



Cymru/Wales

FAIRNESS FOR THE FRONTLINE

Date: _____

Dear

[I am/we are] writing to you regarding the delivery of non-contractual work. Because this activity is outside **[my/our]** standard contract, separate arrangements will therefore need to be agreed for it.

While **[I am/we are]** willing to undertake this work, **[I am/we are]** only prepared to do so for a rate that appropriately reflects the value of **[my/our]** time.

As such, this letter is to notify you that with effect from _____ **[I am/we are]** only willing to deliver this activity if it is remunerated at the value set out on the BMA rate card or better. These rates are included as an annex to this letter.

[I/we] would be grateful if you could confirm your acceptance of this rate prior to any such additional work being undertaken.

Yours sincerely,

Annex 1

BMA autonomous SAS minimum non-contractual rate card – Valid from April 2023

The autonomous SAS rates apply where the non-contractual work involves delivering a senior level of care independently within agreed lines of responsibility. This is equivalent to senior SAS or consultant activity and includes additional: admin work such as validation notes; operating sessions, including pre-operative and post-operative care; ward rounds; outpatient activities; clinical diagnostic work; other patient treatment; public health duties; multi-disciplinary meetings about direct patient care; patient administration linked to clinical work (primarily, but not limited to, notes, letters and referrals); and, providing longer term cover for autonomous SAS doctors for on-calls where not done on a prospective basis.

Weekday	7am-7pm*	£161/hr
Weekday	7pm-9pm	£215/hr
Weekend	7am-9pm	£215/hr
Overnight	9pm-7am	£269/hr

Must include travel, pre/post op/admin time as per standard practice.

* This is non-contractual work and therefore the definition of 'Out of hours' specified in the 2021 SAS contracts does not apply.

BMA supervised SAS minimum non-contractual rate card – Valid from April 2023

The supervised SAS rates apply where the non-contractual work involves delivering care on rotas or in settings in which the doctor's work is supervised. This includes Specialty Doctors whose work is overseen by a senior SAS or consultant colleague. Examples include non-contractual work which involves providing additional intermediate tier on-call, additional assistance in theatre or clinics for procedures, and assisting additional operating sessions.

When acting up to cover a colleague and not being supervised, the autonomous SAS rates will apply.

Weekday	7am-7pm*	£92/hr
Weekday	7pm-9pm	£118/hr
Weekend	7am-9pm	£118/hr
Overnight	9pm-7am	£161/hr

Must include travel, pre/post op/admin time as per standard practice.

* This is non-contractual work and therefore the definition of 'Out of hours' specified in the 2021 SAS contracts does not apply.