

# WHAT EVERY ST3+ GP TRAINEE SHOULD KNOW NOW

- 1** ST3+ trainees make up around **50% of all GP Trainees in England**.
- 2** GPs in England (both trainees and post-CCT doctors) are **fed up with the declining real-terms pay and falling working conditions**.
- 3** Despite the government promising to increase GP numbers in their manifesto, there are now **1,973 fewer fully qualified full-time GPs compared to 2015**.
- 4** Over the last year, the NHS has **lost 323 individual GP partners and 335 salaried, locum and retainer GPs**. This has created **a net loss of 658 individual GPs since 2021**.
- 5** **Over one in 10 (16%)** of respondents to a BMA survey told us that they **plan to leave the NHS altogether** after the pandemic.
- 6** In 2010 the most common working pattern for a post-CCT GP was 8-9 sessions/week. In 2021 that pattern has reduced to 5-6 sessions/week.
- 7** Over the past decade, salaried post-CCT GPs have seen their real-terms pay have a comparable deterioration to the fall in Junior Doctor pay.
- 8** GP Trainees responding to a BMA survey indicated that the most common intended working pattern upon completion of training is 5-6 sessions/week. This implies that the choice of working pattern is made during training. **Undervalued GP Trainees choose less sessions upon completion of training**.
- 9** The GP profession cannot continue like this. We cannot continue to see GPs leave the workforce or reduce their sessions due to poor pay and conditions. Undervaluing GPs leads to a reduction in the service we can offer our patients.
- 10** GP Trainees are the first to take action on behalf of the entire GP workforce. We are balloting for industrial action to bring the government to the table, to discuss increasing pay for Junior Doctors. This will open up other conversations with the government around improving conditions for other types of GPs.
- 11** GPs in England stand in support of GP Trainees in this fight for better pay & the right to be valued.
- 12** GP Trainees make up around **20% of the entire GP workforce** in England. We represent a substantial portion of the GP workforce and our voice will be heard by government.