

## Clinical academic pay scales (Wales) from 1 April 2022

### 1. Summary of changes

A 4.5% increase applies to all pay scales. The Consultant Commitment Awards and Clinical Excellence remain unchanged from last year. NHS Wales have removed the Distinction Awards values scale as they have advised that there are no longer any award holders in Wales. The table is therefore unchanged from 2019.

### 2. Staff not holding consultant contracts on the pre-2009 scale and Senior Lecturer / Reader Scale

	01.04.21	01.04.22
†Clinical Lecturer		
1	35,350	36,941
2	37,101	38,771
3	38,850	40,599
4	40,601	42,429
5	42,713	44,636
6	44,825	46,843
7	46,939	49,052
8	49,050	51,258
9	51,162	53,465
§10	56,652	59,201
§11	61,207	63,961
§*12	65,759	68,718
Senior Lecturer/ Reader		
§	56,652	59,201
§	61,207	63,961
§	65,759	68,718
§	70,316	73,480
§	76,124	79,550
§	80,140	83,746

### 3. Staff not holding honorary consultant contracts on the post-2009 scale

<sup>†</sup> Clinical Lecturer	01.04.21	01.04.22
1	35,955	37,573
2	38,851	40,600
3	40,603	42,431
4	42,712	44,635
5	44,826	46,844
6	46,938	49,051
7	49,051	51,259
8	51,162	53,465
9	53,276	55,674
<sup>§</sup> 10	58,859	61,508
<sup>§</sup> 11	63,593	66,455
<sup>§*</sup> 12	68,321	71,395
Senior Lecturer/ Reader		
<sup>§</sup>	56,652	59,201
<sup>§</sup>	61,207	63,961
<sup>§</sup>	65,759	68,718
<sup>§</sup>	70,316	73,480
<sup>§</sup>	76,124	79,550
<sup>§</sup>	80,140	83,746

<sup>†</sup> This salary scale applies to clinical lecturers only. If HEIs wish to apply the scale to other clinical staff than clinical lecturers that is a matter for local determination

<sup>§</sup> These points are HE specific pay scales that have no NHS equivalent. A 4.5% increase has been applied in line with the latest NHS Pay Circular.

\* This point was introduced on 1 April 2002 and relates only to dentists paid on clinical academic pay scales.

### 4. Staff holding consultant contracts

	01.04.21	01.04.22
1	82,356	86,063
2	84,979	88,804
3	89,366	93,388
4	94,459	98,710
5	100,278	104,791
6	103,596	108,258
7	106,920	111,732

## 5. Clinical Excellence Awards

Level	01.04.21	01.04.22
9 Bronze	36,924	36,924
10 Silver	48,533	48,533
11 Gold	60,666	60,666
12 Platinum	78,866	78,866

## 6. Commitment Awards – local

	01.04.21	01.04.22
1	3,334	3,334
2	6,668	6,668
3	10,002	10,002
4	13,336	13,336
5	16,670	16,670
6	20,004	20,004
7	23,338	23,338
8	26,672	26,672

## 7. Distinction Awards – national

The Distinction Awards value scale has been removed as NHS Wales have advised that there are no longer any award holders in Wales.

	01.04.19
A+	78,963
A	58,189
B	33,253