## RESOLUTIONS - 2021 ANNUAL REPRESENTATIVE MEETING

**Day 2 AM**

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| 66             | Motion by SCUNTHORPE DIVISION: That this meeting is concerned that:-  

i) large numbers of doctors are now swelling the ranks of retirees much earlier in their careers due to low morale, higher workload and punitive pension taxation;  

ii) the effect of punitive pension taxation on doctors retiring early has not been properly addressed by HM Government;  

iii) current pension policy does nothing to address the medical workforce crisis;  

iv) the lifetime allowance is a disincentive to doctors, should they wish, to work above their contracted hours and on to normal retirement age;  

v) this meeting, while recognising the work already done by the pensions committee, calls on the association to continue to engage in hard negotiations to eliminate these disincentives to encourage our colleagues to remain longer in active clinical practice. |
| 67             | Motion by SOUTH EAST COAST REGIONAL COUNCIL: That this meeting welcomes the Health and Safety Executive requirements on employers for facilities for pregnant and breastfeeding employees, believes no pregnant person should be forced to take any risks to their baby's life or wellbeing, and:-  

i) calls for clear guidance for pregnant doctors on prolonged standing, shift work and night shifts;  

ii) calls on the BMA to negotiate the right to opt out of long shifts and night shifts for pregnant doctors without any negative repercussions on the individual;  

iii) calls on Trusts to ensure that adequate facilities are provided for staff to breastfeed. |
| 68             | Motion by NORTHERN IRELAND COUNCIL: That this meeting:-  

i) recognises that BMA devolved national councils and devolved nation branch of practice committees have delegated authority to make their own decisions, based upon what is best for members in their nation;  

ii) believes that any policy decision passed by a UK branch of practice committee or BMA conference, including the ARM, should not be considered binding on a devolved nation if it is considered detrimental by the relevant BMA committee in that nation; (CARRIED AS A REFERENCE)  

iii) demands that the organisation committee delivers a proposal to ensure the Articles and Byelaws of the BMA reflects the diverging contexts of the RB across nations with a view to agreeing at ARM in 2022. |
| 70             | Motion by SOUTH WEST REGIONAL COUNCIL: That this meeting believes, in order to represent the diversity of opinion demonstrated in the survey of its membership, the British Medical Association should move to a position of neutrality on assisted dying including physician assisted dying. |
| 71             | Motion by THE AGENDA COMMITTEE (TO BE PROPOSED BY LINCOLN DIVISION): That this meeting calls for robust conscience rights to be included in any future legislation on assisted dying in the United Kingdom, believing that:-  

i) the right of conscientious objection should apply to all health, care and administrative staff; |
ii) the right of conscientious objection should include the right to not prescribe lethal doses of medication;

iii) a clinician with a conscientious objection should still provide a factual report to any decision making body if appropriate and relevant;

iv) a clinician with a conscientious objection should still refer to another clinician to ensure appropriate access to care. **(CARRIED AS A REFERENCE)**