

## STATEMENT TO MEMBERS

### BRITISH MEDICAL ASSOCIATION

**STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR THE PERIOD ENDED 31<sup>ST</sup> DECEMBER 2023 AS REQUIRED BY SECTION 32A OF TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992**

#### **Income and expenditure**

The total income of the union for the period was £172,985,000 This amount included payments of £59,600,000 in respect of membership of the union. The union's total expenditure for the period was £161,007,000. The union does not maintain a political fund.

#### **Salary paid to the Chair of Council, Treasurer, Chair & Deputy of RB and President**

The Chair of Council was paid £102,058 by the BMA and £82,986 was reimbursed to their NHS Trust which gives a gross salary of £185,044 to represent the organisation. The BMA has also paid employer's National Insurance contributions of £12,829 and the BMA also reimbursed their NHS Trust £15,278 for National Insurance and Pension.

The Treasurer was paid £38,512 by the BMA and £55,043 was reimbursed to their NHS Trust which gives a gross annual salary of £93,555 to represent the organisation. BMA has paid the employer's National Insurance contributions of £3,820 and a pension contribution of £3,466 and the BMA also reimbursed their NHS Trust £17,581 for National Insurance and Pension.

The Chair of Representative Body was paid £58,385 by the BMA and £31,254 was reimbursed to their NHS Trust which gives a gross annual salary of £89,639 to represent the organisation. BMA has paid the employer's National Insurance contributions of £6,560 and a pension contribution of £3,503 and the BMA also reimbursed their NHS Trust £14,388 for National Insurance and Pension.

The Deputy Chair of Council was entitled to £24,560 from the BMA, she was paid £2,560 by the BMA and donated the remaining balance to the strike fund, £23,780 was also reimbursed to their NHS Trust which gives a gross annual salary of £48,340 to represent the organisation. BMA has also paid the employer's National Insurance contributions of £3,238 and the BMA also reimbursed their NHS Trust £11,982 for National Insurance and Pension.

The President was elected 1<sup>st</sup> July 2023 and was paid £12,237 by the BMA and the BMA has paid the employer's National Insurance contributions of £1,061.

The previous President demitted office on the 30<sup>th</sup> June 2023 and the BMA reimbursed their NHS Trust £16,157 to represent the organisation.

**Co-chief executive officers:** Neeta Major and Rachel Podolak

Registered as a Company limited by Guarantee. Registered No. 8848 England.  
Registered office: BMA House, Tavistock Square, London, WC1H 9JP.  
Listed as a Trade Union under the Trade Union and Labour Relations Act 1974.



**Irregularity statement**

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials they should consider obtaining independent legal advice.