

RESOLUTIONS - 2023 ANNUAL REPRESENTATIVE MEETING

ARM agenda No.	Resolutions
7	<p>Motion by SHROPSHIRE DIVISION: That this meeting is deeply concerned at the worsening workforce crisis throughout the NHS and public health which is compromising the delivery of population health and safe patient care. This meeting:-</p> <ul style="list-style-type: none"> i) deplores the failure of workforce planning by successive Governments; ii) stands in solidarity with doctors who have voted to take industrial action; iii) calls for appropriate and urgent pay restoration as a critical element to recruit and retain NHS doctors. <p>CARRIED</p>
8	<p>Motion by NORTH WEST REGIONAL COUNCIL: That this meeting affirms that support for families and access to affordable childcare are key to child development and a productive and healthy society and workforce. This meeting calls for the BMA:-</p> <ul style="list-style-type: none"> i) to lobby Government to increase the eligibility for child benefit which has eroded against inflation; ii) to lobby Government to address the perverse disincentive of the eligibility cliff edge to free childcare hours and “tax free childcare” schemes; iii) to lobby and negotiate with key NHS and childcare stakeholders to improve access to workplace childcare with particular emphasis on enhanced hours of availability for shift workers and rotational staff; iv) to lobby for the continued advancement of flexible working including, but not limited to, less than full time, and compressed working patterns. <p>CARRIED</p>
9	<p>Motion by NORTH EAST LONDON DIVISION: That this meeting is dismayed by the inequalities in ethnic healthcare exposed by the Covid pandemic, and demands that BMA exert influence on the government to address the issue of treatment and management of ethnic minority patients and ethnic minority NHS doctors.</p> <p>CARRIED</p>
10	<p>Motion by ISLINGTON DIVISION: That this meeting notes that at least nine billion pounds were lost to the NHS during the Covid-19 pandemic through corrupt contracts, overinflated prices and the purchase of substandard personal protection equipment. This meeting believes that the Government should pursue the politicians, companies, corporations and individuals responsible in order to recover the funds, which should be re-invested into the NHS and public health.</p> <p>CARRIED</p>
11	<p>Motion by NORTH EAST REGIONAL COUNCIL: The 2023 Bewick report highlights a corrosive culture of bullying still exists within parts of the NHS. That this meeting:-</p> <ul style="list-style-type: none"> i) reaffirms that bullying and harassment have no place within the health and social care sector; ii) highlights that bullying and harassment of health and social care staff adversely affects delivery of care; iii) reaffirms that NHS organisations must embrace openness and candour; iv) demands fundamental attitudinal change to management organisation and leadership; v) calls for the regulation of NHS managers to hold to account those found responsible for bullying and harassment.

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12	<p>Motion by ENFIELD AND HARINGEY DIVISION: That this meeting recognises the situation in emergency NHS care is creating ‘catastrophic consequences for patient safety and mortality’, according to the Royal College of Emergency Medicine, which estimates there were 23,000 excess deaths due to delays in emergency care last year. This meeting calls on the BMA to endorse the RCEM call for 10,000 extra NHS beds, the filling of all doctor and other trained NHS staff vacancies and doubling medical school intake for doctor training.</p> <p>CARRIED</p>
13	<p>Motion by PRESTON CHORLEY & SOUTH RIBBLE DIVISION: That this meeting believes that the pension issues are undergoing rapid changes and are too complex to understand. We demand that the BMA should:-</p> <ul style="list-style-type: none"> i) make it a priority to increase awareness and educate BMA members on pension issues; iii) provide better email and telephone support to members with their queries. <p>CARRIED</p>
15	<p>Motion by SAS CONFERENCE: That this meeting notes with grave concern the findings of the BMA’s survey of disabled doctors and urges the BMA to lobby all departments of health and employers to:-</p> <ul style="list-style-type: none"> i) mandate for a Disability Champion in all employing organisations to widen support and increase career longevity and to demonstrate valuing all doctors living with disability and long-term conditions; and ii) ensure that those employers who have already appointed a Disability Champion promote this role and its function within their respective organisations. <p>CARRIED</p>
16	<p>Motion by LEICESTERSHIRE & RUTLAND DIVISION: That this meeting is concerned that the BMA continues to have a culture of discrimination and insists that the BMA:-</p> <ul style="list-style-type: none"> i) makes a public statement that it is anti-racist and anti-sexist; CARRIED ii) sets up a Task and Finish Group to consider the Casey report, and develops a plan to be presented at ARM 2024 which will include how to embed the learning into BMA policies, articles and byelaws as appropriate; CARRIED AS A REFERENCE iii) undertakes an annual anonymous survey of BMA members about sexism and racism in BMA activities and publishes this prior to every ARM for a minimum of 10 years. CARRIED