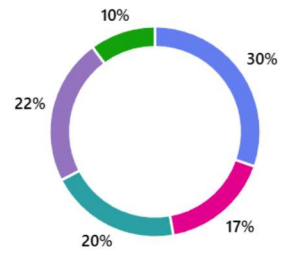
8. I feel well supported by my line manager (0 point)

Strongly disagree	26
Disagree	12
Neither agree nor disagree	17
Agree	19
Strongly agree	15



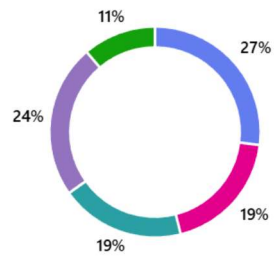
9. I am able to influence the way things are done in my team (0 point)

Strongly disagree	27
Disagree	15
Neither agree nor disagree	18
Agree	20
Strongly agree	9



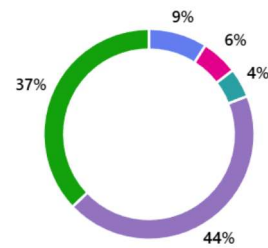
10. I feel part of a well managed team (0 point)

Strongly disagree	24
Disagree	17
Neither agree nor disagree	17
Agree	21
Strongly agree	10



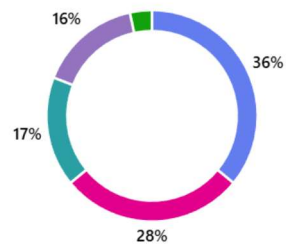
11. I know who my line manager is (0 point)

Strongly disagree	8
Disagree	5
Neither agree nor disagree	4
Agree	39
Strongly agree	33



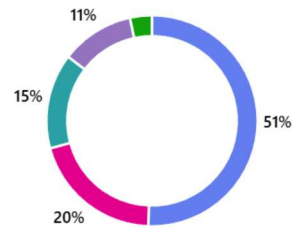
12. Unacceptable behaviour is consistently tackled (0 point)

Strongly disagree	32
Disagree	25
Neither agree nor disagree	15
Agree	14
Strongly agree	3



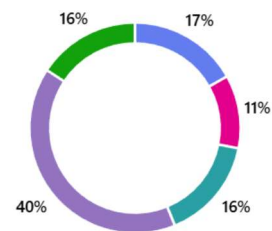
13. There is strong leadership at the highest level in the Trust (0 point)

Strongly disagree	45
Disagree	18
Neither agree nor disagree	13
Agree	10
Strongly agree	3



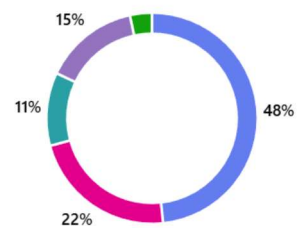
14. When things get difficult, I can rely on my colleagues (0 point)

Strongly disagree	15
Disagree	10
Neither agree nor disagree	14
Agree	36
Strongly agree	14



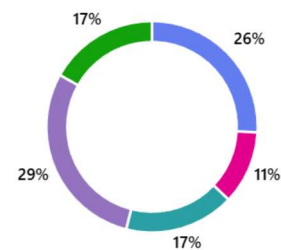
15. Manx Care managers know how things really are (0 point)

Strongly disagree	43
Disagree	20
Neither agree nor disagree	10
Agree	13
Strongly agree	3



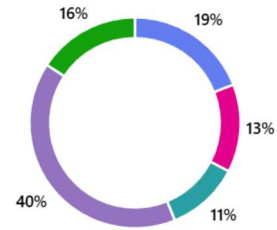
16. I feel able to ask for help when I need it (0 point)

Strongly disagree	23
Disagree	10
Neither agree nor disagree	15
Agree	26
Strongly agree	15



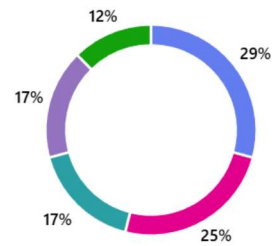
17. I know exactly what is expected of me in my job (0 point)

Strongly disagree	17
Disagree	12
Neither agree nor disagree	10
Agree	36
Strongly agree	14



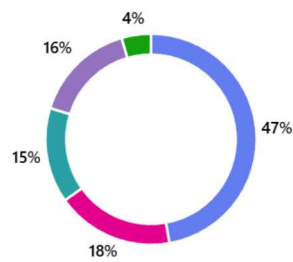
18. I feel supported to develop my potential (0 point)

Strongly disagree	26
Disagree	22
Neither agree nor disagree	15
Agree	15
Strongly agree	11



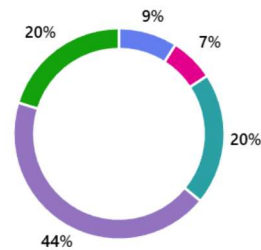
19. A positive culture is visible where I work (0 point)

Strongly disagree	42
Disagree	16
Neither agree nor disagree	13
Agree	14
Strongly agree	4



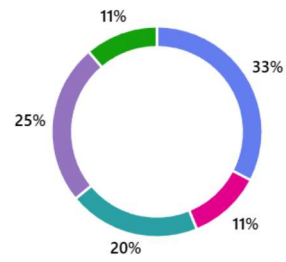
20. The people I work with are friendly (0 point)

Strongly disagree	8
Disagree	6
Neither agree nor disagree	18
Agree	39
Strongly agree	18



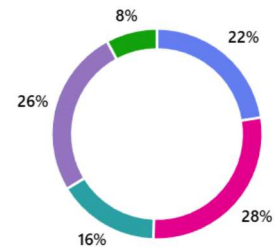
21. My line manager gives me constructive feedback (0 point)

Strongly disagree	29
Disagree	10
Neither agree nor disagree	18
Agree	22
Strongly agree	10



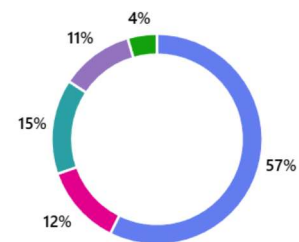
22. Staff successes are celebrated by the Trust (0 point)

Strongly disagree	20
Disagree	25
Neither agree nor disagree	14
Agree	23
Strongly agree	7



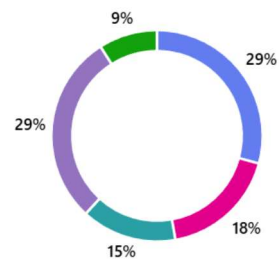
23. The Trust listens to staff views (0 point)

Strongly disagree	51
Disagree	11
Neither agree nor disagree	13
Agree	10
Strongly agree	4



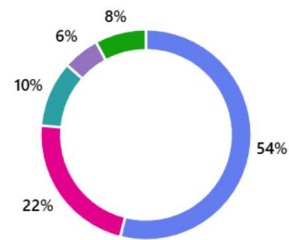
24. I get the training and development I need (0 point)

Strongly disagree	26
Disagree	16
Neither agree nor disagree	13
Agree	26
Strongly agree	8



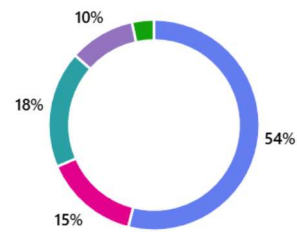
25. I am able to influence how things are done in Manx Care (0 point)

Strongly disagree	48
Disagree	20
Neither agree nor disagree	9
Agree	5
Strongly agree	7



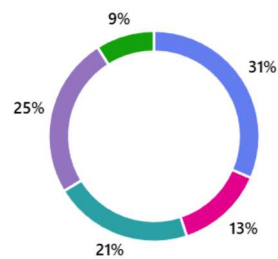
26. Manx Care has a positive culture (0 point)

Strongly disagree	48
Disagree	13
Neither agree nor disagree	16
Agree	9
Strongly agree	3



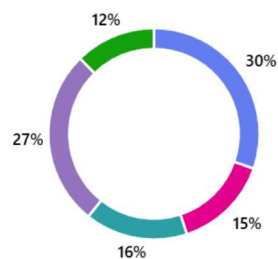
27. I am kept well informed about what is going on in our team (0 point)

Strongly disagree	28
Disagree	12
Neither agree nor disagree	19
Agree	22
Strongly agree	8



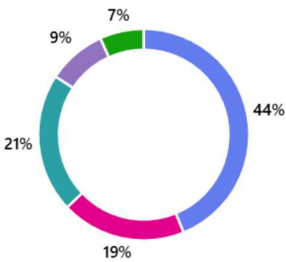
28. I have positive role models where I work (0 point)

Strongly disagree	27
Disagree	13
Neither agree nor disagree	14
Agree	24
Strongly agree	11



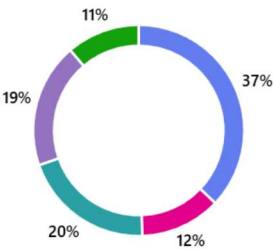
29. I feel well informed about what is happening in Manx Care (0 point)

Strongly disagree	39
Disagree	17
Neither agree nor disagree	19
Agree	8
Strongly agree	6



30. My concerns are taken seriously by my line manager (0 point)

Strongly disagree	33
Disagree	11
Neither agree nor disagree	18
Agree	17
Strongly agree	10



31. What, if any, action needs taking to improve the culture of the care environment where you work? (0 point)

89
Responses

Latest Responses

"There is a complete disconnect between the management including the medical l... "

"Sack management"

"Stop dictatorship and bullying staff. Stop forcing staff to do task they are not trai... "

...

32. Which Care Group/ Team do you work in? (0 point)

71
Responses

Latest Responses

"Surgical care group"

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