Junior doctor LNC representatives conference
Friday 10 November 2023
Online event

PROGRAMME

9 – 9.10am
**Welcome and introduction**
Dr Arjan Nagra, BMA national/regional JDC chair

9.10 – 9.25am
**Report from UKJDC: the role of local representatives in national disputes**
BMA junior doctors committee co-chairs

9.25 – 10am
**BMA strategic direction - local organising and issue-based campaigning**
Dr Emma Runswick, BMA deputy council chair

10 – 10.45am
**Breakout session 1: choose one from the following options**

- **Dealing with rota problems**
  This session will outline common problems with rotas, and how to deal with them in a way that benefits doctors now – as well as maximising the chance that next cohorts of colleagues will not have to face a repeat of them. Please come ready to raise any examples for us and fellow attendees to help you work through.

- **Pay errors and fixing them**
  This session covers the different sorts of problems that can prevent doctors from being paid properly, on time and the right amount, which can be especially common for those rotating most frequently. We will consider the tools and tactics that can help force improvement, how you can help doctors spot and raise issues most swiftly, and how you can escalate issues where they are most frequent or serious.

- **Enforcing training access for trainees**
  This session considers the relationship between the training doctors should expect and the jobs they are contracted to do, and the tools available to you to ensure they can get the intended educational benefit from training posts rather than too often being used for service delivery. We will cover the rollout of self-development time in the Foundation Programme (across all UK nations), opportunities to reflect this arrangement in core/specialty training as well, and how it can best be enforced, as well as the role of work schedules and exception reporting to assist with this for those in England.

- **2016 TCS contract clinic**
  Drop-in session to consider difficult issues arising from the 2016 TCS not covered in the other workshops. This will be led by questions/scenarios raised by attendees, and we can also run through key entitlements under the TCS that are most often implemented wrongly and can be addressed to benefit doctors – from protecting breaktimes at night, to personalising work schedules, to dealing with leave entitlements when bank holidays fall on zero days. **Relevant to England.**

- **2002 TCS and using monitoring/banding**
  Drop-in session to consider difficult issues arising from the 2002 TCS, principally with monitoring and banding. This will be led by questions/scenarios raised by attendees, and we will cover how you can best ensure monitoring rounds are valid and accepted by your employer so that doctors’ pay most fully reflects the hours they are working in practice – not just the unrealistic theory of their rotas. **Most relevant to devolved nations, as well as parts of England where this contact remains in use for locally employed doctors.**

- **An introduction to issues-based organising**
  An overview of the new style of organising and campaigning that we are adopting at local levels within the BMA. How do you identify an issue and what sort of issue can become a campaign? What is the benefit of this approach? We will look at examples and consider opportunities. This session is intended to give you a working knowledge of what issues-based campaigning means, and what reps attending fuller workplace organising training can expect to learn from it.
  *If you have undertaken workplace organiser training already then you do not need to attend this session.*
10.45 – 11am  Comfort break and networking

11 – 11.45am  **Breakout session 2: choose a second session from the options above**

11.45 – 11.50am  Comfort break/return to main session

11.50 – 12.50pm  **Plenary session to include:**
Update from national JDC chairs: NI, Scotland, Wales
Plan for year ahead from JDC work areas: TCSN, education and training, professional issues
Panel Q&A to JDC chair and deputies

12.50 – 1pm  **Closing comments**
Dr Arjan Nagra