Dear Pay Activist

Thank you for stepping up and taking the decision to register to be a pay activist for your union and to join with so many of your colleagues to fight for pay restoration for consultants in England. There’s an old adage which is that a trade union is only as strong as its members, trying to influence the really key issues for consultants on a national and local scale is much harder without an organised and motivated consultant membership. Thanks to your decision we will be able to make progress with a powerful force of organisers, trained and prepared to speak to consultants locally and build the kind of momentum necessary for us to make meaningful progress. There’s no doubt this is desperately needed. None of us can rely on someone else to get involved and do this, we all need to be involved to deliver change.

As part of the support that we are providing centrally, we are arranging for online training specially designed to help us build a community of pay activists to help us win the fight to fix pensions, fix pay and fix the pay review process that is failing us. This will be a network of thousands of consultants ready to fight on these issues and we will provide active members with all the resources you need to influence locally. To register please click on the following link: [Sign up to pay activist training (bma.org.uk)](https://activism.bma.org.uk/page/120057/subscribe/1?ea.tracking.id=newsletter)

Over four sessions, participants will discuss what makes an effective dispute? What do we need to do in our workplaces? We will practice essential skills including organic leadership identification, one-on-one conversations, and the role of structure tests in building strong organisation.

The training will be based on the highly successful methods popularised by Jane McAlevey and will be overseen by Professor Jane Holgate of the Ella Baker School of Organising (https://www.ellabakerorganising.org.uk/about ) but the pedagogy relies heavily on small-group work, allowing for learning through action.

This is a great way to learn how to make a difference to the pay campaign. The training is being run twice a week, over four weeks. When you register, you will be asked to select one of the two available streams:

* **Stream 1 (Tuesdays from 19:00 to 2100) – 7th, 14th, 21st and 28th March 2023;**

**or**

* **Stream 2 (Thursdays from 1900 to 2100) –9th, 16th, 23rd and 30th March 2023.**

Why don’t you talk to others in your Trust about attending and register together? This will be a great way to share lessons learned and discuss how to provide information to others and increase support and activity for effective action.

**Register now to make a difference:** [**Sign up to pay activist training (bma.org.uk)**](https://activism.bma.org.uk/page/120057/subscribe/1?ea.tracking.id=newsletter)**. Registration is open until 28th February 2023.**