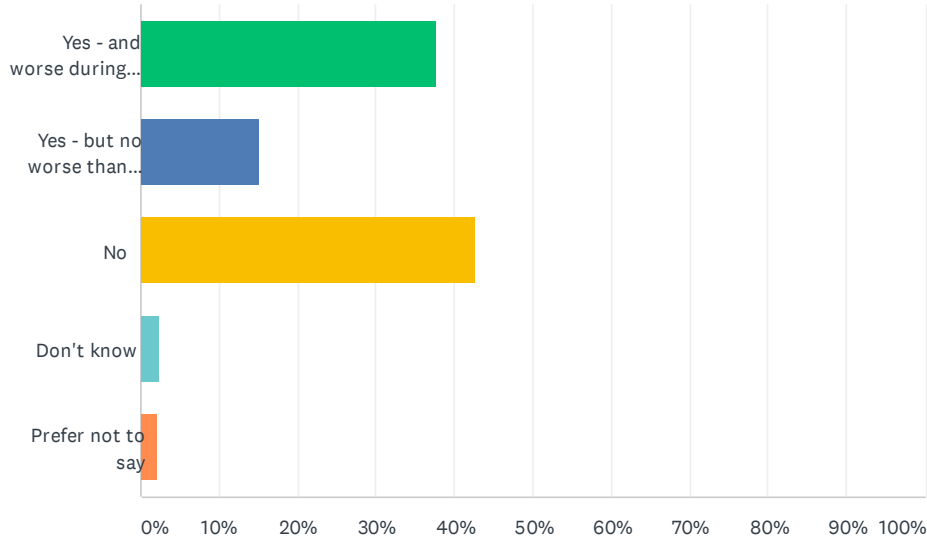


During this pandemic, do you consider that you are currently suffering from any of depression, anxiety, stress, burnout, emotional distress or other mental health condition relating to or made worse by your work?

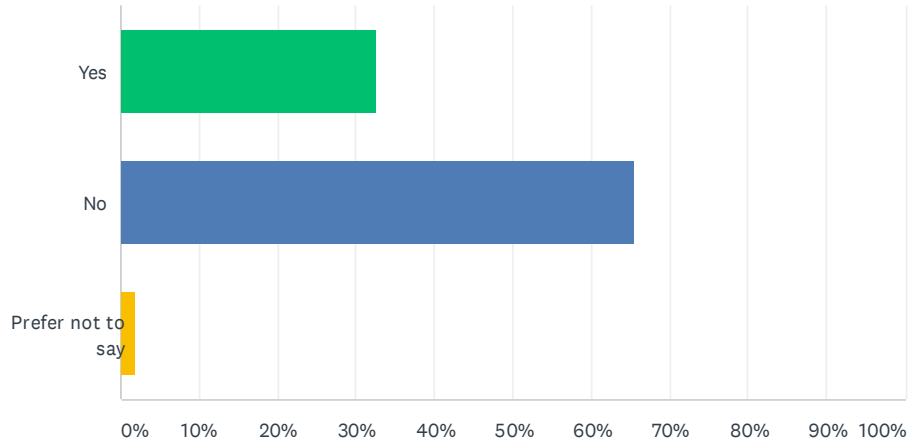
Answered: 1,291



ANSWER CHOICES	RESPONSES	
Yes - and worse during this pandemic than before	37.72%	487
Yes - but no worse than before this pandemic	15.10%	195
No	42.68%	551
Don't know	2.32%	30
Prefer not to say	2.17%	28
<b>TOTAL</b>		<b>1,291</b>

## During this pandemic have you had to access NHS wellbeing support services provided by either your employer or a third party?

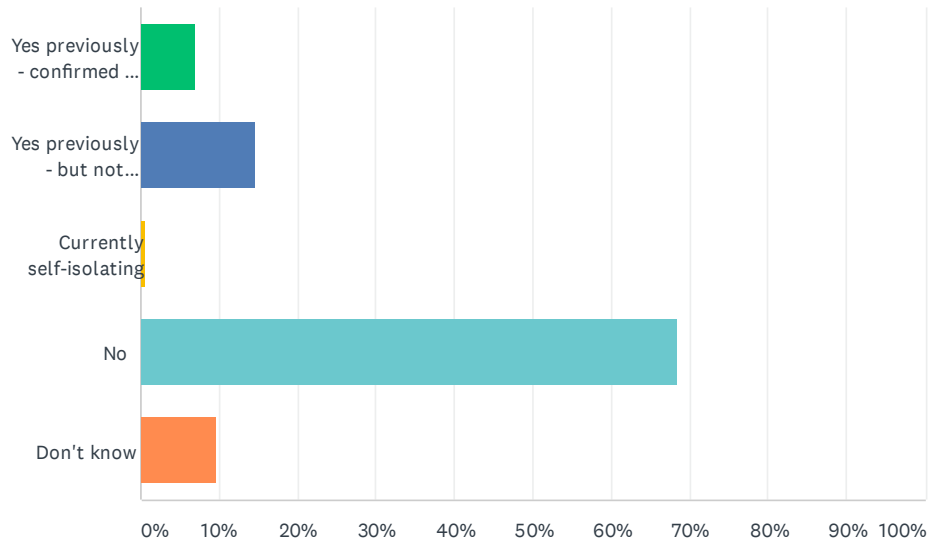
Answered: 1,290



ANSWER CHOICES	RESPONSES	
Yes	32.71%	422
No	65.50%	845
Prefer not to say	1.78%	23
TOTAL		1,290

## Do you believe that you previously have, or may have, contracted Coronavirus?

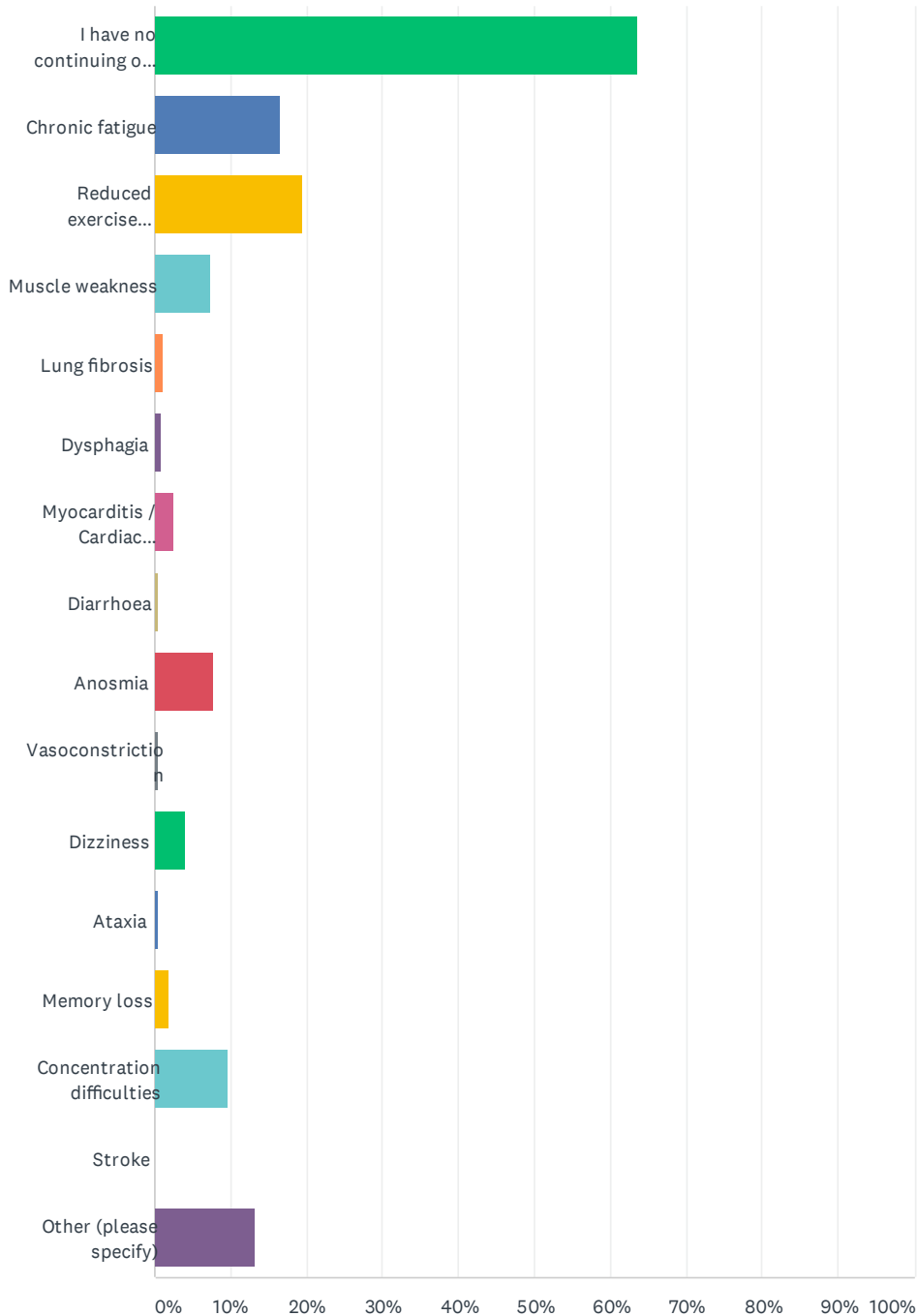
Answered: 1,292



ANSWER CHOICES	RESPONSES	
Yes previously - confirmed by testing	6.97%	90
Yes previously - but not confirmed by testing	14.55%	188
Currently self-isolating	0.62%	8
No	68.34%	883
Don't know	9.52%	123
<b>TOTAL</b>		<b>1,292</b>

If you have previously contracted Covid and have now recovered, do you have any continuing or new symptoms that you believe have been caused by Coronavirus? Please tick all that apply.

Answered: 272

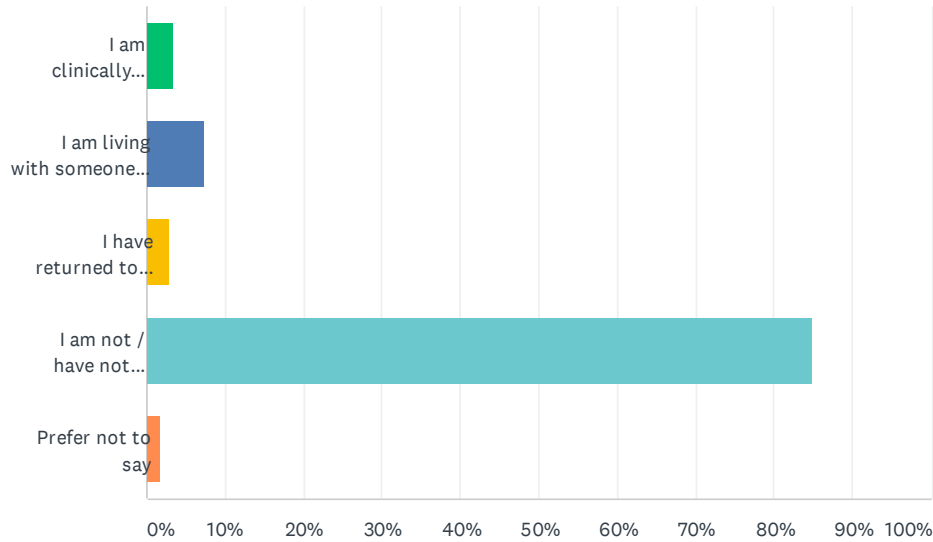


**England & Wales**

ANSWER CHOICES	RESPONSES	
I have no continuing or new symptoms	63.60%	173
Chronic fatigue	16.54%	45
Reduced exercise capacity	19.49%	53
Muscle weakness	7.35%	20
Lung fibrosis	1.10%	3
Dysphagia	0.74%	2
Myocarditis / Cardiac problems	2.57%	7
Diarrhoea	0.37%	1
Anosmia	7.72%	21
Vasoconstriction	0.37%	1
Dizziness	4.04%	11
Ataxia	0.37%	1
Memory loss	1.84%	5
Concentration difficulties	9.56%	26
Stroke	0.00%	0
Other (please specify)	13.24%	36
Total Respondents: 272		

## Are you (or someone for whom you have caring responsibilities or live with) clinically extremely vulnerable and currently shielding, or have you been previously shielded?

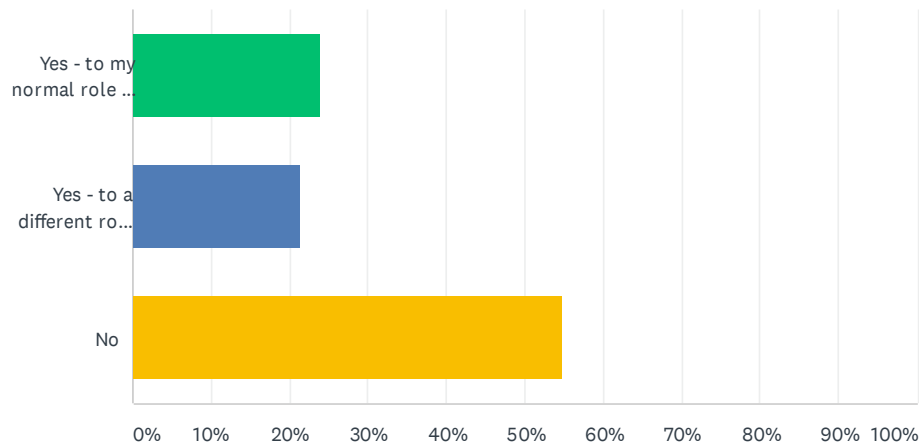
Answered: 1,284



ANSWER CHOICES	RESPONSES	
I am clinically extremely vulnerable and currently shielding	3.35%	43
I am living with someone who is clinically extremely vulnerable	7.24%	93
I have returned to work after being shielded	2.96%	38
I am not / have not previously been shielding	84.97%	1,091
Prefer not to say	1.71%	22
Total Respondents: 1,284		

## Do you have an agreed return to work date?

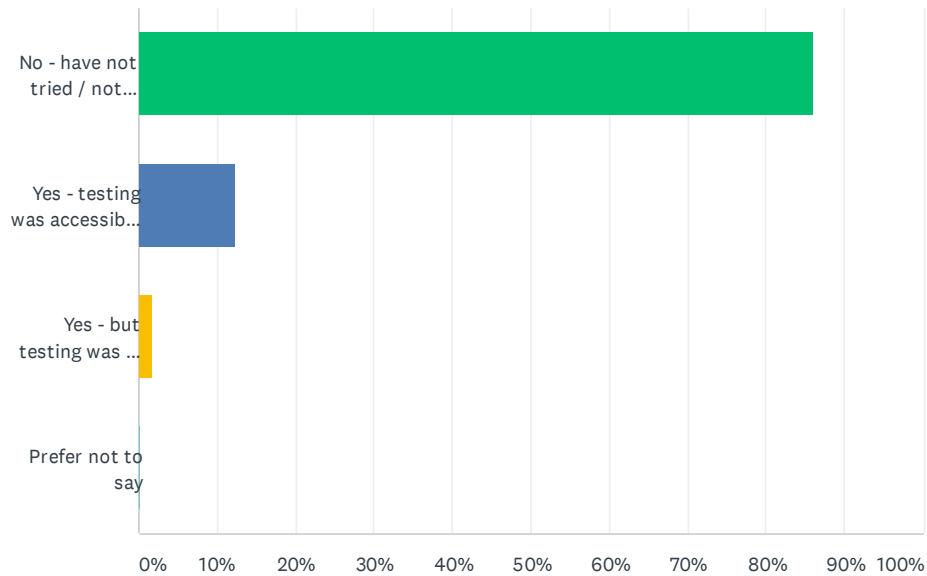
Answered: 42



ANSWER CHOICES	RESPONSES	
Yes - to my normal role / location	23.81%	10
Yes - to a different role / location	21.43%	9
No	54.76%	23
<b>TOTAL</b>		<b>42</b>

Within the last two weeks, have you, or a member of your household, tried to access testing for Coronavirus\* (in your place of work, local NHS, or online)? \*This is a test of whether someone currently has the coronavirus.

Answered: 1,282

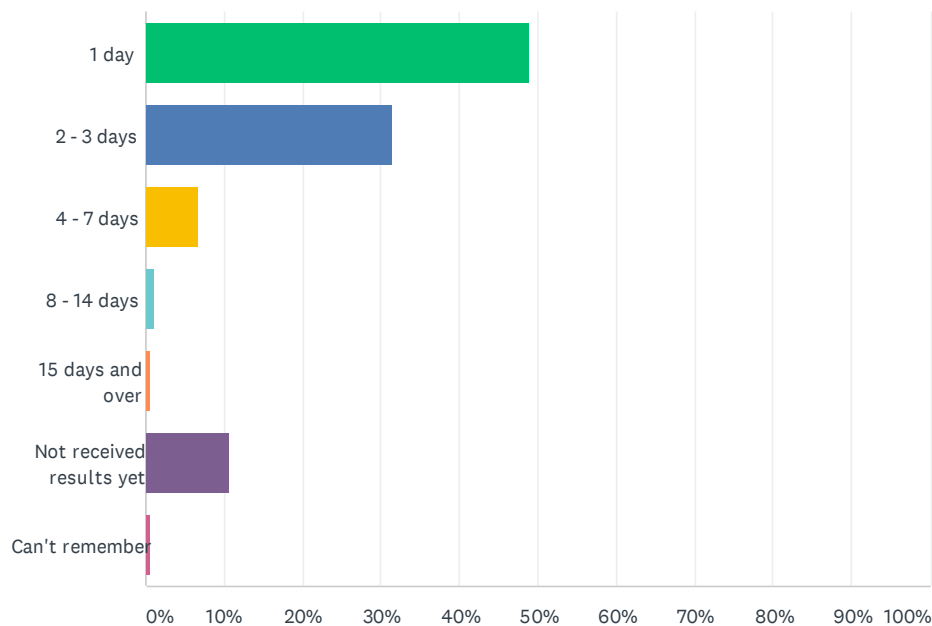


ANSWER CHOICES	RESPONSES	
No - have not tried / not needed	85.96%	1,102
Yes - testing was accessible / timely / convenient	12.25%	157
Yes - but testing was not accessible / not timely / not convenient	1.64%	21
Prefer not to say	0.16%	2
<b>TOTAL</b>		<b>1,282</b>



## How long after your test for coronavirus did it take to get the results?

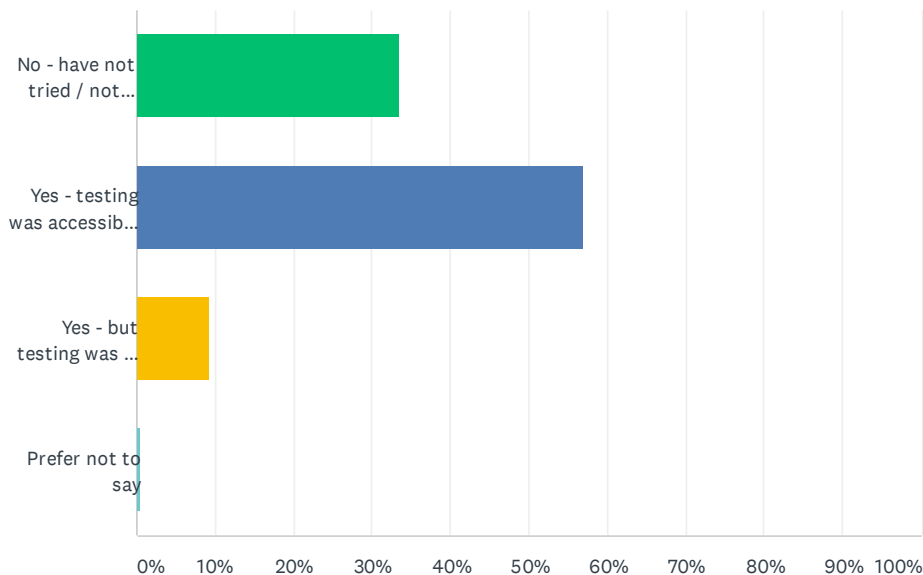
Answered: 178



ANSWER CHOICES	RESPONSES	
1 day	48.88%	87
2 - 3 days	31.46%	56
4 - 7 days	6.74%	12
8 - 14 days	1.12%	2
15 days and over	0.56%	1
Not received results yet	10.67%	19
Can't remember	0.56%	1
<b>TOTAL</b>		<b>178</b>

Staff who work in the NHS are eligible for an antibody test, which shows whether someone has previously been infected by the coronavirus. Have you tried to access an antibody test?

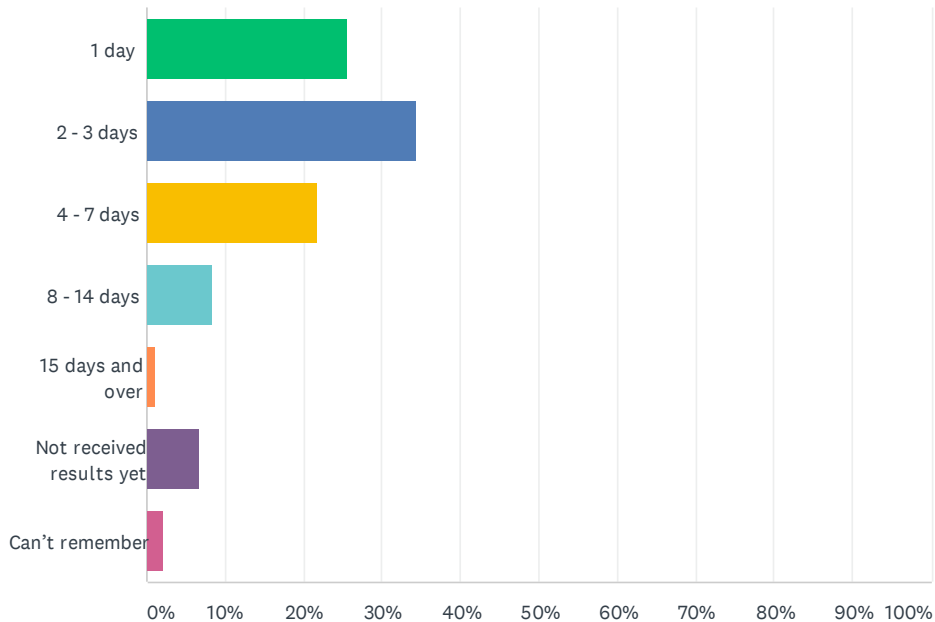
Answered: 1,280



ANSWER CHOICES	RESPONSES	
No - have not tried / not needed / not eligible	33.52%	429
Yes - testing was accessible / timely / convenient	56.95%	729
Yes - but testing was not accessible / not timely / not convenient	9.14%	117
Prefer not to say	0.39%	5
TOTAL		1,280

## How long after your antibody test did it take to get the results?

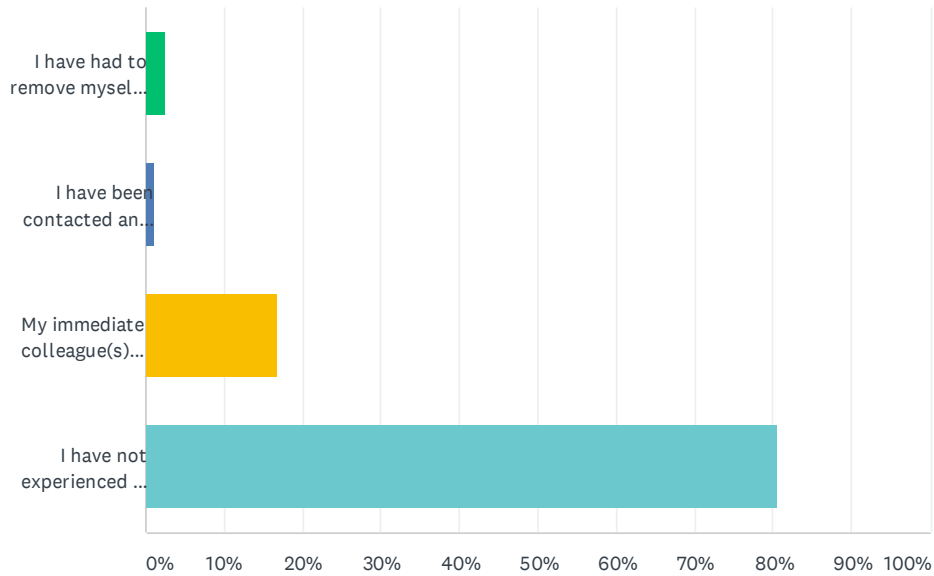
Answered: 828



ANSWER CHOICES	RESPONSES	
1 day	25.48%	211
2 - 3 days	34.30%	284
4 - 7 days	21.86%	181
8 - 14 days	8.33%	69
15 days and over	1.09%	9
Not received results yet	6.76%	56
Can't remember	2.17%	18
<b>TOTAL</b>		<b>828</b>

## Have you experienced any of the following impacts of your country's programme to test, trace and isolate?

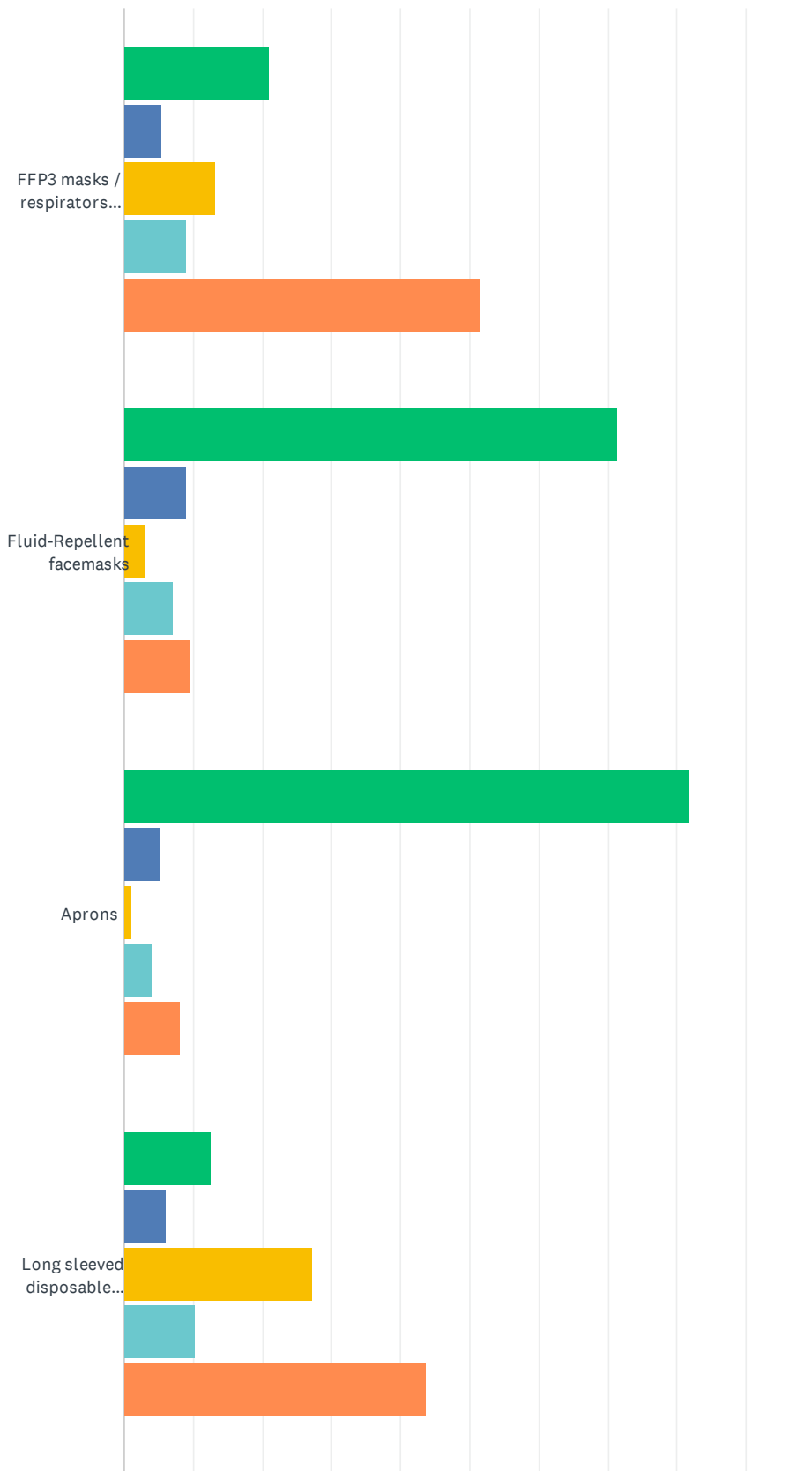
Answered: 1,274



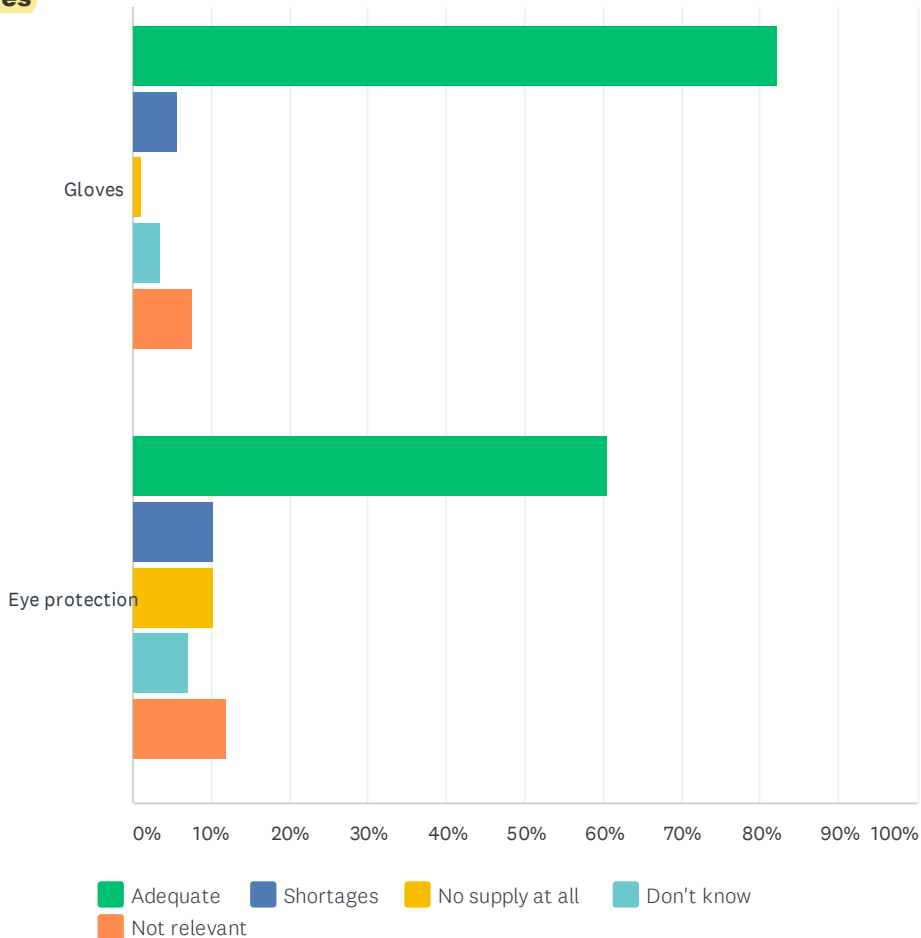
ANSWER CHOICES	RESPONSES	
I have had to remove myself from work and supply contacts as a result of my own symptoms/testing	2.59%	33
I have been contacted and as a result had to remove myself from work because I was a contact of someone else with symptoms/positive test	1.10%	14
My immediate colleague(s) (but not myself) have had to remove themselves from work	16.72%	213
I have not experienced or observed any direct impact	80.53%	1,026
Total Respondents: 1,274		

### Over the last week, have you had adequate NHS supplies or shortages of the following PPE?

Answered: 1,270



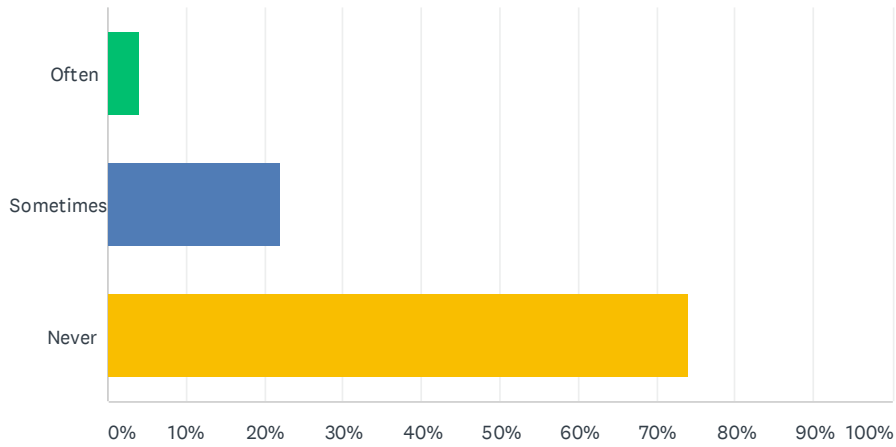
England & Wales



	ADEQUATE	SHORTAGES	NO SUPPLY AT ALL	DON'T KNOW	NOT RELEVANT	TOTAL
FFP3 masks / respirators (for AGP areas)	20.97% 263	5.50% 69	13.08% 164	8.93% 112	51.52% 646	1,254
Fluid-Repellent facemasks	71.27% 903	8.92% 113	3.24% 41	7.02% 89	9.55% 121	1,267
Aprons	81.70% 1,031	5.23% 66	1.03% 13	3.88% 49	8.16% 103	1,262
Long sleeved disposable gowns	12.50% 158	6.17% 78	27.29% 345	10.28% 130	43.75% 553	1,264
Gloves	82.23% 1,041	5.61% 71	1.11% 14	3.48% 44	7.58% 96	1,266
Eye protection	60.49% 767	10.33% 131	10.25% 130	7.10% 90	11.83% 150	1,268

## Have you ever felt pressured to see a patient without adequate protection?

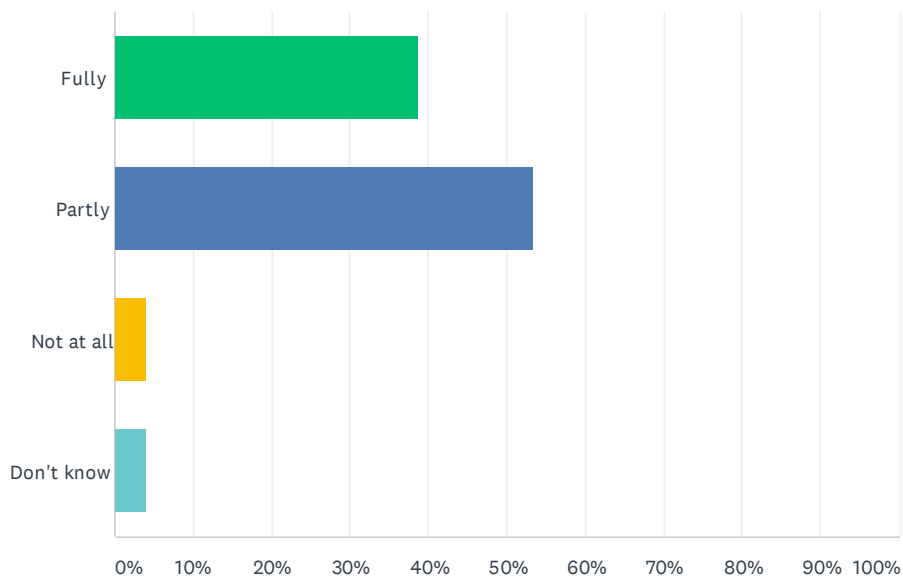
Answered: 1,265



ANSWER CHOICES	RESPONSES	
Often	4.03%	51
Sometimes	21.98%	278
Never	73.99%	936
TOTAL		1,265

## Taking everything into account, do you feel safely protected from coronavirus infection in your place of work?

Answered: 1,262

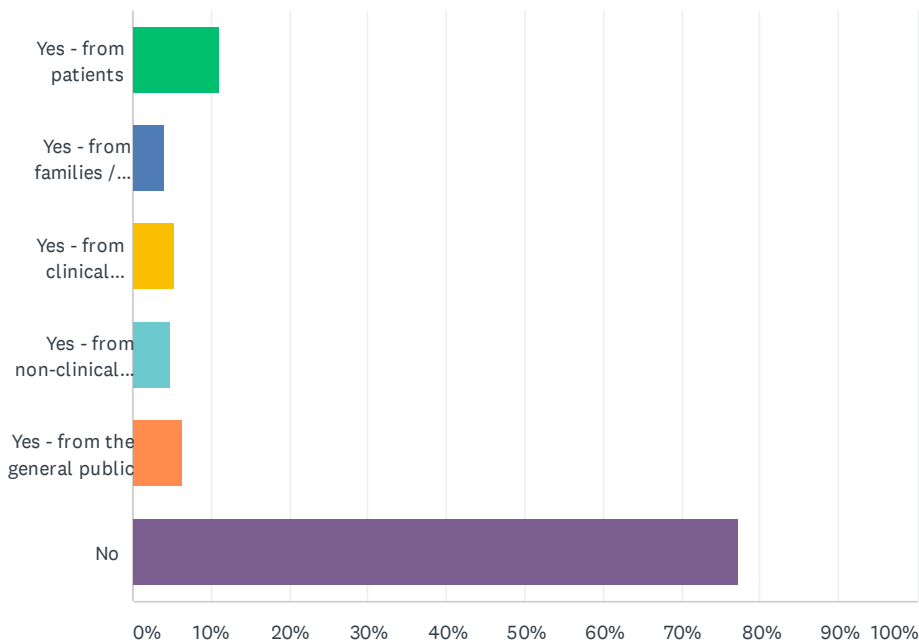


ANSWER CHOICES	RESPONSES	
Fully	38.67%	488
Partly	53.25%	672
Not at all	4.04%	51
Don't know	4.04%	51
<b>TOTAL</b>		<b>1,262</b>



Within the last two weeks, have you been subject to any of bullying, undermining, harassment or discrimination that you have not previously experienced / experienced to that degree? Please tick all that apply.

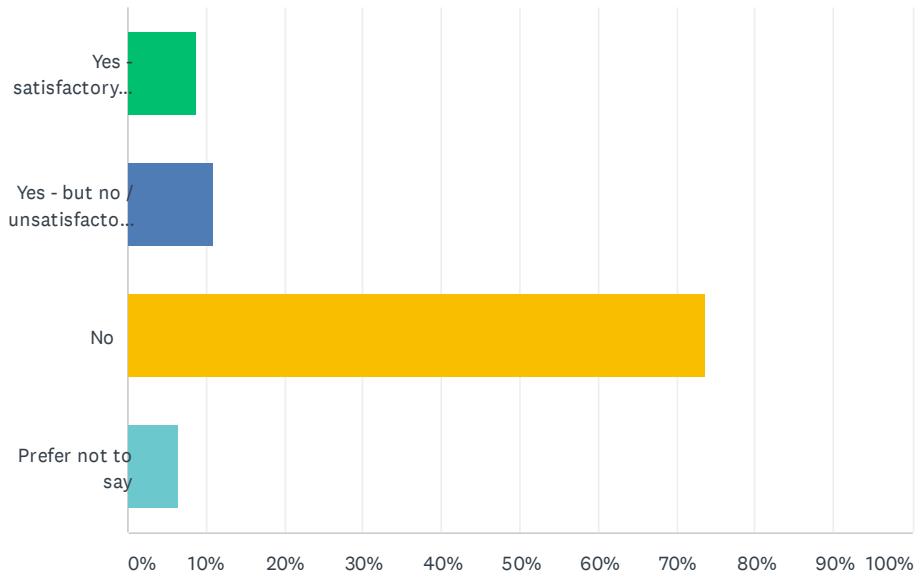
Answered: 1,268



ANSWER CHOICES	RESPONSES	
Yes - from patients	11.04%	140
Yes - from families / friends or patients	3.94%	50
Yes - from clinical colleagues	5.21%	66
Yes - from non-clinical management in my place of work	4.81%	61
Yes - from the general public	6.31%	80
No	77.13%	978
Total Respondents: 1,268		

## Did you report any instances of bullying, undermining, harassment or discrimination?

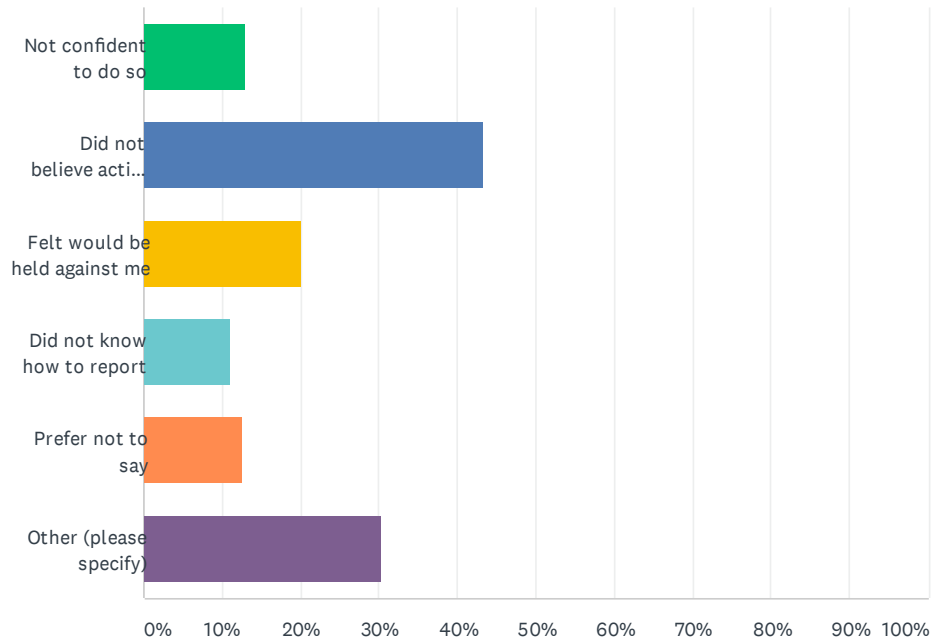
Answered: 293



ANSWER CHOICES	RESPONSES	
Yes - satisfactory action was taken	8.87%	26
Yes - but no / unsatisfactory action taken	10.92%	32
No	73.72%	216
Prefer not to say	6.48%	19
<b>TOTAL</b>		<b>293</b>

## Why did you not report any instances of bullying, undermining, harassment or discrimination?

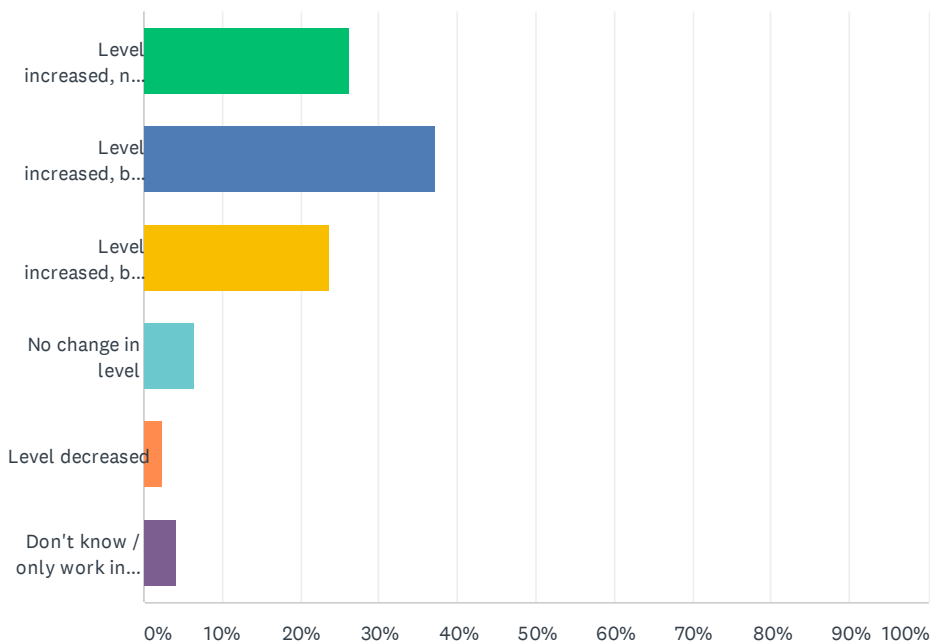
Answered: 215



ANSWER CHOICES	RESPONSES	
Not confident to do so	13.02%	28
Did not believe action would be taken	43.26%	93
Felt would be held against me	20.00%	43
Did not know how to report	11.16%	24
Prefer not to say	12.56%	27
Other (please specify)	30.23%	65
Total Respondents: 215		

## Within the last two weeks, what change, if any, have you experienced in the level of non-Covid patient care?

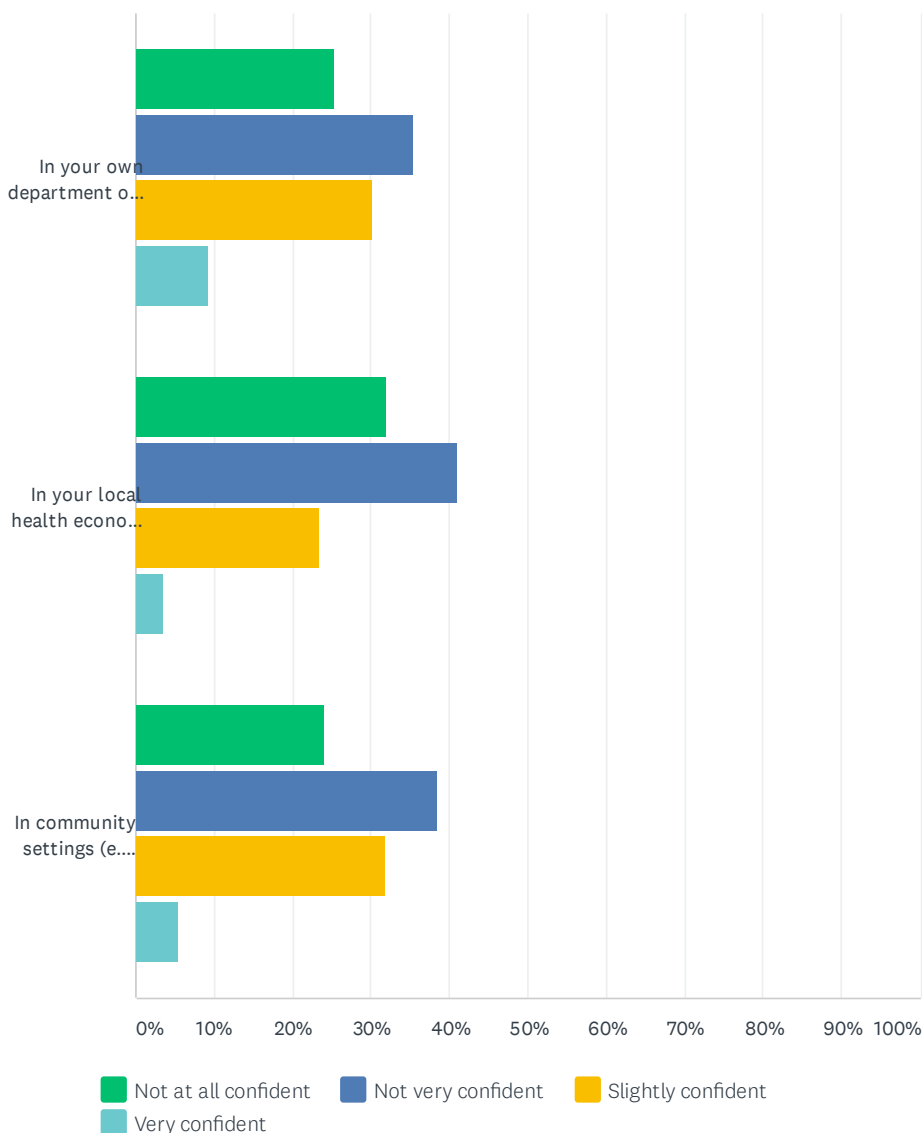
Answered: 1,238



ANSWER CHOICES	RESPONSES	
Level increased, now considerably higher than pre-Covid	26.25%	325
Level increased, back to pre-Covid level	37.16%	460
Level increased, but still at lower level than pre-Covid	23.67%	293
No change in level	6.38%	79
Level decreased	2.34%	29
Don't know / only work in Covid areas	4.20%	52
<b>TOTAL</b>		<b>1,238</b>

## How confident are you about your ability to manage patient demand as normal NHS services are resumed?

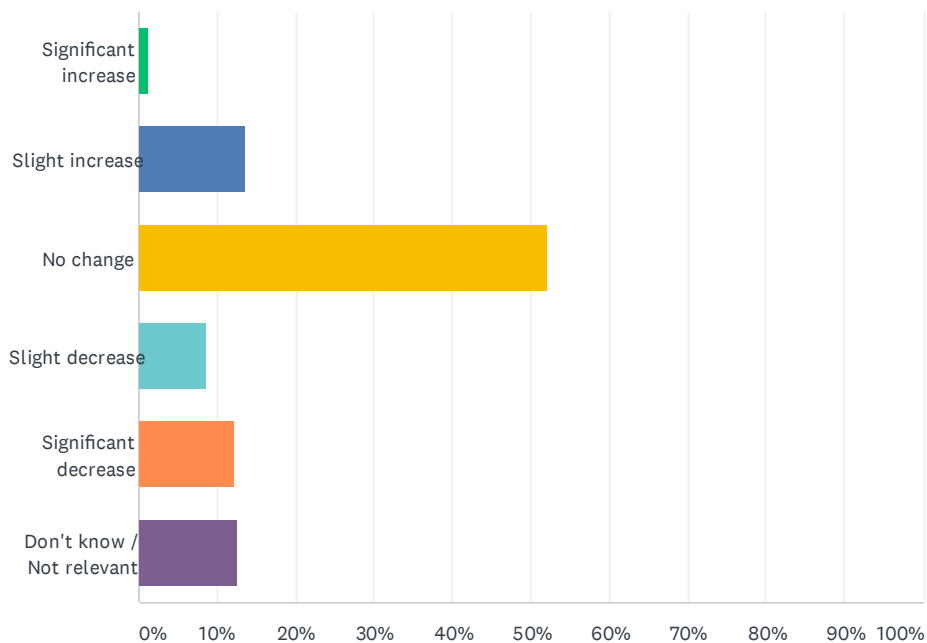
Answered: 1,237



	NOT AT ALL CONFIDENT	NOT VERY CONFIDENT	SLIGHTLY CONFIDENT	VERY CONFIDENT	TOTAL
In your own department or practice	25.22% 312	35.41% 438	30.15% 373	9.22% 114	1,237
In your local health economy (e.g. accessing diagnostics)	32.06% 395	41.07% 506	23.38% 288	3.49% 43	1,232
In community settings (e.g. care homes)	24.06% 295	38.58% 473	31.89% 391	5.46% 67	1,226

## Within the last two weeks, have you seen any change in the number of Covid cases?

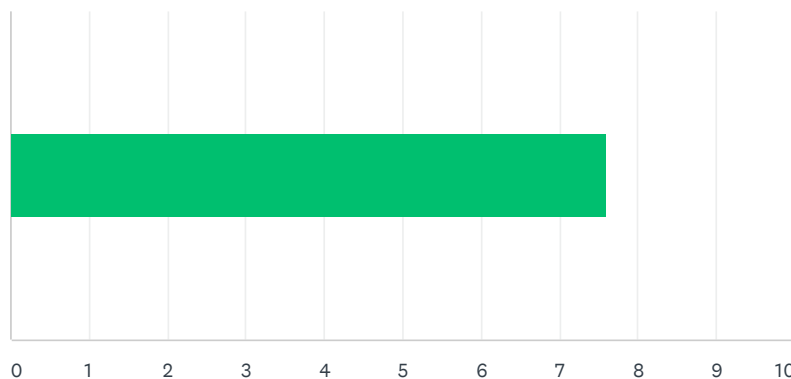
Answered: 1,237



ANSWER CHOICES	RESPONSES	
Significant increase	1.21%	15
Slight increase	13.50%	167
No change	52.14%	645
Slight decrease	8.49%	105
Significant decrease	12.13%	150
Don't know / Not relevant	12.53%	155
<b>TOTAL</b>		<b>1,237</b>

## Within the last two weeks, what proportion of your time has been spent on seeing or treating patients with Covid symptoms?

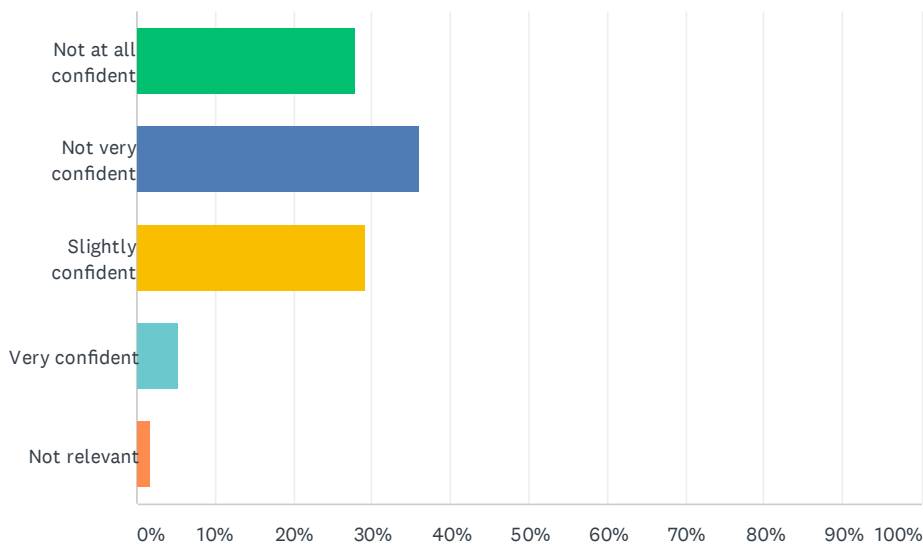
Answered: 1,212



ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	8	9,199	1,212
Total Respondents: 1,212			

## How confident are you about your ability to manage patient demand if there is a second peak of Covid-19 (national or local)?

Answered: 1,239

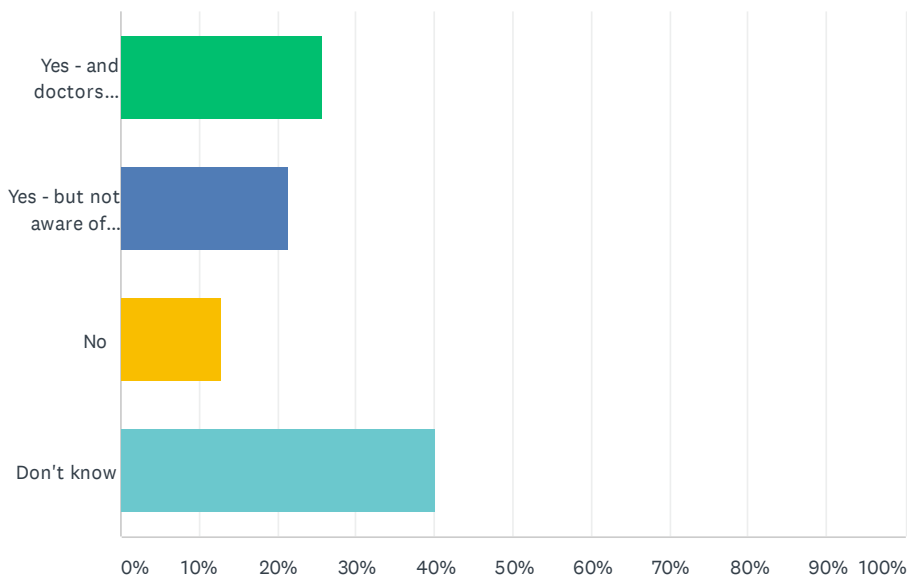


ANSWER CHOICES	RESPONSES	
Not at all confident	27.93%	346
Not very confident	36.00%	446
Slightly confident	29.14%	361
Very confident	5.17%	64
Not relevant	1.78%	22
<b>TOTAL</b>		<b>1,239</b>



## Does your place of work / local health economy have in place plans to manage local surges in Covid cases (e.g. during local lockdowns)?

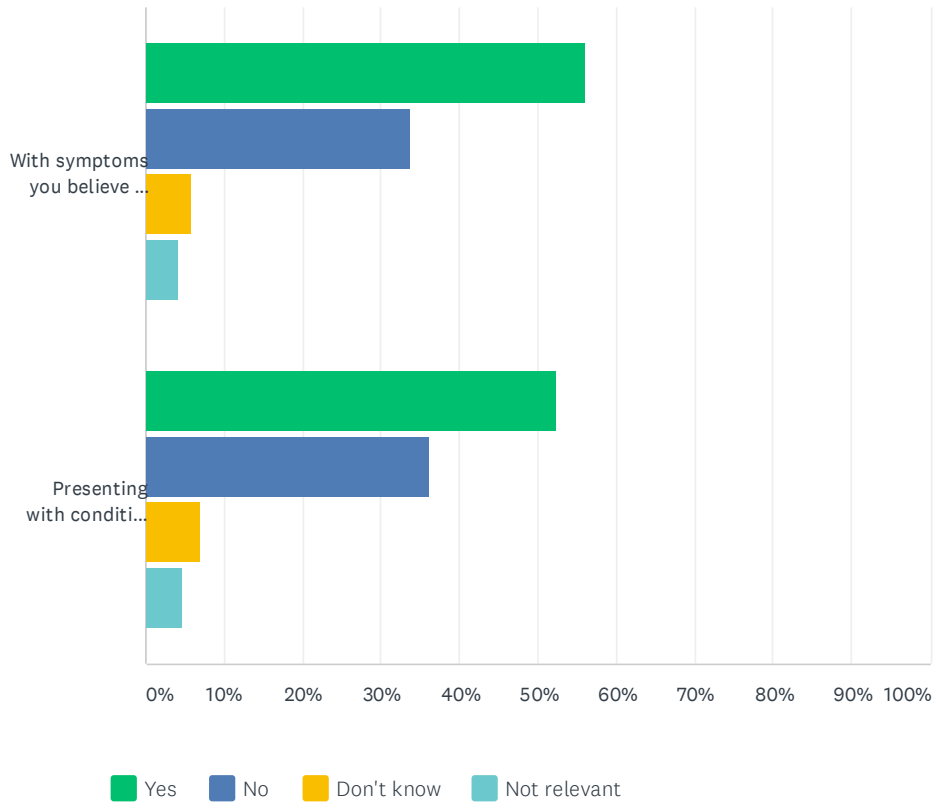
Answered: 1,238



ANSWER CHOICES	RESPONSES	
Yes - and doctors involved in drawing these up	25.77%	319
Yes - but not aware of clinical involvement	21.32%	264
No	12.68%	157
Don't know	40.23%	498
<b>TOTAL</b>		<b>1,238</b>

## Within the last two weeks, have you seen or treated any patients in the following groups?

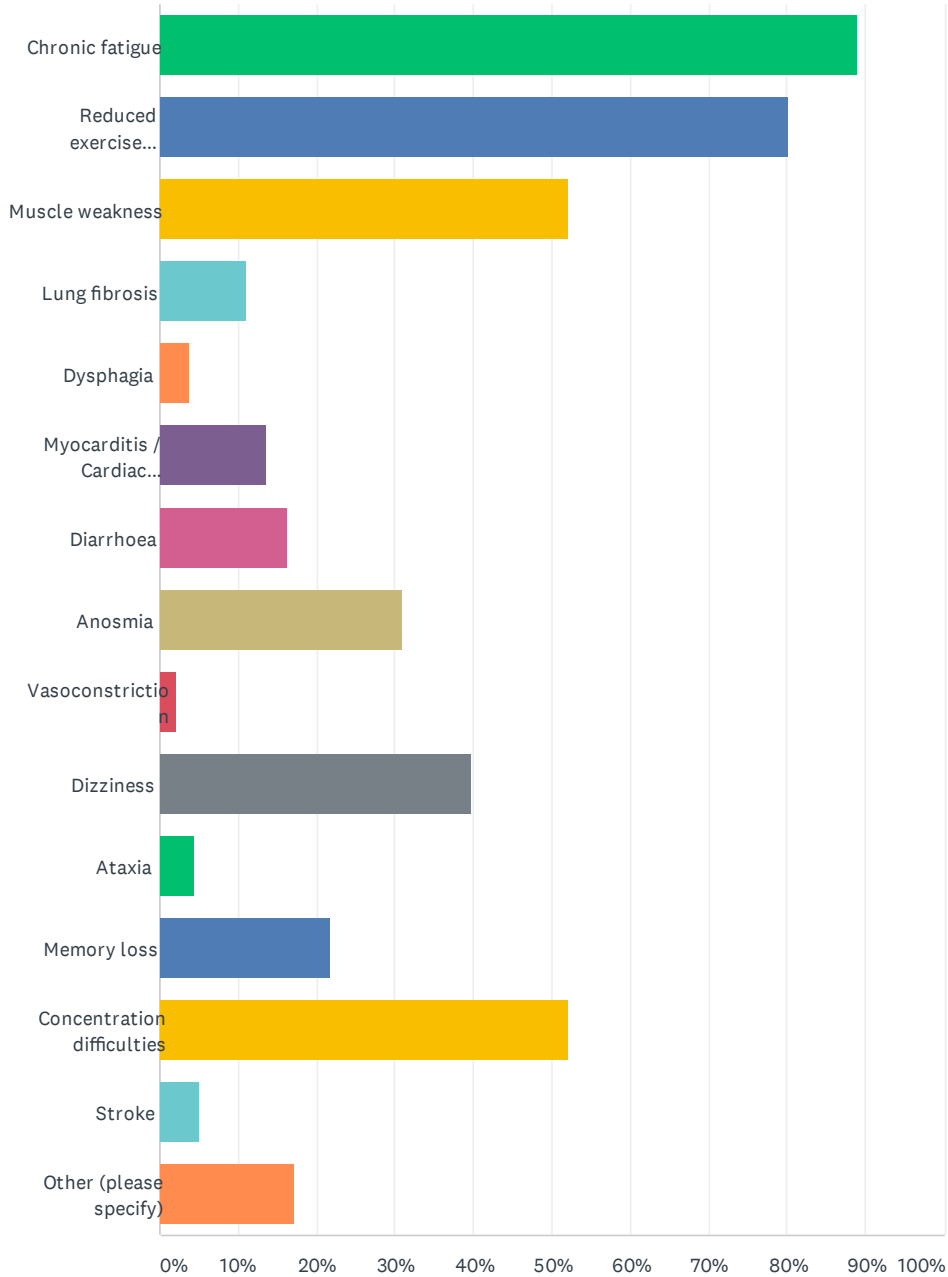
Answered: 1,243



	YES	NO	DON'T KNOW	NOT RELEVANT	TOTAL
With symptoms you believe are a longer-term effect of the patient having had Covid	56.15% 698	33.63% 418	5.95% 74	4.26% 53	1,243
Presenting with conditions at a later stage (e.g. cancer, heart disease) than you would normally expect	52.33% 650	36.15% 449	6.84% 85	4.67% 58	1,242

If you have seen or treated patients with continuing or new symptoms that you believe have been caused by Coronavirus, please tick all the symptoms that apply.

Answered: 673

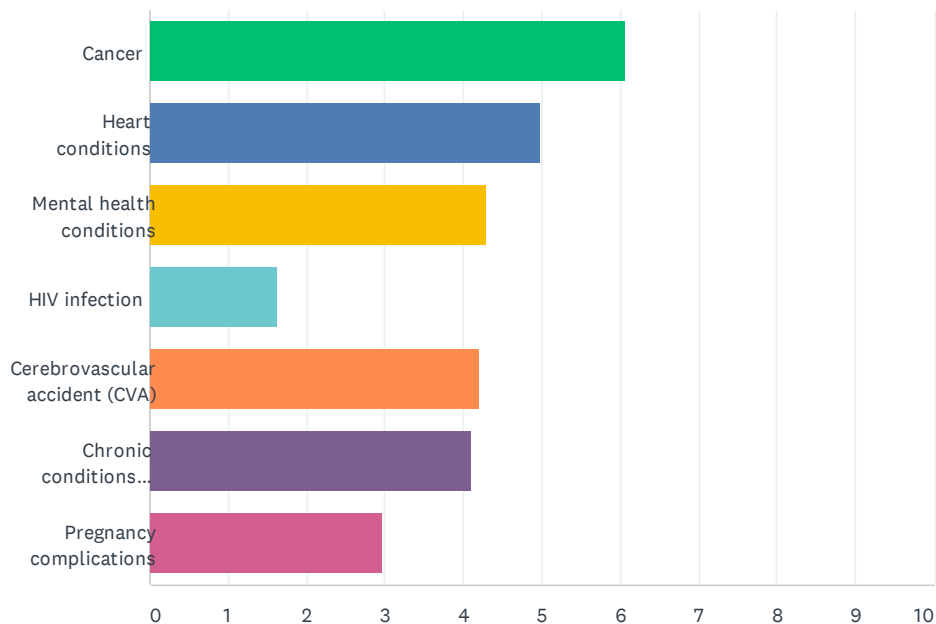


**England & Wales**

ANSWER CHOICES	RESPONSES	
Chronic fatigue	88.86%	598
Reduced exercise capacity	80.09%	539
Muscle weakness	52.01%	350
Lung fibrosis	11.14%	75
Dysphagia	3.71%	25
Myocarditis / Cardiac problems	13.52%	91
Diarrhoea	16.34%	110
Anosmia	31.05%	209
Vasoconstriction	2.08%	14
Dizziness	39.82%	268
Ataxia	4.31%	29
Memory loss	21.84%	147
Concentration difficulties	52.01%	350
Stroke	5.05%	34
Other (please specify)	17.09%	115
Total Respondents: 673		

Please rank the following conditions where patients presented late, in order of which create the most concern for you (where 1 = most concern, 7 = least concern), in terms of patient outcomes and your ability to treat.

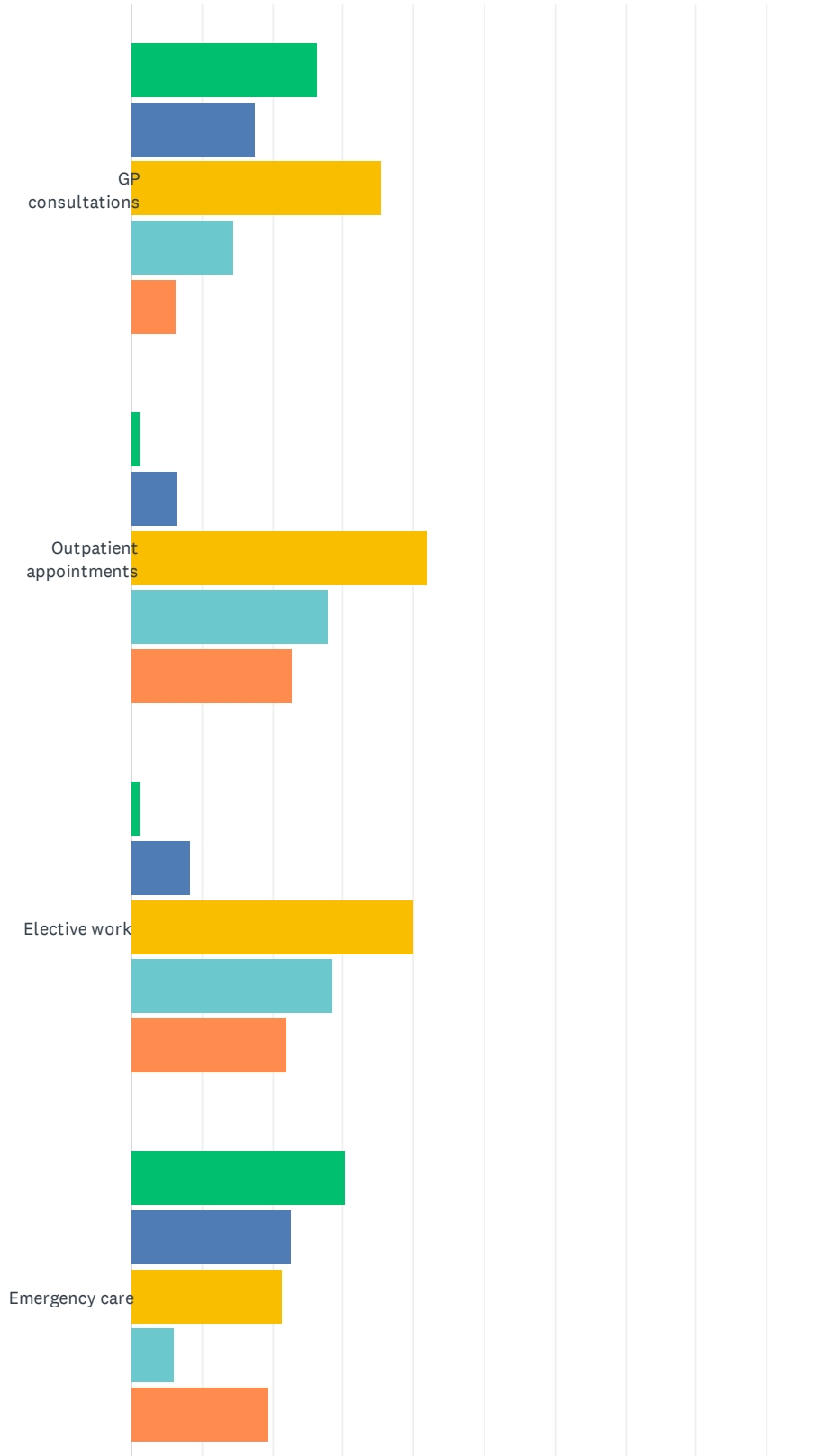
Answered: 619

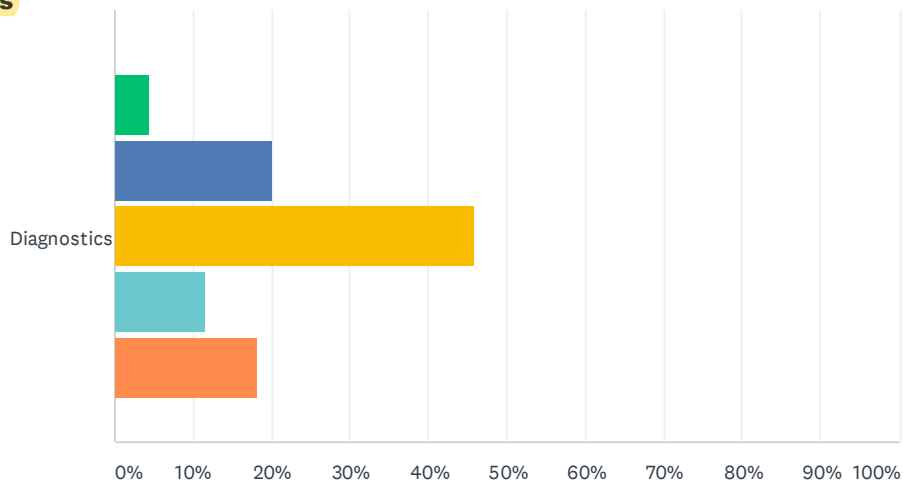


	1	2	3	4	5	6	7	TOTAL	SCORE
Cancer	55.88% 328	19.42% 114	11.07% 65	7.16% 42	3.75% 22	0.34% 2	2.39% 14	587	6.06
Heart conditions	13.54% 78	28.30% 163	23.61% 136	18.58% 107	9.03% 52	5.73% 33	1.22% 7	576	4.97
Mental health conditions	9.03% 53	17.38% 102	21.12% 124	18.40% 108	18.40% 108	10.73% 63	4.94% 29	587	4.28
HIV infection	2.02% 11	1.65% 9	1.47% 8	3.13% 17	5.51% 30	17.65% 96	68.57% 373	544	1.64
Cerebrovascular accident (CVA)	10.70% 60	14.08% 79	19.25% 108	16.40% 92	23.71% 133	12.30% 69	3.57% 20	561	4.20
Chronic conditions (e.g. diabetes, COPD)	8.09% 47	14.11% 82	19.45% 113	23.41% 136	16.01% 93	11.19% 65	7.75% 45	581	4.10
Pregnancy complications	4.00% 22	7.27% 40	5.64% 31	11.09% 61	20.55% 113	40.00% 220	11.45% 63	550	2.97

Assuming there are no future Covid spikes, how quickly, if at all, do you believe your department / practice / place of work / local health economy will return to full (pre-Covid) levels of capacity?

Answered: 1,190





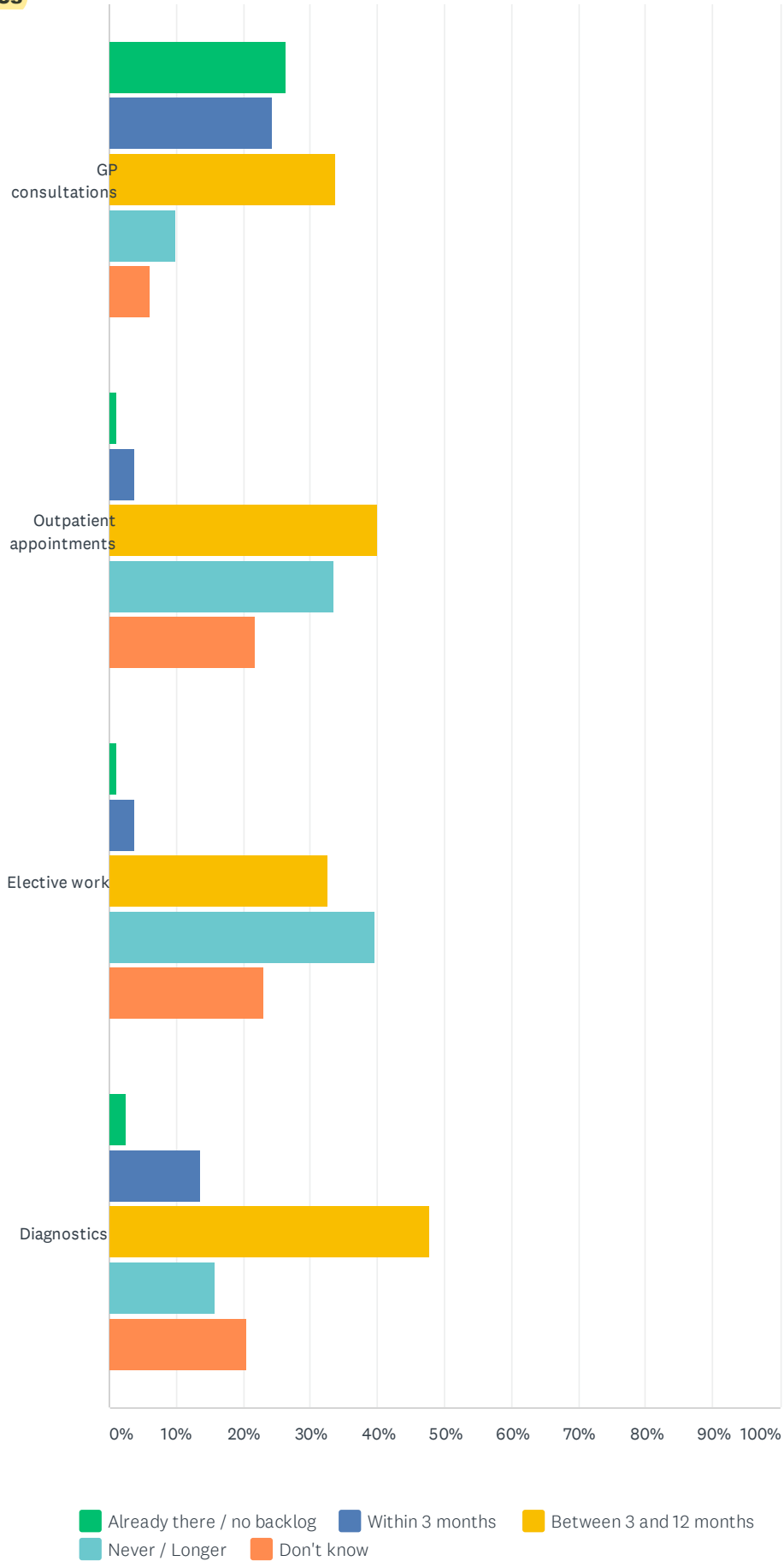
■ Already there   
 ■ Within 3 months   
 ■ Between 3 and 12 months  
■ Never / Longer   
 ■ Don't know

	ALREADY THERE	WITHIN 3 MONTHS	BETWEEN 3 AND 12 MONTHS	NEVER / LONGER	DON'T KNOW	TOTAL
GP consultations	26.43% 314	17.59% 209	35.27% 419	14.48% 172	6.23% 74	1,188
Outpatient appointments	1.21% 14	6.40% 74	41.75% 483	27.83% 322	22.82% 264	1,157
Elective work	1.30% 15	8.38% 97	39.93% 462	28.52% 330	21.87% 253	1,157
Emergency care	30.34% 351	22.56% 261	21.43% 248	6.14% 71	19.53% 226	1,157
Diagnostics	4.48% 52	20.16% 234	45.74% 531	11.46% 133	18.17% 211	1,161

Assuming there are no future Covid spikes, how quickly, if at all, do you believe your department / practice / place of work / local health economy will clear any backlog / waiting lists of patients who would otherwise have been seen or treated during the pandemic period?

Answered: 1,188



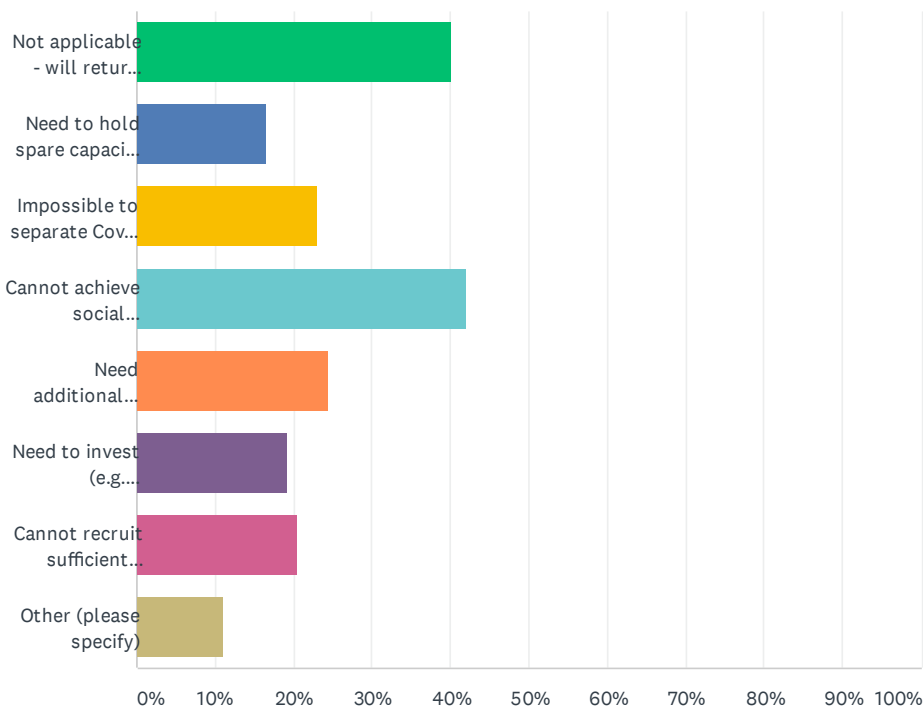


## England &amp; Wales

	ALREADY THERE / NO BACKLOG	WITHIN 3 MONTHS	BETWEEN 3 AND 12 MONTHS	NEVER / LONGER	DON'T KNOW	TOTAL
GP consultations	26.37% 313	24.26% 288	33.61% 399	9.77% 116	5.98% 71	1,187
Outpatient appointments	0.96% 11	3.74% 43	40.00% 460	33.57% 386	21.74% 250	1,150
Elective work	0.96% 11	3.74% 43	32.72% 376	39.51% 454	23.06% 265	1,149
Diagnostics	2.43% 28	13.64% 157	47.78% 550	15.64% 180	20.50% 236	1,151

## If you have stated that you will not return to full capacity or clear any backlog within one year, why is this?

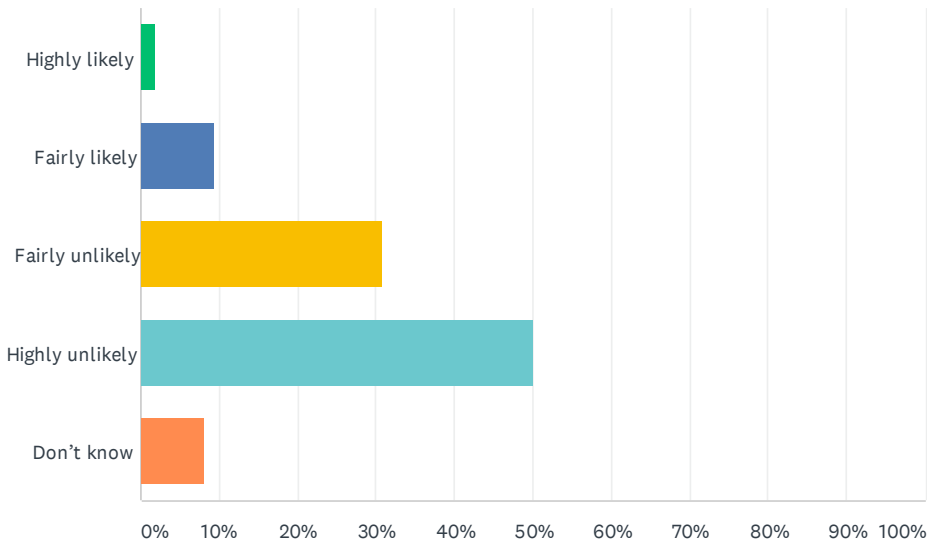
Answered: 1,054



ANSWER CHOICES	RESPONSES	
Not applicable - will return to full capacity and clear any backlog within one year	40.13%	423
Need to hold spare capacity to manage surges	16.51%	174
Impossible to separate Covid from non-Covid patient flows	22.96%	242
Cannot achieve social distancing at full capacity	42.13%	444
Need additional recurrent revenue funding to cover running costs	24.57%	259
Need to invest (e.g. equipment, buildings) but no capital funding	19.26%	203
Cannot recruit sufficient clinical staff	20.59%	217
Other (please specify)	11.10%	117
Total Respondents: 1,054		

The NHS in England has recently been set targets for returning to ‘near normal’ levels of activity over the summer and autumn this year, including: Returning to 80% of normal activity levels for outpatient/daycase procedures, rising to 90% in October Returning to 100% of last year’s activity for first outpatient attendances and follow-ups (face to face or virtually) from September How likely is it in your view that services in your local area will be able to achieve these targets?

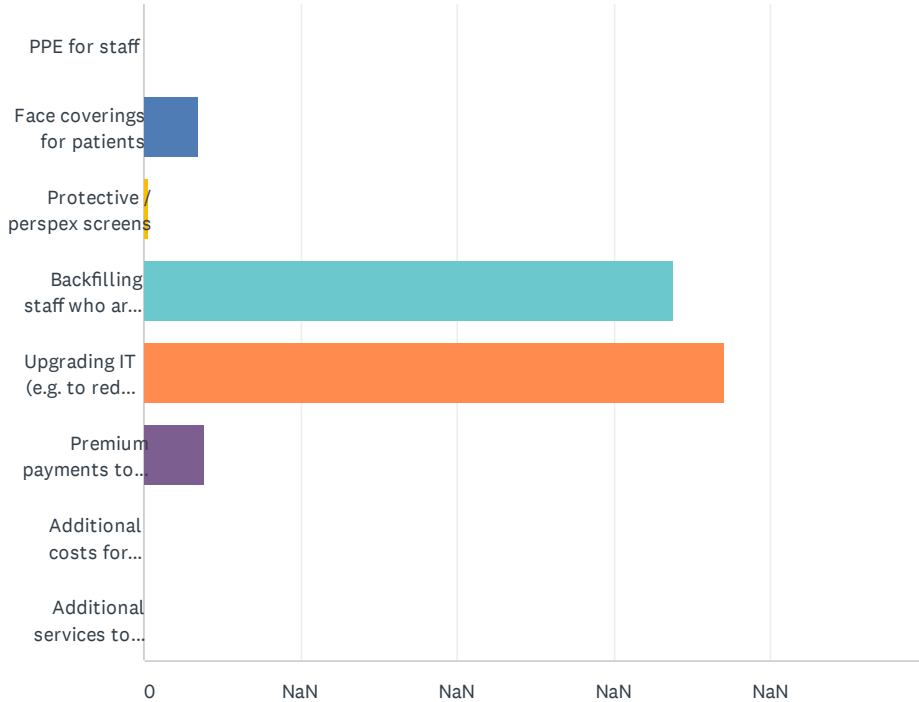
Answered: 1,112



ANSWER CHOICES	RESPONSES
Highly likely	1.89% 21
Fairly likely	9.35% 104
Fairly unlikely	30.67% 341
Highly unlikely	49.91% 555
Don't know	8.18% 91
<b>TOTAL</b>	<b>1,112</b>

What additional costs (in pounds) has your practice incurred during the pandemic between March and the end of July for any of the following expenses? Please only quantify costs over and above those you would have incurred in normal operation. Please only include cost of staff time if this required additional payment to be made to those staff (e.g. overtime) Enter an amount as a number and without a pound sign, or enter 0 or leave blank if no additional costs or not relevant.

Answered: 369

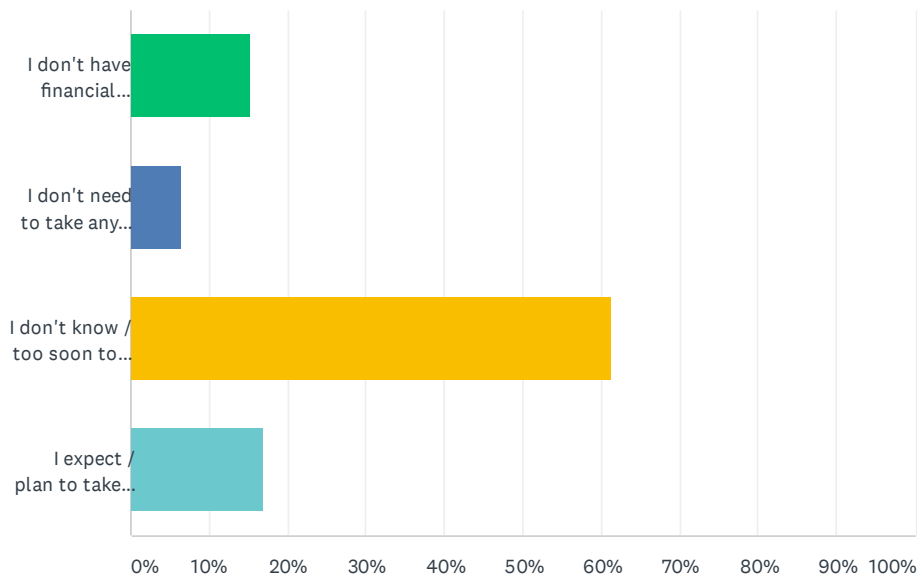


England & Wales

ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPOI
PPE for staff	332,225,913,621,262,400,000,000,000,000,000	99,999,999,999,999,980,000,000,000,000,000,000	
Face coverings for patients	34,722,222,222,222,214,000,000,000,000,000,000,000	9,999,999,999,999,998,000,000,000,000,000,000,000,000	
Protective / perspex screens	3,164,556,962,025,315,500,000,000,000,000,000,000	999,999,999,999,999,800,000,000,000,000,000,000,000	
Backfilling staff who are shielding / self-isolating	337,837,837,837,837,800,000,000,000,000,000,000,000	99,999,999,999,999,980,000,000,000,000,000,000,000,000	
Upgrading IT (e.g. to reduce login time)	370,370,370,370,370,300,000,000,000,000,000,000,000	99,999,999,999,999,980,000,000,000,000,000,000,000,000	
Premium payments to recruit staff	38,759,689,922,480,610,000,000,000,000,000,000,000	9,999,999,999,999,998,000,000,000,000,000,000,000,000	
Additional costs for public holiday opening	317,460,317,460,317,400,000,000,000,000,000,000,000	99,999,999,999,999,980,000,000,000,000,000,000,000,000	
Additional services to care homes	38,022,813,688,212,920,000,000,000,000,000,000,000	9,999,999,999,999,998,000,000,000,000,000,000,000,000	
Total Respondents: 369			

As a result of any changes to your practice income during the pandemic, what actions, if any, do you expect to have to take within the next 6 months to ensure your practice remains financially sustainable?

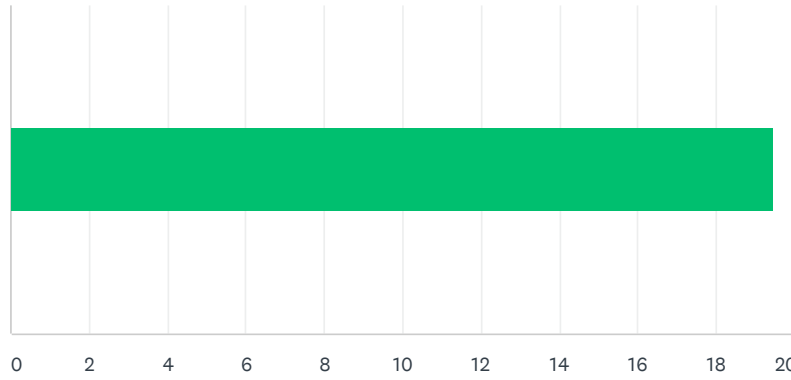
Answered: 1,002



ANSWER CHOICES	RESPONSES	
I don't have financial sustainability concerns	15.27%	153
I don't need to take any actions to address any financial concerns	6.49%	65
I don't know / too soon to tell / not involved in practice finance decisions	61.38%	615
I expect / plan to take the following actions to address financial sustainability concerns (please specify)	16.87%	169
<b>TOTAL</b>		<b>1,002</b>

Within the last two weeks, what proportion of your patient consultations has taken place face-to-face (e.g. in your surgery)?

Answered: 1,065

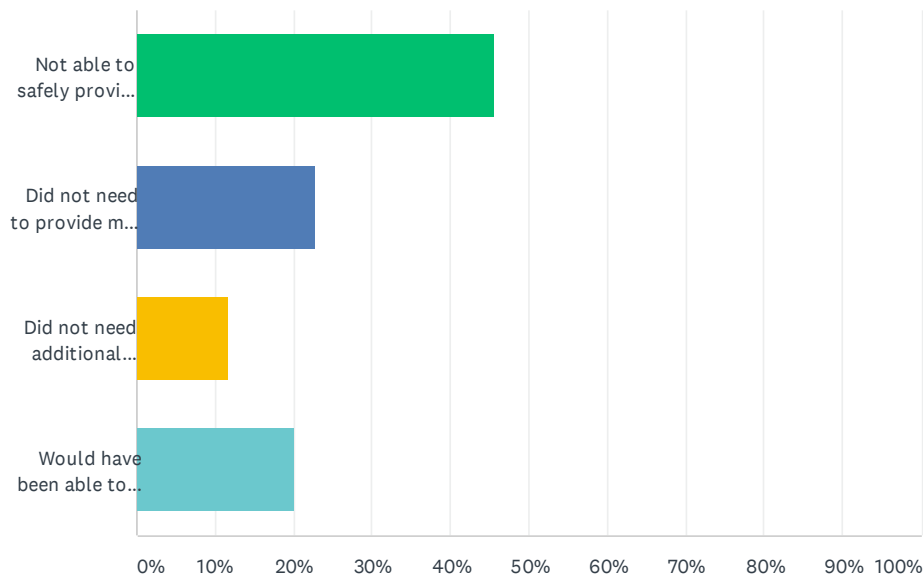


ANSWER CHOICES	AVERAGE NUMBER	TOTAL NUMBER	RESPONSES
	19	20,709	1,065
Total Respondents: 1,065			



Which services, if any, would you have been able to safely provide / provide more of in the period since March had additional Covid funding been available to help manage infection risks?

Answered: 903



ANSWER CHOICES	RESPONSES	
Not able to safely provide more even with funding	45.63%	412
Did not need to provide more services	22.70%	205
Did not need additional funding to be able to provide safely	11.63%	105
Would have been able to provide these services with additional funding (please specify)	20.04%	181
TOTAL		903

## Did the GMC identify you as suitable doctor to return to the NHS to work during the Covid crisis?

Answered: 0

 No matching responses.

ANSWER CHOICES	RESPONSES	
Yes, it was reasonable to identify me	0.00%	0
Yes, I was identified but feel this was not appropriate	0.00%	0
No, I agree I this was correct	0.00%	0
No, but felt I should have been	0.00%	0
Don't know / Can't remember	0.00%	0
TOTAL		0

## Why did you feel it was inappropriate for you to return to work in the NHS during the Covid crisis?

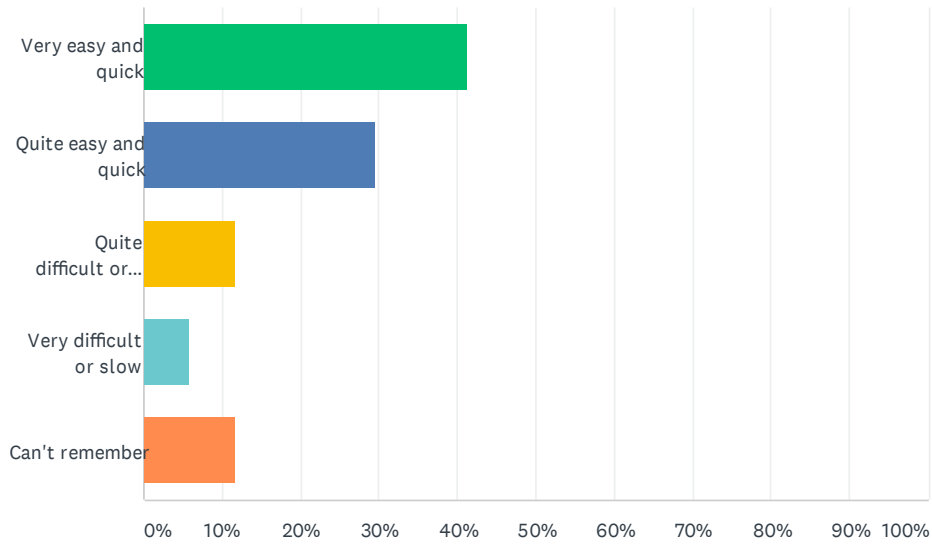
Answered: 0

 No matching responses.

ANSWER CHOICES	RESPONSES	
It is too long since I retired	0.00%	0
My skills and experience would not have been relevant	0.00%	0
My personal circumstances would not allow me to return	0.00%	0
I was concerned about my personal safety	0.00%	0
I disagree with the principle of asking retirees to return	0.00%	0
Other (please specify)	0.00%	0
Total Respondents: 0		

## How easy and quick was the GMC re-registration process?

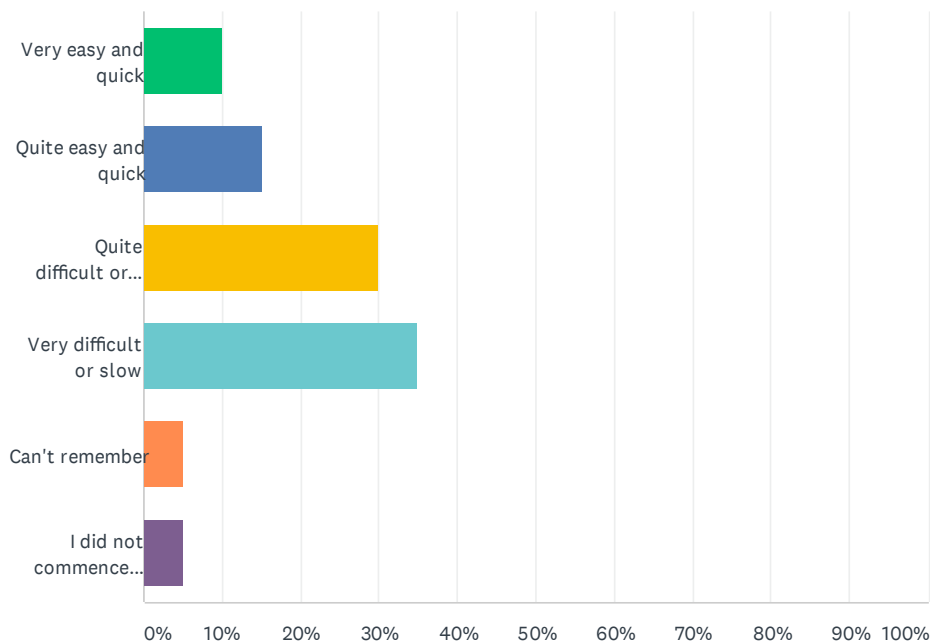
Answered: 17



ANSWER CHOICES	RESPONSES
Very easy and quick	41.18% 7
Quite easy and quick	29.41% 5
Quite difficult or slow	11.76% 2
Very difficult or slow	5.88% 1
Can't remember	11.76% 2
<b>TOTAL</b>	<b>17</b>

## How easy and quick was the re-employment process into your Covid place of work?

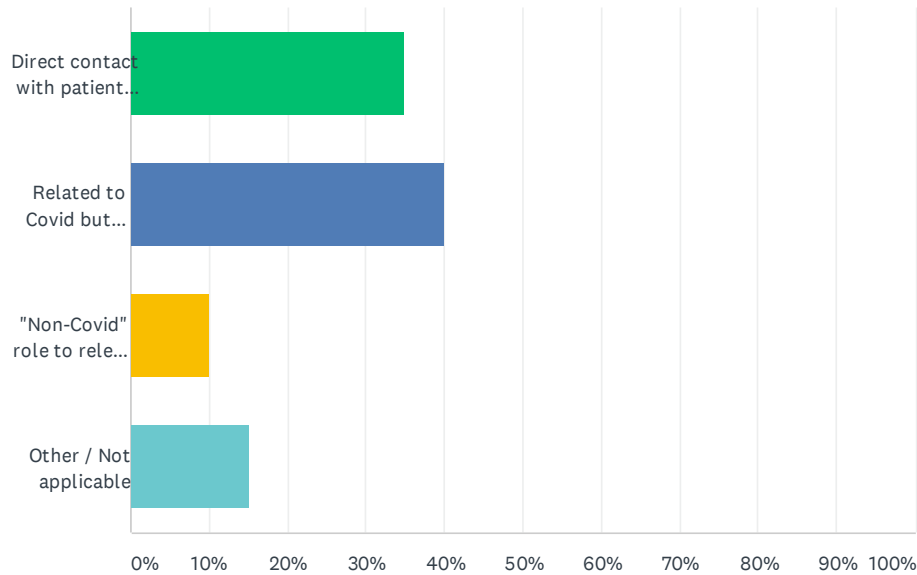
Answered: 20



ANSWER CHOICES	RESPONSES	
Very easy and quick	10.00%	2
Quite easy and quick	15.00%	3
Quite difficult or slow	30.00%	6
Very difficult or slow	35.00%	7
Can't remember	5.00%	1
I did not commence re-employment	5.00%	1
<b>TOTAL</b>		<b>20</b>

## How would you best describe your role during the pandemic?

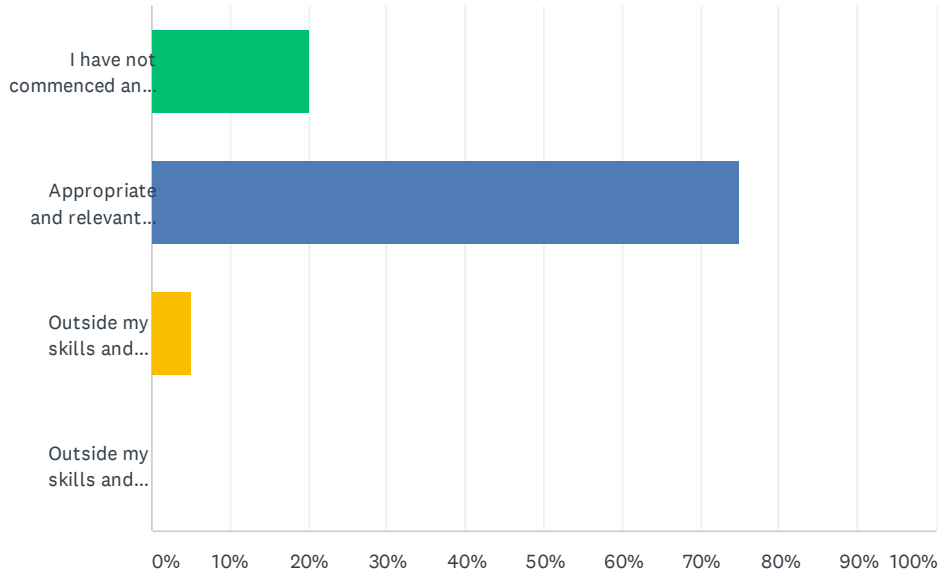
Answered: 20



ANSWER CHOICES	RESPONSES	
Direct contact with patients who may have Coronavirus	35.00%	7
Related to Covid but without direct patient contact	40.00%	8
"Non-Covid" role to release other staff	10.00%	2
Other / Not applicable	15.00%	3
<b>TOTAL</b>		<b>20</b>

## How appropriate was the work you have been given?

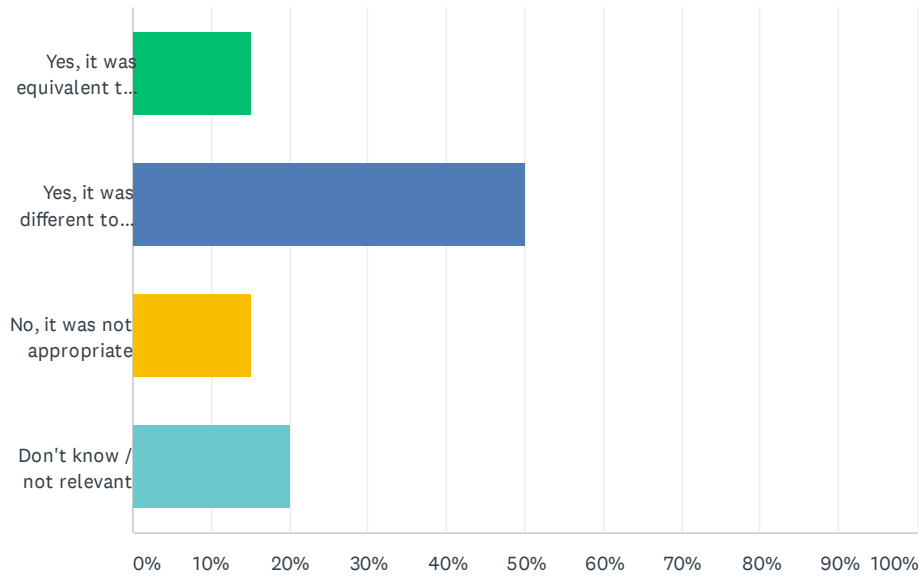
Answered: 20



ANSWER CHOICES	RESPONSES	
I have not commenced any work	20.00%	4
Appropriate and relevant to my skills and experience	75.00%	15
Outside my skills and experience, but I received appropriate training and support	5.00%	1
Outside my skills and experience, and insufficient training and support given	0.00%	0
<b>TOTAL</b>		<b>20</b>

## In your opinion, was your level of pay appropriate to your role during the pandemic?

Answered: 20

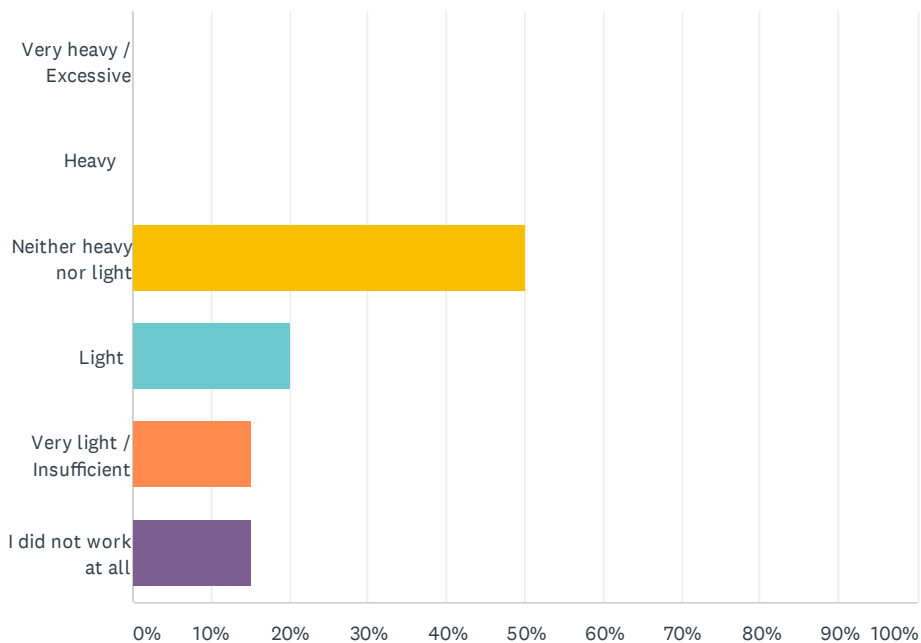


ANSWER CHOICES	RESPONSES	
Yes, it was equivalent to my pay pre-retirement	15.00%	3
Yes, it was different to my pre-retirement pay but appropriate for the role	50.00%	10
No, it was not appropriate	15.00%	3
Don't know / not relevant	20.00%	4
<b>TOTAL</b>		<b>20</b>



## On average across the period you worked, how would you describe your workload?

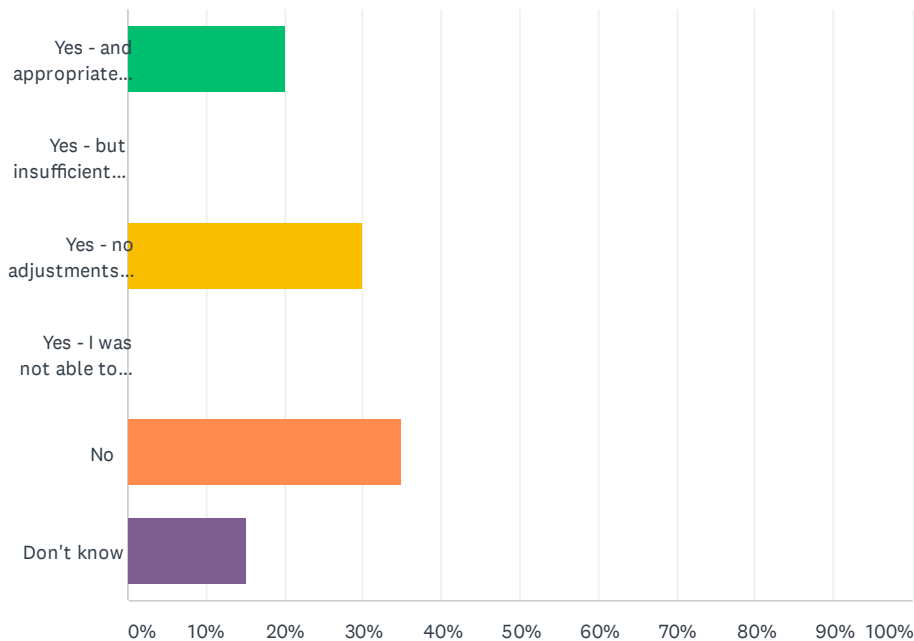
Answered: 20



ANSWER CHOICES	RESPONSES	
Very heavy / Excessive	0.00%	0
Heavy	0.00%	0
Neither heavy nor light	50.00%	10
Light	20.00%	4
Very light / Insufficient	15.00%	3
I did not work at all	15.00%	3
<b>TOTAL</b>		<b>20</b>

## Were you risk assessed as part of your return to work?

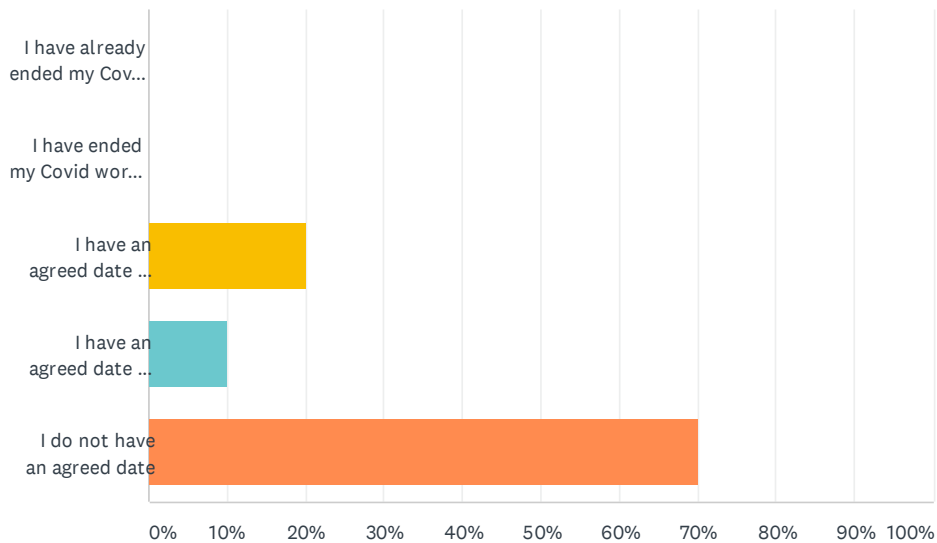
Answered: 20



ANSWER CHOICES	RESPONSES	
Yes - and appropriate adjustments were made	20.00%	4
Yes - but insufficient / no adjustments were made	0.00%	0
Yes - no adjustments needed	30.00%	6
Yes - I was not able to commence work	0.00%	0
No	35.00%	7
Don't know	15.00%	3
<b>TOTAL</b>		<b>20</b>

## Do you have an agreed date when our Covid work will end?

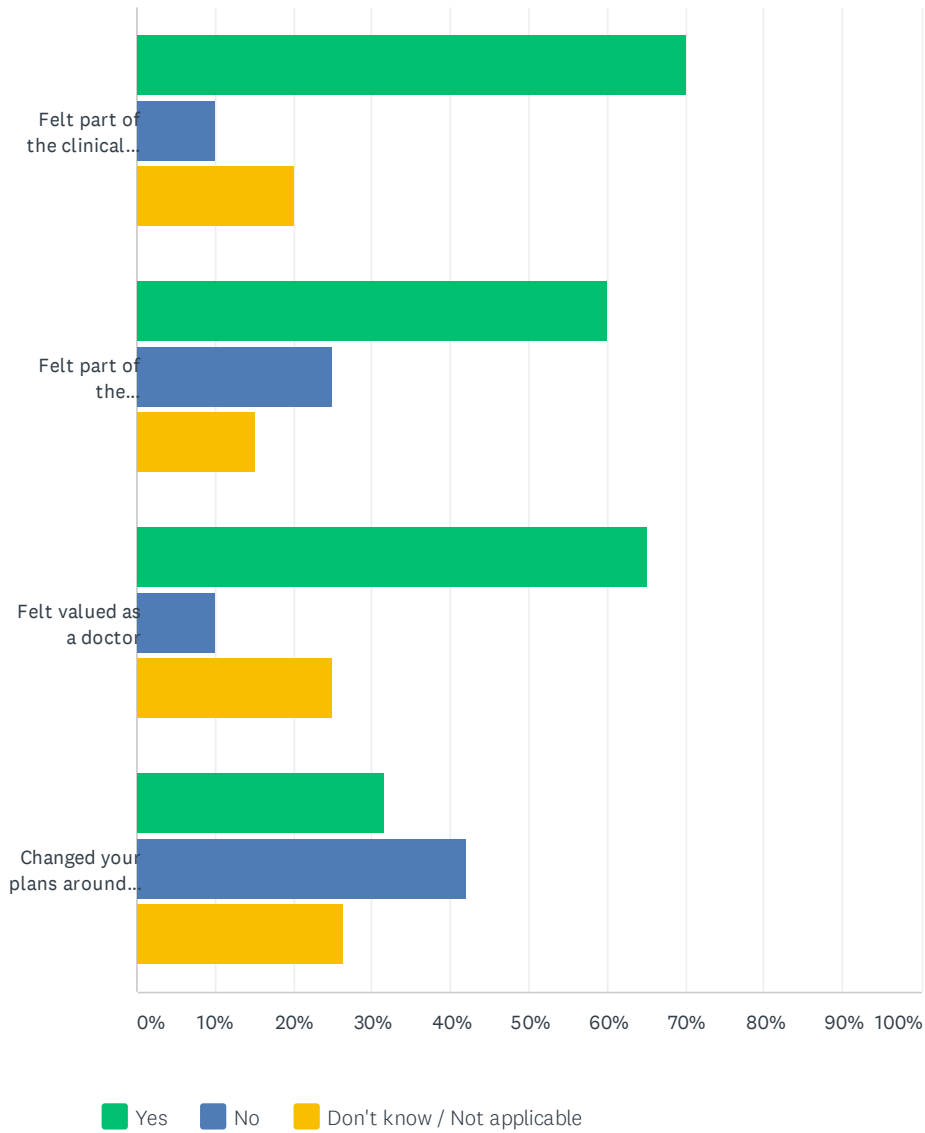
Answered: 20



ANSWER CHOICES	RESPONSES	
I have already ended my Covid work and returned to retirement / previous role	0.00%	0
I have ended my Covid work but continue to work in the NHS	0.00%	0
I have an agreed date and intend to return to retirement / previous role	20.00%	4
I have an agreed date but plan to continue working in NHS	10.00%	2
I do not have an agreed date	70.00%	14
<b>TOTAL</b>		<b>20</b>

## During this period of return to working in the NHS, have you?

Answered: 20



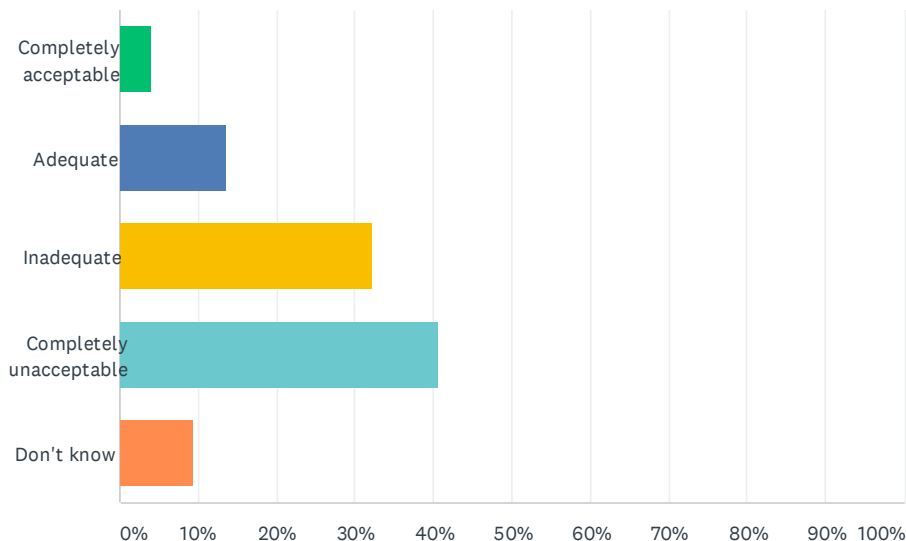
	YES	NO	DON'T KNOW / NOT APPLICABLE	TOTAL
Felt part of the clinical team	70.00% 14	10.00% 2	20.00% 4	20
Felt part of the organisation where you worked	60.00% 12	25.00% 5	15.00% 3	20
Felt valued as a doctor	65.00% 13	10.00% 2	25.00% 5	20
Changed your plans around retirement / return to previous role	31.58% 6	42.11% 8	26.32% 5	19

Are there any other issues you would like to tell us about your return to work during the pandemic?

Answered: 12

The government has offered a 2020/21 increase in pay of 2.8% to consultants and SAS doctors in England and Wales, and also to Junior doctors in Wales. The pay range for salaried GPs has also been increased by 2.8%. GP contractors, and Junior doctors in England, have a multi-year pay deal in place (under which they will receive a lower increase than this 2.8% deal so are not covered by this offer. What are your feelings regarding your government's 2020/21 pay offer?

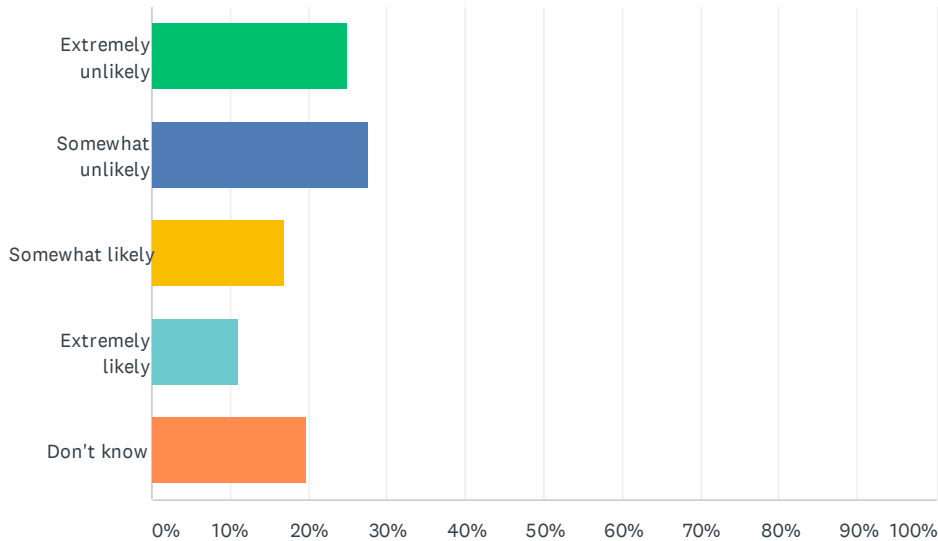
Answered: 1,088



ANSWER CHOICES	RESPONSES	
Completely acceptable	4.04%	44
Adequate	13.60%	148
Inadequate	32.26%	351
Completely unacceptable	40.63%	442
Don't know	9.47%	103
<b>TOTAL</b>		<b>1,088</b>

While the 2.8% offer (for some doctors is above the current rate of inflation, we are interested in your views of the pay offer in the context of the Covid pandemic, and the overall cuts to real terms (adjusted for inflation pay over the last decade. Within that context, how likely, if at all, are you to personally take any action in response to the government's 2020/21 pay offer?

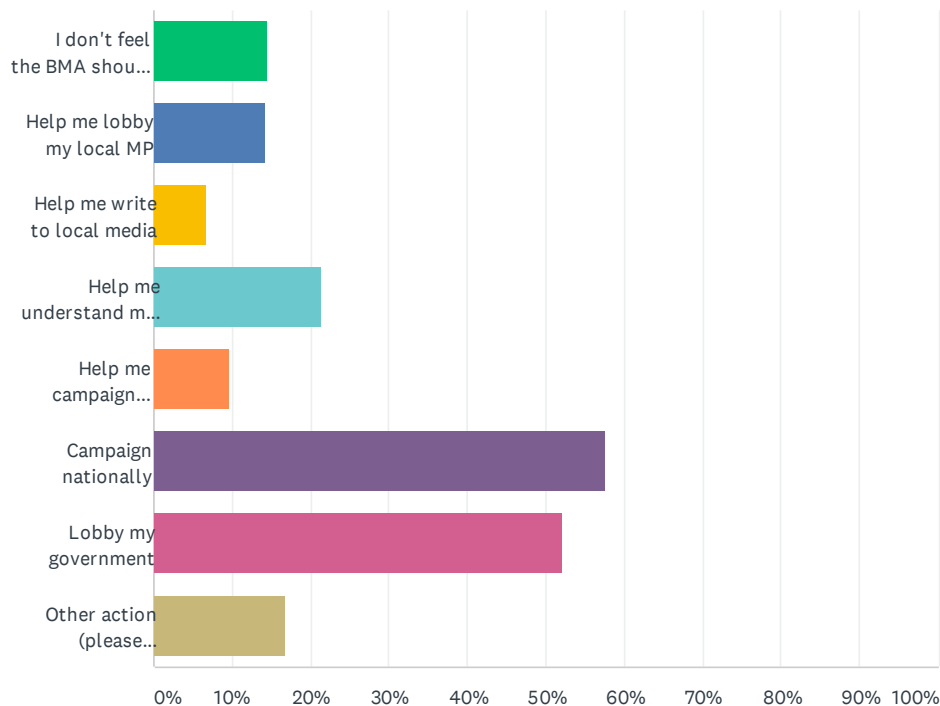
Answered: 1,007



ANSWER CHOICES	RESPONSES	
Extremely unlikely	24.83%	250
Somewhat unlikely	27.71%	279
Somewhat likely	16.88%	170
Extremely likely	11.02%	111
Don't know	19.56%	197
<b>TOTAL</b>		<b>1,007</b>

## Again within that context, if you feel the BMA should take action in response to government's 2020/21 pay offer, what actions would you support?

Answered: 952

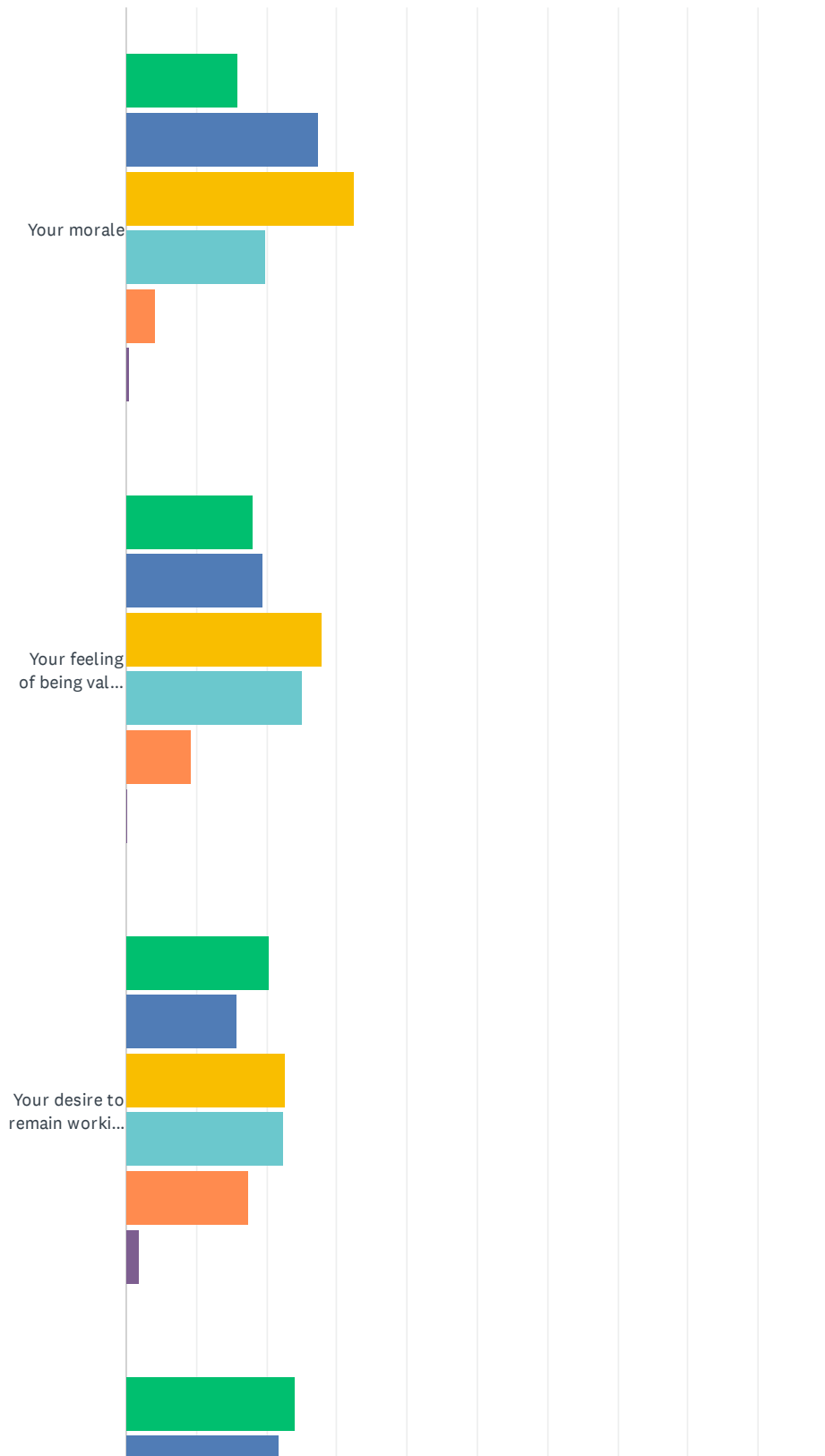


ANSWER CHOICES	RESPONSES	
I don't feel the BMA should take any action	14.39%	137
Help me lobby my local MP	14.29%	136
Help me write to local media	6.62%	63
Help me understand my options for personal action under my contract	21.43%	204
Help me campaign locally / in my workplace	9.56%	91
Campaign nationally	57.46%	547
Lobby my government	52.10%	496
Other action (please specify)	16.81%	160
Total Respondents: 952		

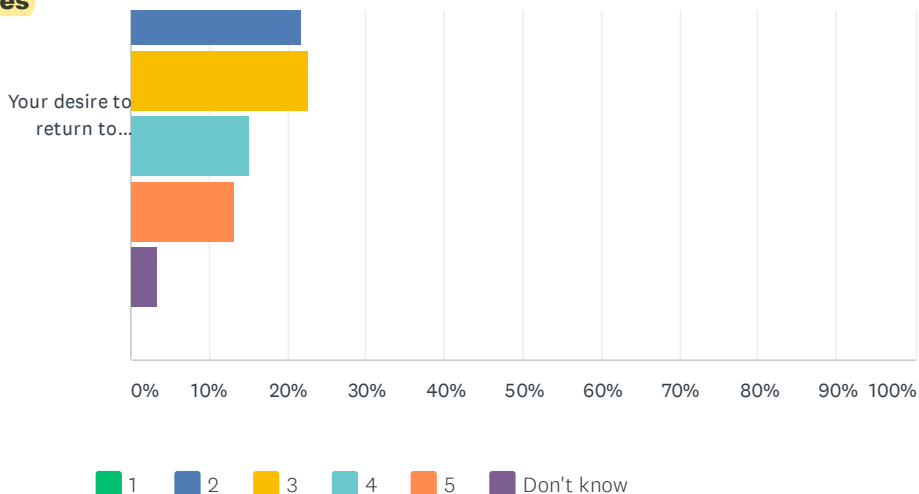


Finally, on a scale of one to five, where 1 equals very low / negative, and 5 equals very high / positive, how would you describe the current level of:

Answered: 1,080



England & Wales



	1	2	3	4	5	DON'T KNOW	TOTAL	WEIGHTED AVERAGE
Your morale	15.84% 170	27.31% 293	32.34% 347	19.85% 213	4.29% 46	0.37% 4	1,073	2.69
Your feeling of being valued as a doctor	18.00% 194	19.48% 210	27.92% 301	25.05% 270	9.28% 100	0.28% 3	1,078	2.88
Your desire to remain working in the NHS during the next year	20.26% 218	15.71% 169	22.58% 243	22.30% 240	17.29% 186	1.86% 20	1,076	3.01
Your desire to return to pre-Covid ways of working	24.10% 260	21.78% 235	22.61% 244	15.01% 162	13.25% 143	3.24% 35	1,079	2.71