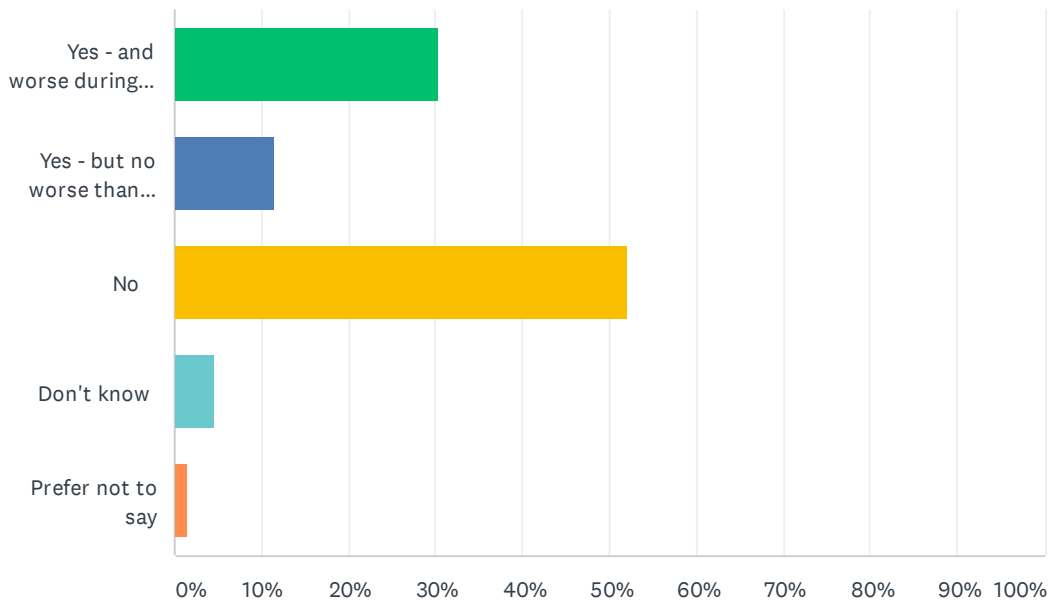


During this pandemic, do you consider that you are currently suffering from any of depression, anxiety, stress, burnout*, emotional distress or other mental health condition relating to or made worse by your work? (*Burnout is characterised by a state of emotional, mental and physical exhaustion caused by excessive and prolonged stress)

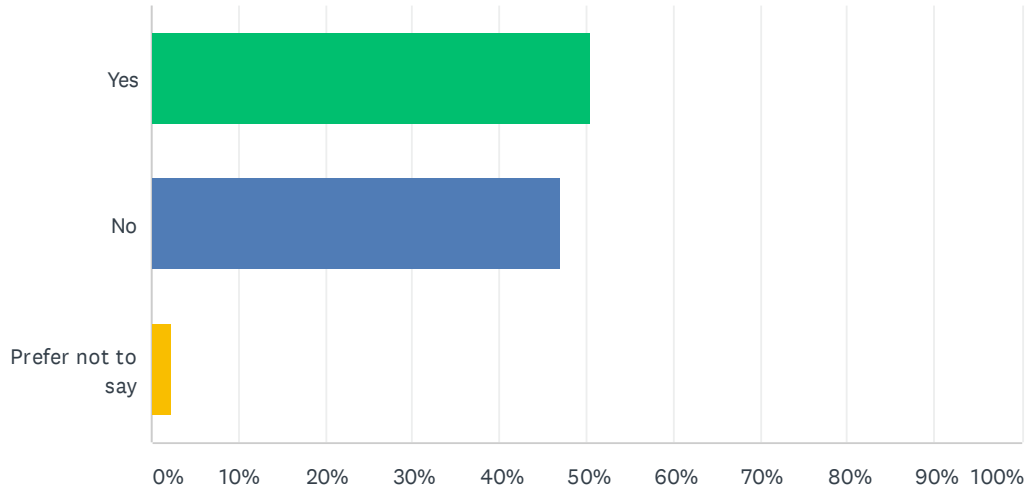
Answered: 4,554



ANSWER CHOICES	RESPONSES	
Yes - and worse during this pandemic than before	30.37%	1,383
Yes - but no worse than before this pandemic	11.44%	521
No	52.13%	2,374
Don't know	4.63%	211
Prefer not to say	1.43%	65
TOTAL		4,554

During this pandemic have you had to access NHS wellbeing support services provided by either your employer or a third party?

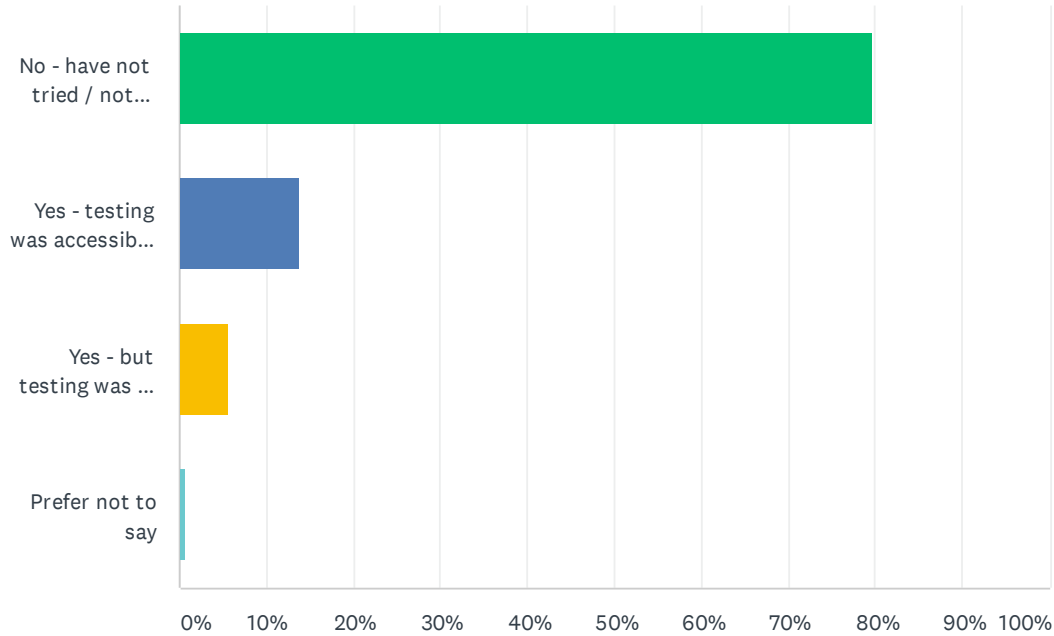
Answered: 4,556



ANSWER CHOICES	RESPONSES	
Yes	50.50%	2,301
No	47.10%	2,146
Prefer not to say	2.39%	109
TOTAL		4,556

Within the last two weeks, have you, or a member of your household, tried to access testing for Coronavirus (in your place of work, local NHS, or online)?

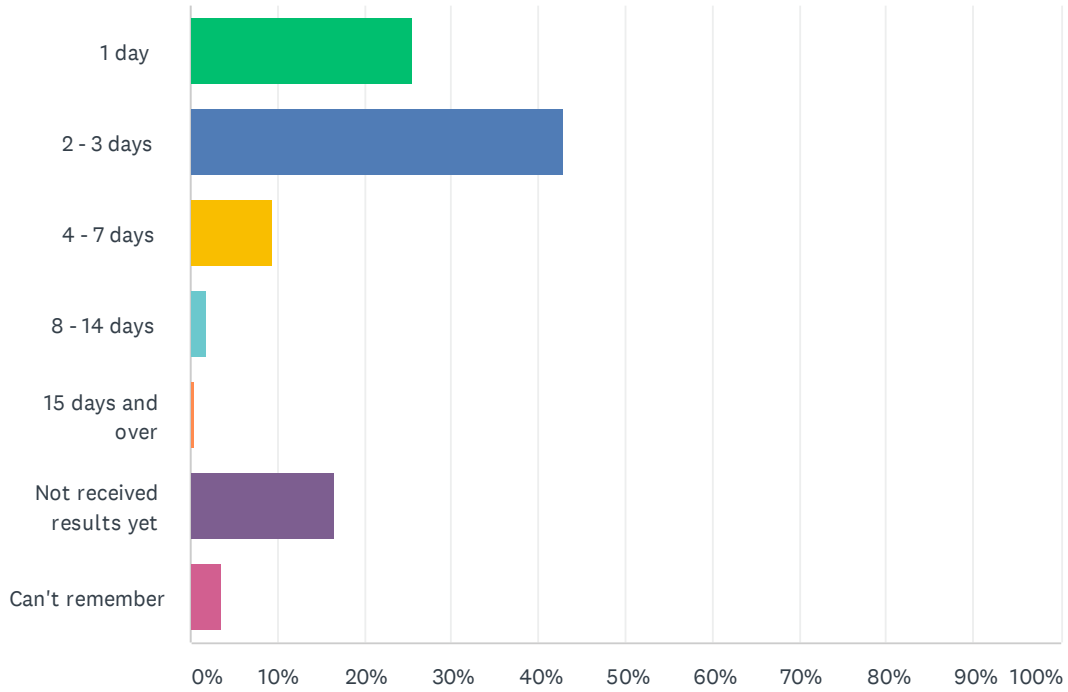
Answered: 4,549



ANSWER CHOICES	RESPONSES	
No - have not tried / not needed	79.69%	3,625
Yes - testing was accessible / timely / convenient	13.85%	630
Yes - but testing was not accessible / not timely / not convenient	5.74%	261
Prefer not to say	0.73%	33
TOTAL		4,549

How long after your test did it take to get the results?

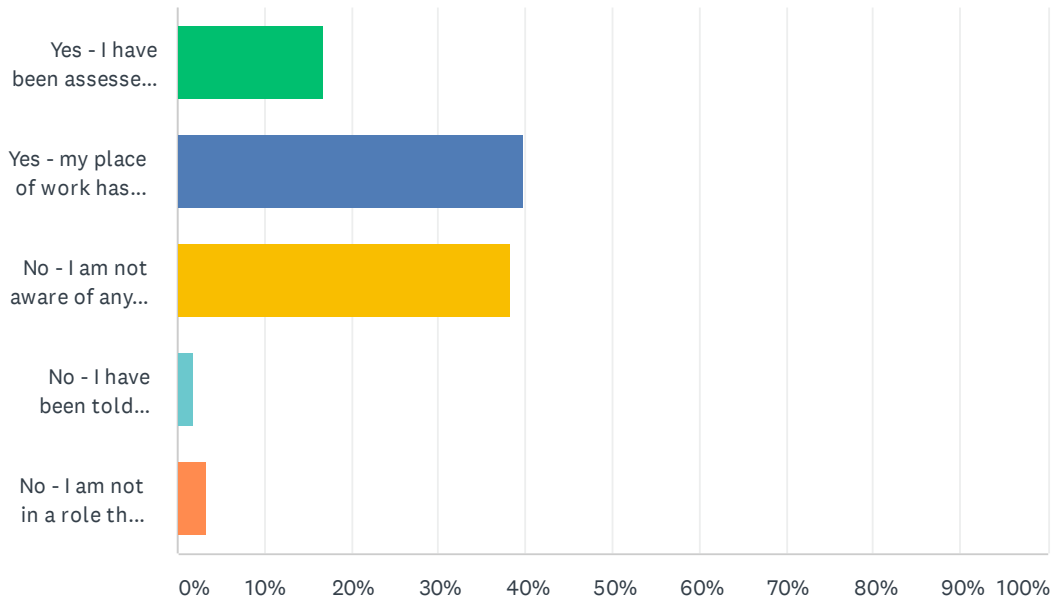
Answered: 857



ANSWER CHOICES	RESPONSES	
1 day	25.44%	218
2 - 3 days	42.94%	368
4 - 7 days	9.33%	80
8 - 14 days	1.98%	17
15 days and over	0.35%	3
Not received results yet	16.45%	141
Can't remember	3.50%	30
TOTAL		857

Have you been risk assessed in your place of work to test if you might be at increased risk from contact with Coronavirus patients in your current role? Please select whichever answer best matches your situation

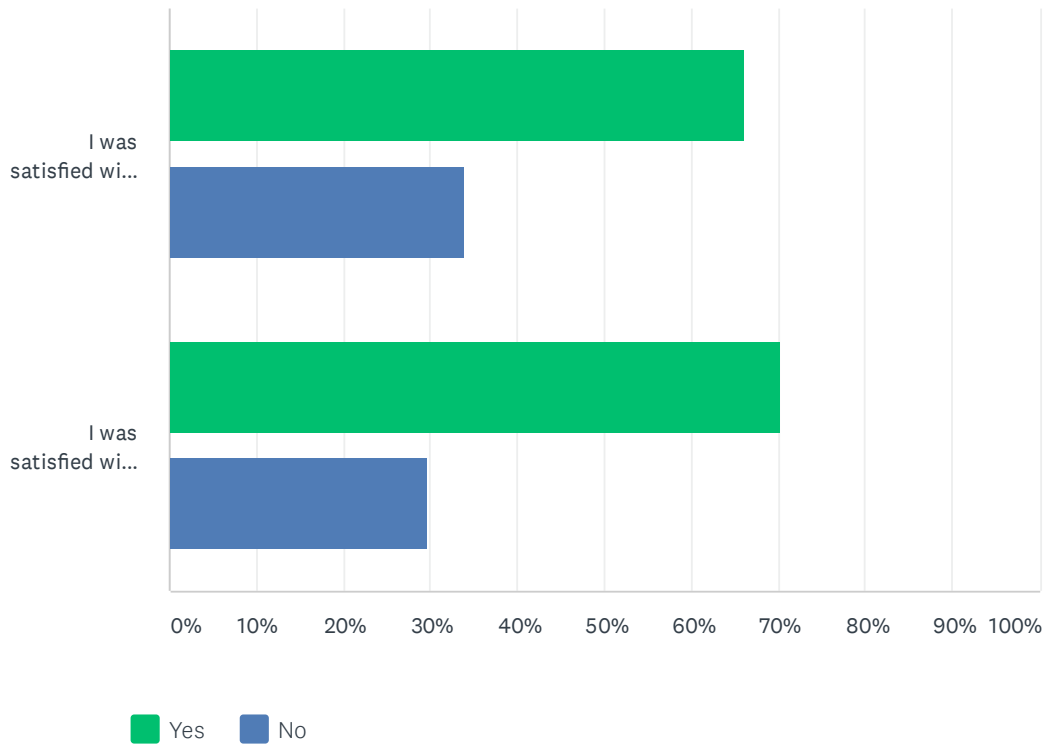
Answered: 209



ANSWER CHOICES	RESPONSES	
Yes - I have been assessed in person (including occupational health)	16.75%	35
Yes - my place of work has undertaken a desk-based assessment	39.71%	83
No - I am not aware of any risk assessment in my place of work	38.28%	80
No - I have been told explicitly I do not need to be assessed	1.91%	4
No - I am not in a role that requires assessment	3.35%	7
TOTAL		209

Please answer Yes or No to the following questions about your risk assessment

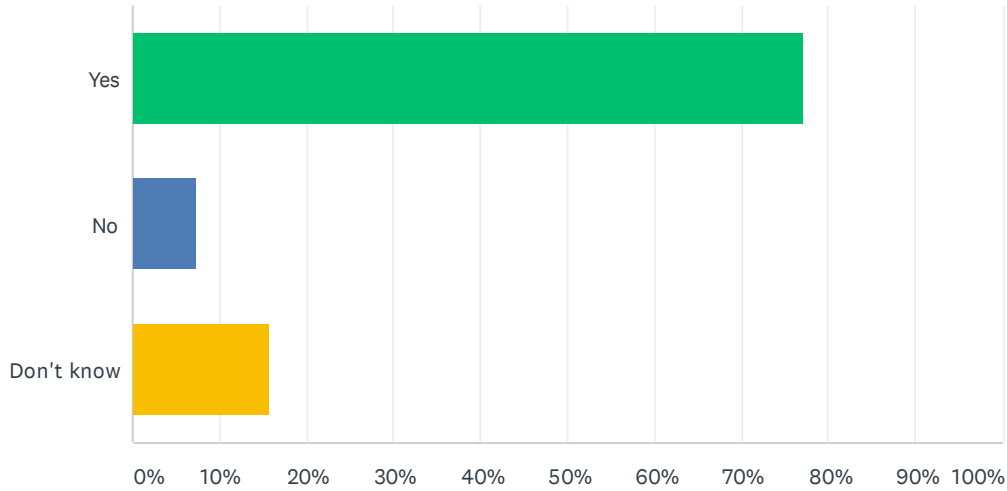
Answered: 115



	YES	NO	TOTAL
I was satisfied with the process of the assessment	66.09% 76	33.91% 39	115
I was satisfied with the outcome of the assessment	70.27% 78	29.73% 33	111

Do you believe that you should have been risk-assessed to test if you might be at increased risk from contact with Coronavirus patients in your current role?

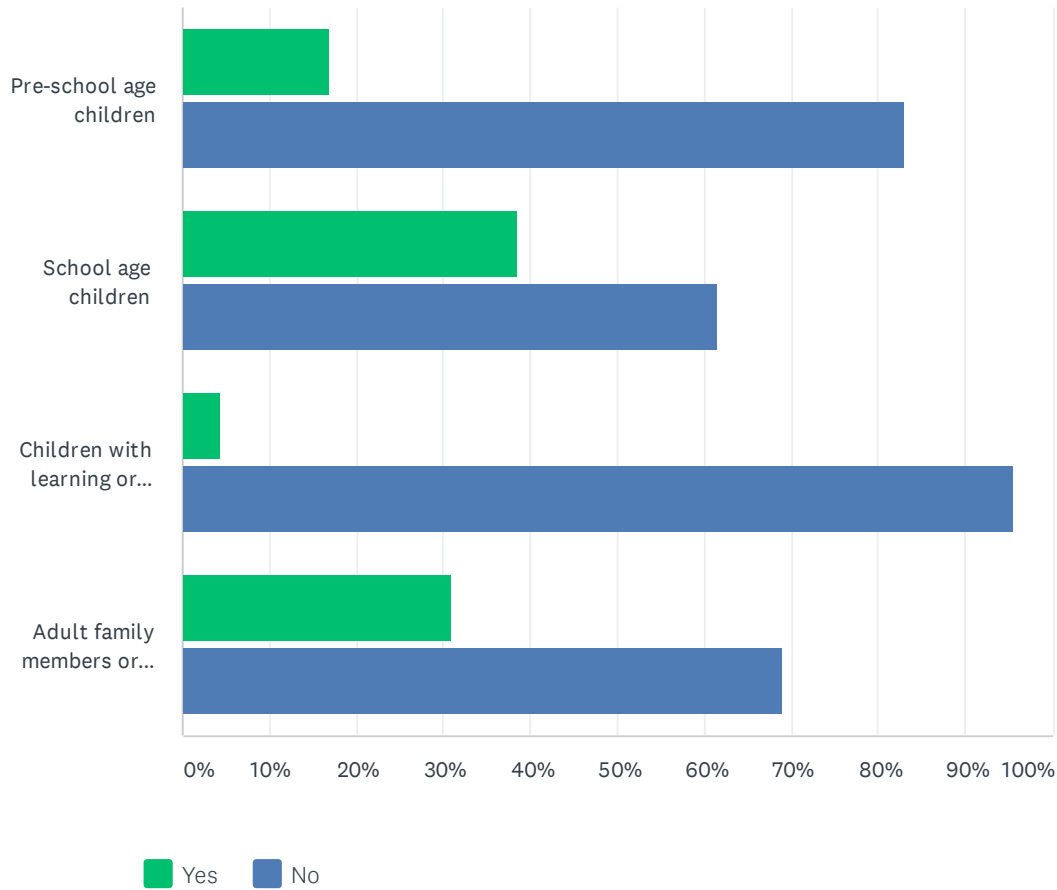
Answered: 83



ANSWER CHOICES	RESPONSES	
Yes	77.11%	64
No	7.23%	6
Don't know	15.66%	13
TOTAL		83

Do you have any dependent children or other caring responsibilities?

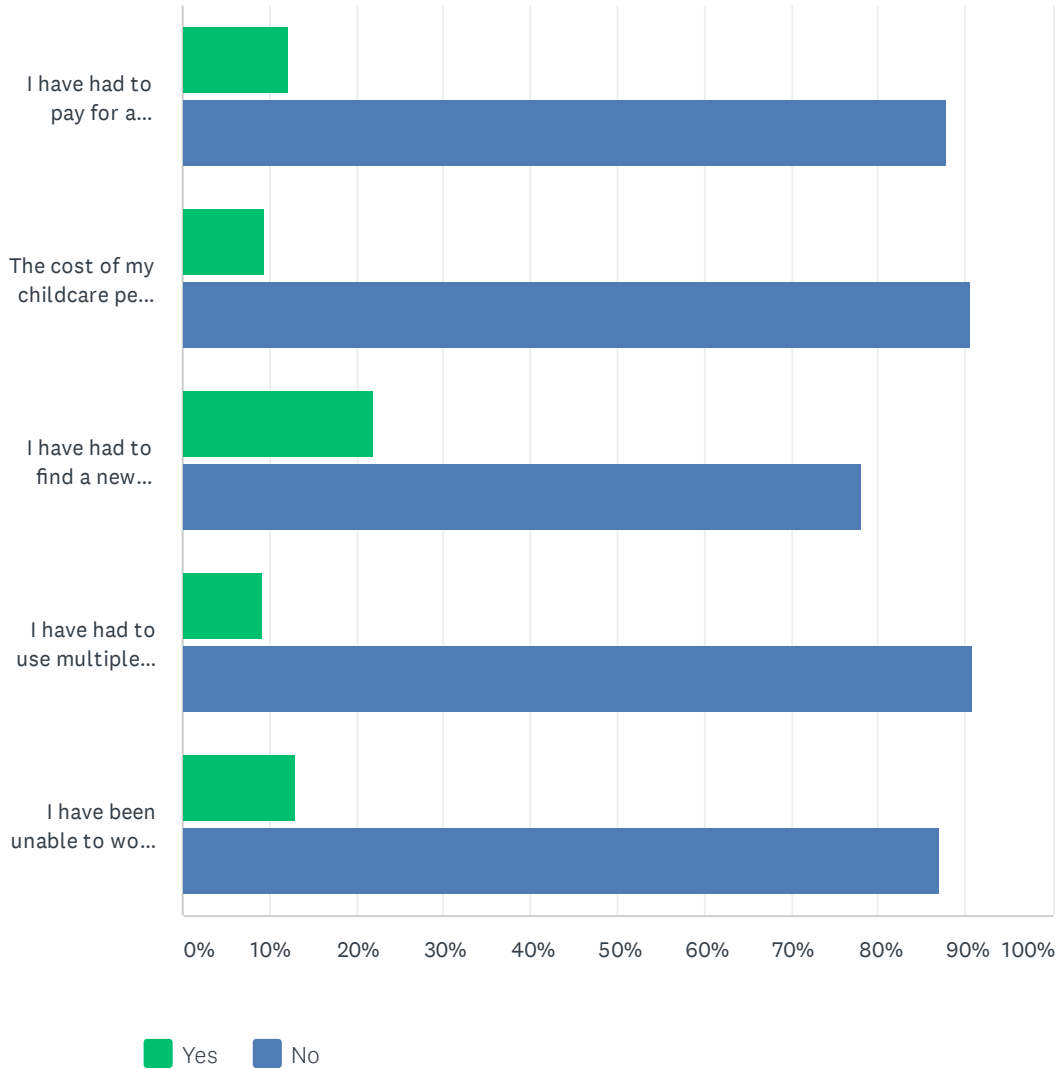
Answered: 4,524



	YES	NO	TOTAL
Pre-school age children	16.94% 628	83.06% 3,080	3,708
School age children	38.48% 1,612	61.52% 2,577	4,189
Children with learning or physical disabilities	4.38% 154	95.62% 3,364	3,518
Adult family members or friends	30.98% 1,207	69.02% 2,689	3,896

Have you had to make any changes to your childcare or working arrangements in order to manage work and family life during the pandemic?

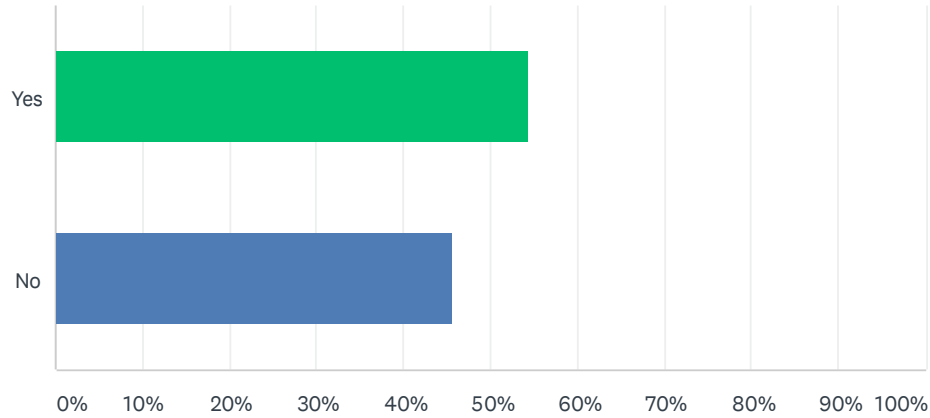
Answered: 1,909



	YES	NO	TOTAL
I have had to pay for a greater number of hours of childcare	12.11% 212	87.89% 1,539	1,751
The cost of my childcare per hour has gone up	9.33% 162	90.67% 1,574	1,736
I have had to find a new childcare provider because my normal childcare was not available	22.04% 395	77.96% 1,397	1,792
I have had to use multiple childcare providers	9.22% 160	90.78% 1,575	1,735
I have been unable to work or have had to reduce my hours because I could not find sufficient / any childcare	12.96% 229	87.04% 1,538	1,767

Do you work in an aerosol generating procedure (AGP) area (including in Intensive Care Units or the hot zone of an Emergency Department)?

Answered: 4,491



ANSWER CHOICES	RESPONSES	
Yes	54.31%	2,439
No	45.69%	2,052
TOTAL		4,491

Over the last week, have you had adequate supplies or shortages of the following PPE?

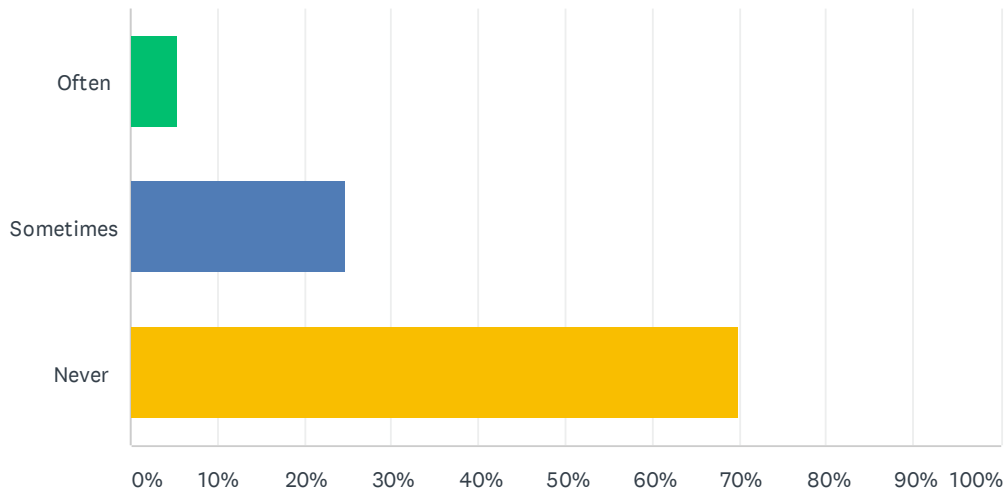
Answered: 4,447



	ADEQUATE	SHORTAGES	NO SUPPLY AT ALL	DON'T KNOW	NOT RELEVANT	TOTAL
FFP3 masks / respirators	56.06% 2,489	13.94% 619	2.55% 113	9.21% 409	18.24% 810	4,440
Fluid-Repellent facemasks	73.95% 3,276	9.41% 417	1.58% 70	5.98% 265	9.07% 402	4,430
Aprons / disposable gowns	77.54% 3,439	10.57% 469	0.72% 32	4.01% 178	7.15% 317	4,435
Gloves	87.13% 3,864	3.13% 139	0.23% 10	3.00% 133	6.52% 289	4,435
Eye protection	64.34% 2,853	16.62% 737	2.84% 126	7.19% 319	9.00% 399	4,434

Have you ever felt pressured to see a patient without adequate protection?

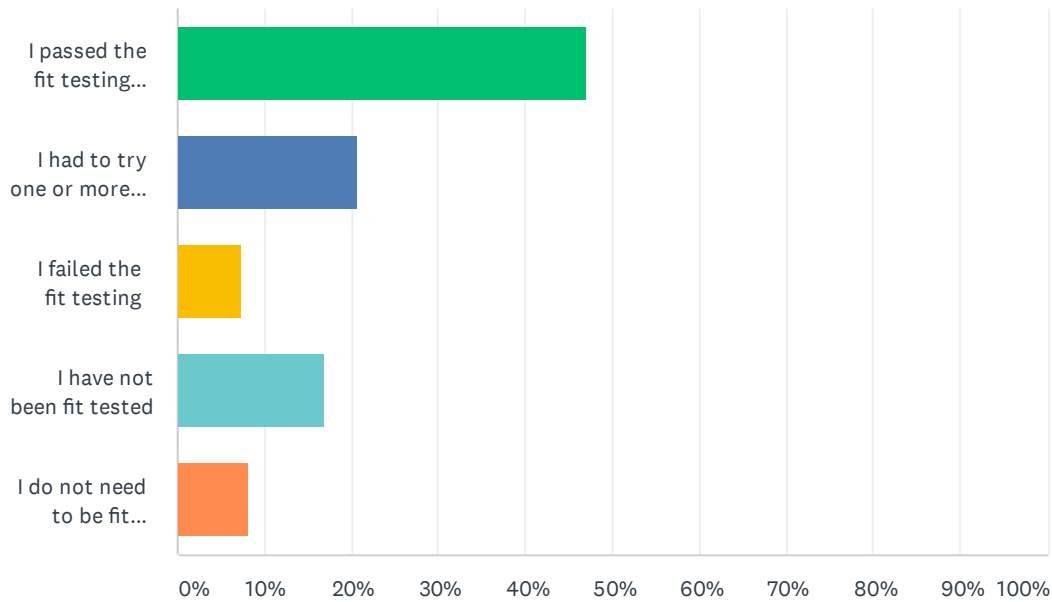
Answered: 4,428



ANSWER CHOICES	RESPONSES	
Often	5.37%	238
Sometimes	24.75%	1,096
Never	69.87%	3,094
TOTAL		4,428

If you have been fit tested for a mask/respirator, which of the following best describes your experience?

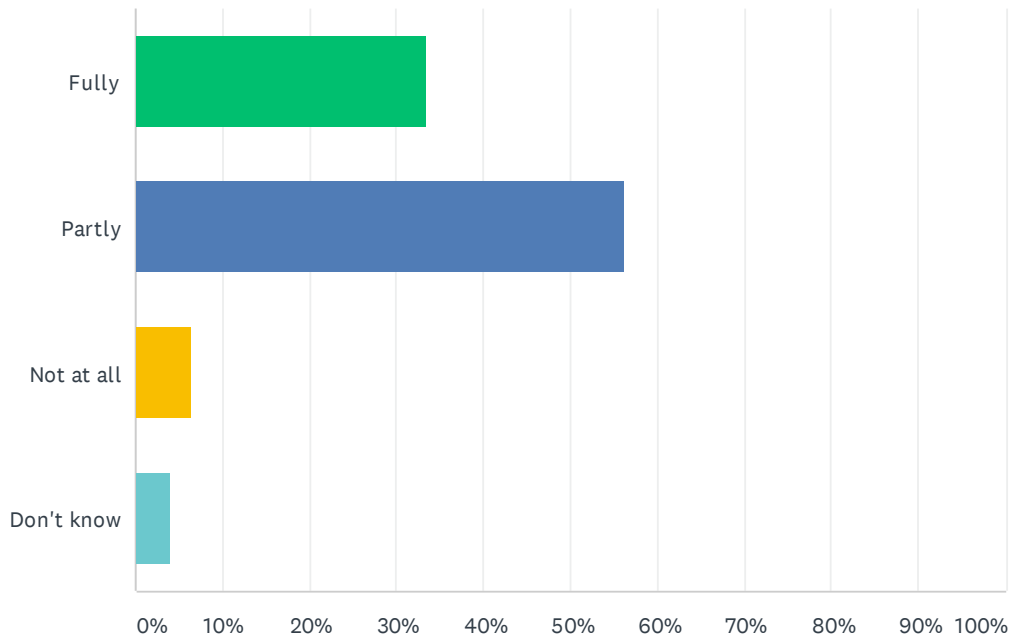
Answered: 4,428



ANSWER CHOICES	RESPONSES	
I passed the fit testing first time	47.04%	2,083
I had to try one or more alternative masks/respirator before passing	20.66%	915
I failed the fit testing	7.38%	327
I have not been fit tested	16.85%	746
I do not need to be fit tested	8.06%	357
TOTAL		4,428

Taking everything into account, do you feel safely protected from coronavirus infection in your place of work?

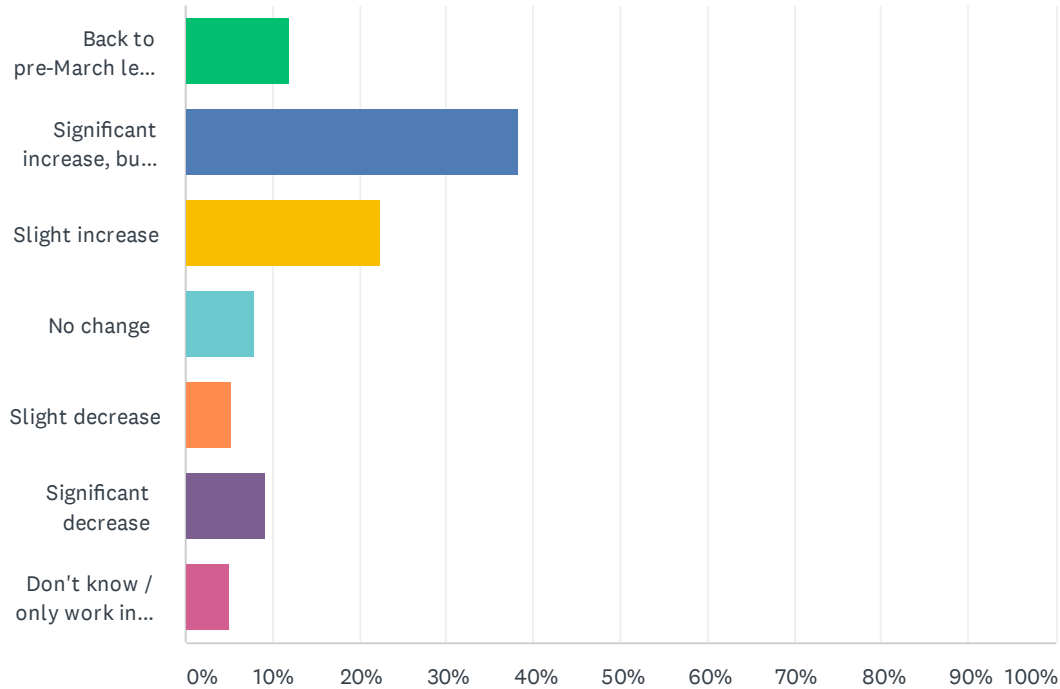
Answered: 4,425



ANSWER CHOICES	RESPONSES	
Fully	33.42%	1,479
Partly	56.25%	2,489
Not at all	6.44%	285
Don't know	3.89%	172
TOTAL		4,425

Over the last week, what change, if any, have you experienced in the level of demand for non-Covid patient care?

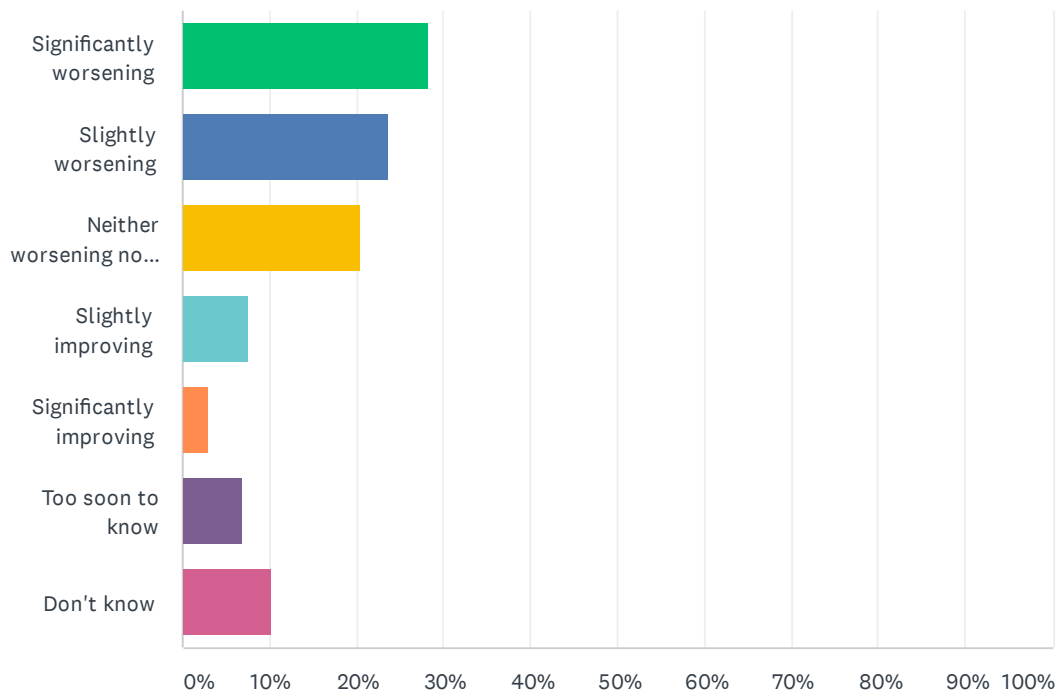
Answered: 4,294



ANSWER CHOICES	RESPONSES
Back to pre-March level of demand	11.95% 513
Significant increase, but at lower level than pre-March	38.38% 1,648
Slight increase	22.33% 959
No change	7.87% 338
Slight decrease	5.31% 228
Significant decrease	9.11% 391
Don't know / only work in Covid areas	5.05% 217
TOTAL	4,294

To what extent is prioritisation of patients with possible or confirmed Covid-19 in your place of work or the local NHS affecting the care available to those patients with no Covid-19 symptoms?

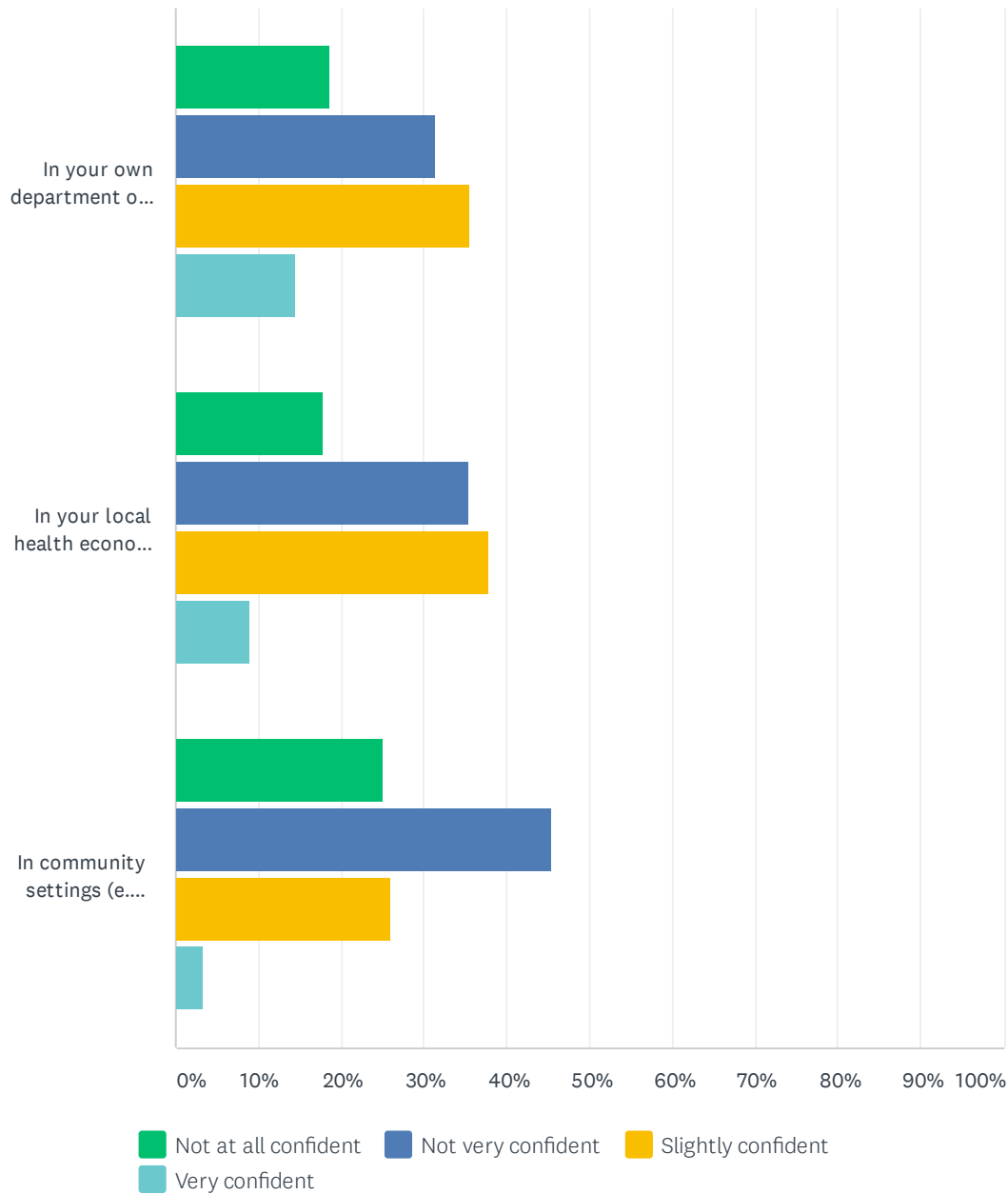
Answered: 4,301



ANSWER CHOICES	RESPONSES	
Significantly worsening	28.23%	1,214
Slightly worsening	23.60%	1,015
Neither worsening nor improving	20.60%	886
Slightly improving	7.58%	326
Significantly improving	2.84%	122
Too soon to know	6.93%	298
Don't know	10.23%	440
TOTAL		4,301

How confident are you about your ability to manage patient demand as normal NHS services are resumed?

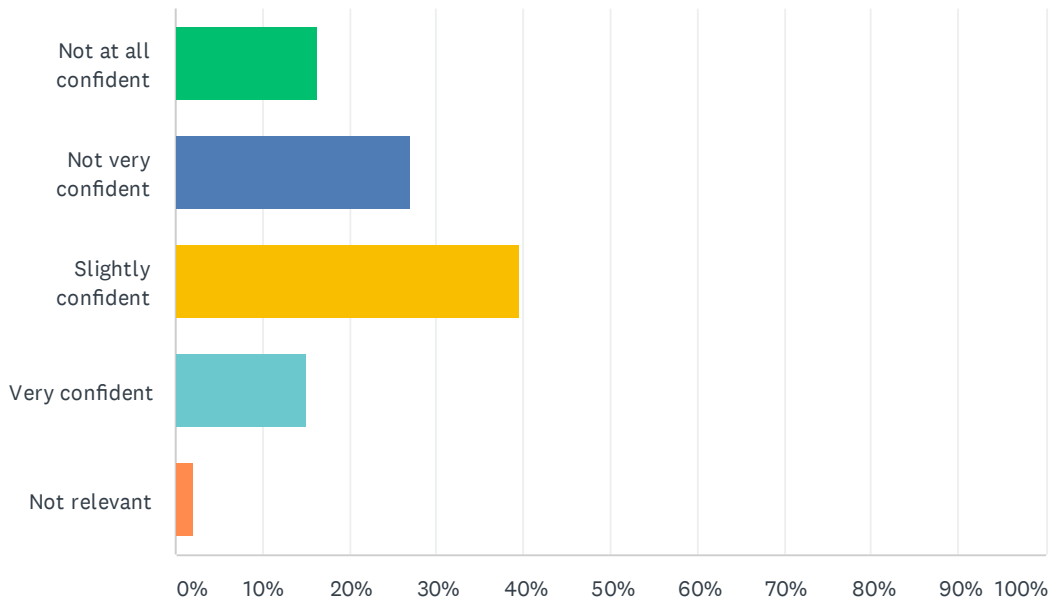
Answered: 4,290



	NOT AT ALL CONFIDENT	NOT VERY CONFIDENT	SLIGHTLY CONFIDENT	VERY CONFIDENT	TOTAL
In your own department or practice	18.68% 800	31.34% 1,342	35.64% 1,526	14.34% 614	4,282
In your local health economy (e.g. accessing diagnostics)	17.72% 750	35.37% 1,497	37.90% 1,604	9.00% 381	4,232
In community settings (e.g. care homes)	25.19% 1,008	45.34% 1,814	26.02% 1,041	3.45% 138	4,001

How confident are you about your ability to manage patient demand if there is a second peak of Covid-19?

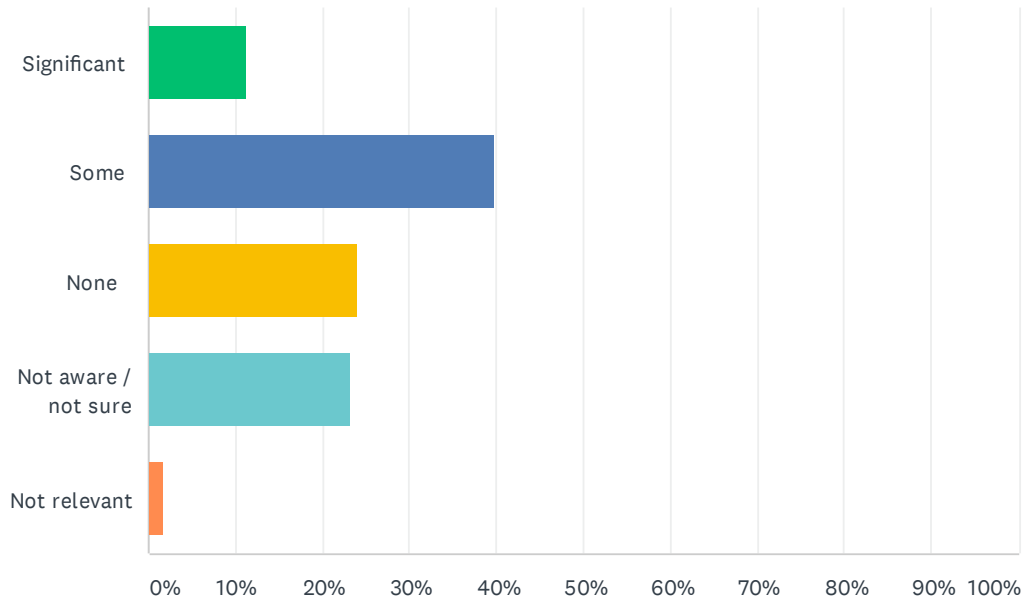
Answered: 4,294



ANSWER CHOICES	RESPONSES	
Not at all confident	16.26%	698
Not very confident	27.08%	1,163
Slightly confident	39.54%	1,698
Very confident	15.02%	645
Not relevant	2.10%	90
TOTAL		4,294

What engagement, if any, has there been with you in place of work /your local health economy, around how the increased patient demand will be managed as normal NHS services are resumed?

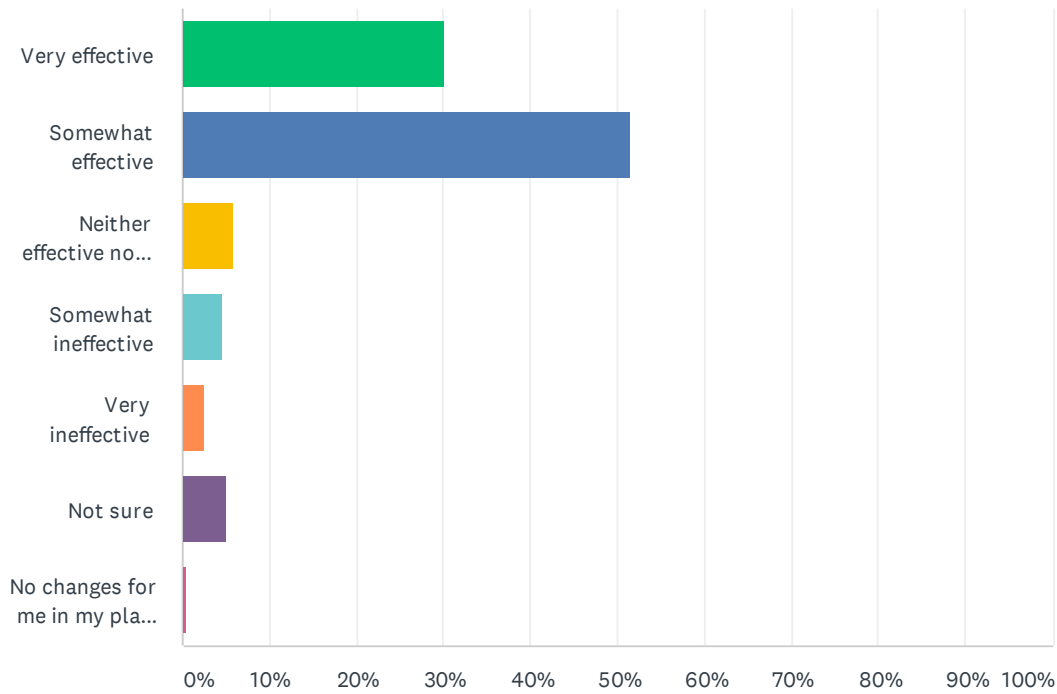
Answered: 4,303



ANSWER CHOICES	RESPONSES	
Significant	11.27%	485
Some	39.81%	1,713
None	24.12%	1,038
Not aware / not sure	23.12%	995
Not relevant	1.67%	72
TOTAL		4,303

In your experience, how effective have the changes made in your place of work been in combatting the pandemic?

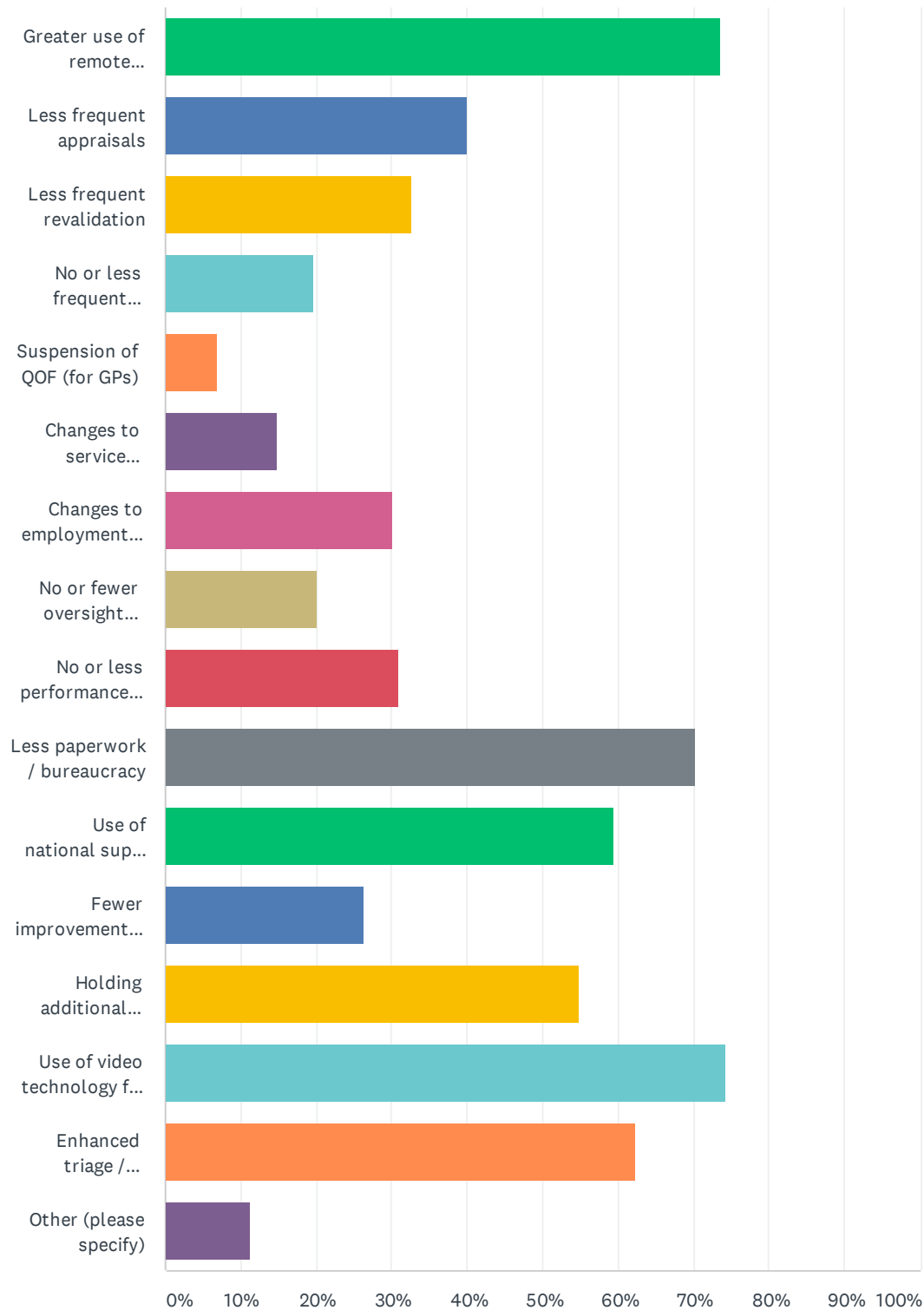
Answered: 4,304



ANSWER CHOICES	RESPONSES	
Very effective	30.23%	1,301
Somewhat effective	51.44%	2,214
Neither effective nor ineffective	5.81%	250
Somewhat ineffective	4.67%	201
Very ineffective	2.44%	105
Not sure	4.93%	212
No changes for me in my place of work	0.49%	21
TOTAL		4,304

Which of these changes do you feel should be retained in the longer-term? Please tick all that apply

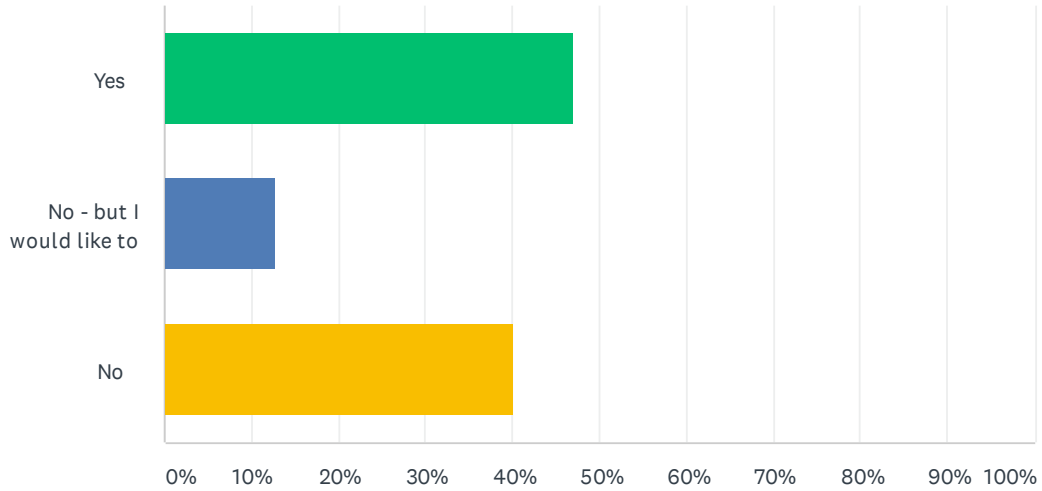
Answered: 4,197



ANSWER CHOICES	RESPONSES	
Greater use of remote consultations	73.70%	3,093
Less frequent appraisals	40.03%	1,680
Less frequent revalidation	32.55%	1,366
No or less frequent inspections (e.g. CQC in England)	19.70%	827
Suspension of QOF (for GPs)	7.01%	294
Changes to service contracts (e.g. move to block, suspension of CQUIN)	14.87%	624
Changes to employment contracts / rotas / job plans	30.12%	1,264
No or fewer oversight meetings	20.18%	847
No or less performance management (e.g. RTT targets)	30.97%	1,300
Less paperwork / bureaucracy	70.38%	2,954
Use of national supply chains for PPE	59.52%	2,498
Fewer improvement initiatives / meetings	26.28%	1,103
Holding additional "spare" critical care capacity	54.78%	2,299
Use of video technology for virtual MDTs, clinical team meetings, Medical Boards	74.31%	3,119
Enhanced triage / prioritising referrals	62.31%	2,615
Other (please specify)	11.20%	470
Total Respondents: 4,197		

Do you currently provide remote consultations for your patients?

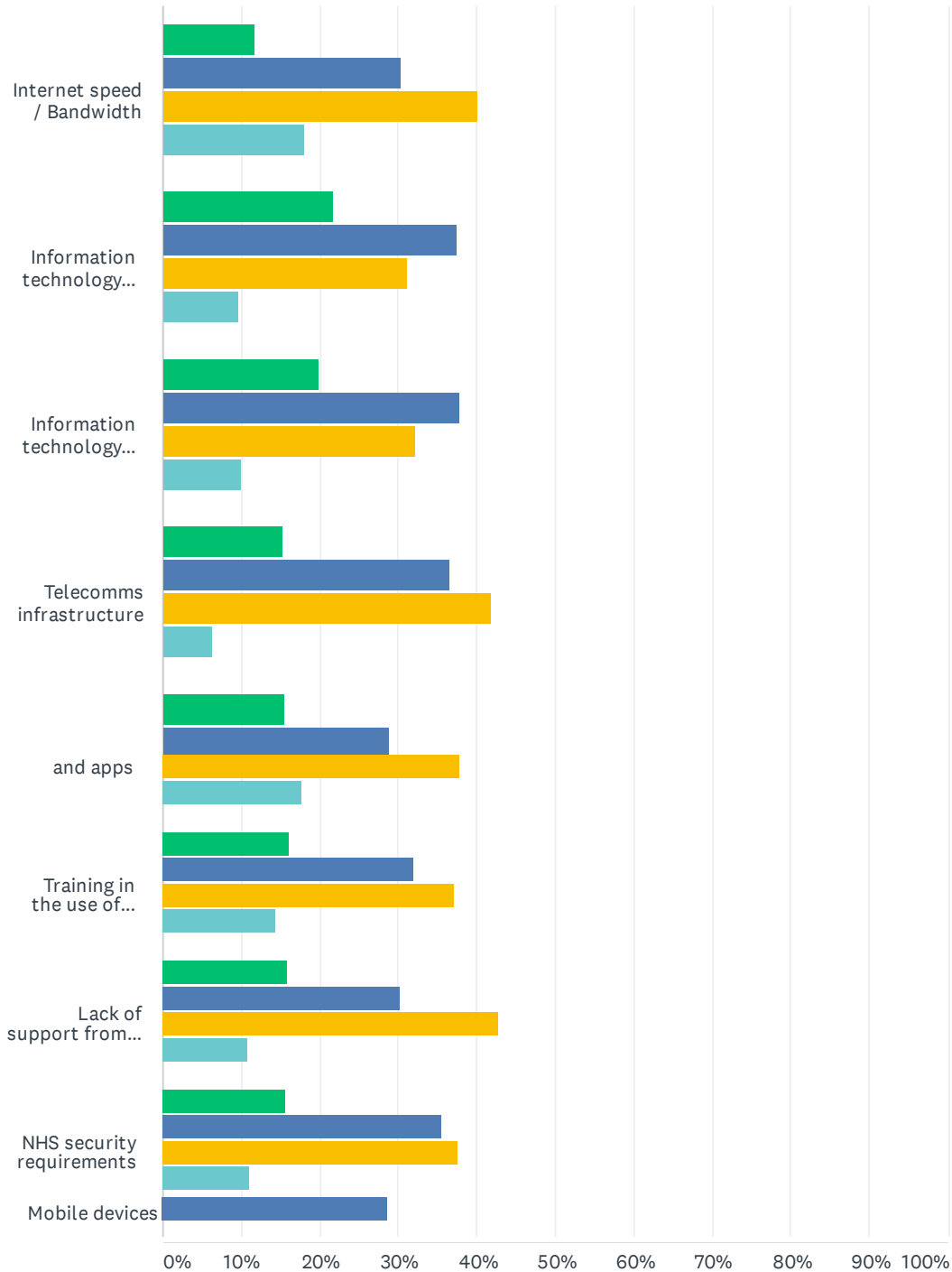
Answered: 4,260



ANSWER CHOICES	RESPONSES	
Yes	47.07%	2,005
No - but I would like to	12.86%	548
No	40.07%	1,707
TOTAL		4,260

To what extent, if at all, has your ability to provide remote consultations for your patients been limited by any of the following during the Covid-19 pandemic?

Answered: 1,968

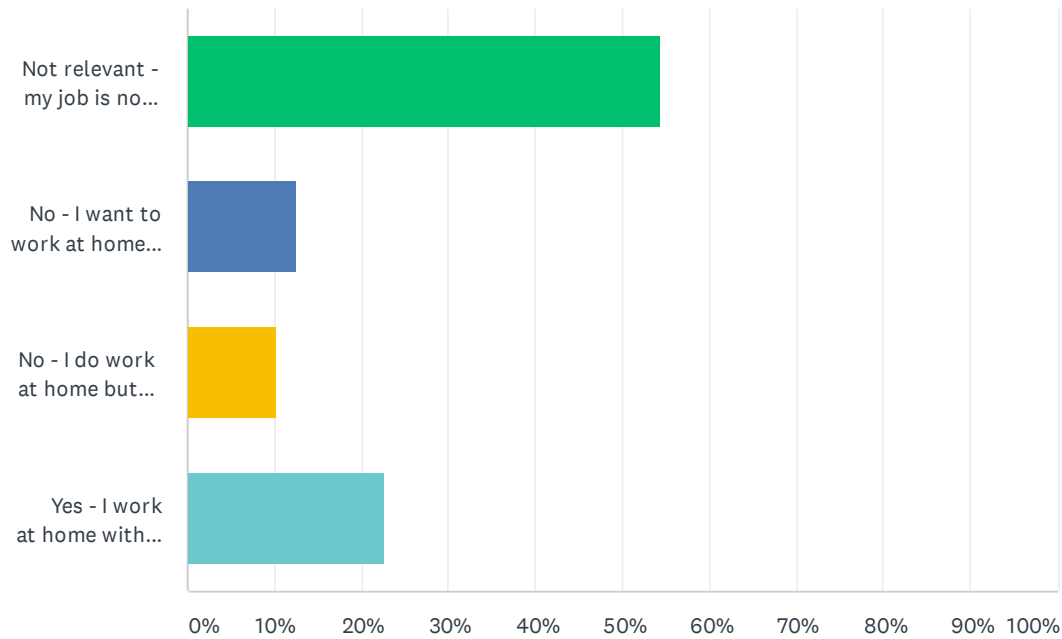


■ Significantly limited
 ■ Slightly limited
 ■ Not limited
 ■ Not relevant

	SIGNIFICANTLY LIMITED	SLIGHTLY LIMITED	NOT LIMITED	NOT RELEVANT	TOTAL
Internet speed / Bandwidth	11.61% 228	30.31% 595	40.14% 788	17.93% 352	1,963
Information technology hardware	21.65% 424	37.49% 734	31.15% 610	9.70% 190	1,958
Information technology software	19.90% 389	37.80% 739	32.28% 631	10.03% 196	1,955
Telecomms infrastructure	15.25% 297	36.70% 715	41.79% 814	6.26% 122	1,948
Mobile devices and apps	15.51% 302	28.86% 562	37.90% 738	17.72% 345	1,947
Training in the use of software/hardware	16.08% 313	32.10% 625	37.34% 727	14.48% 282	1,947
Lack of support from IT department	15.86% 309	30.39% 592	42.97% 837	10.78% 210	1,948
NHS security requirements	15.68% 305	35.63% 693	37.69% 733	11.00% 214	1,945

Have you been provided, if relevant, with adequate support and equipment to provide NHS services when working at home?

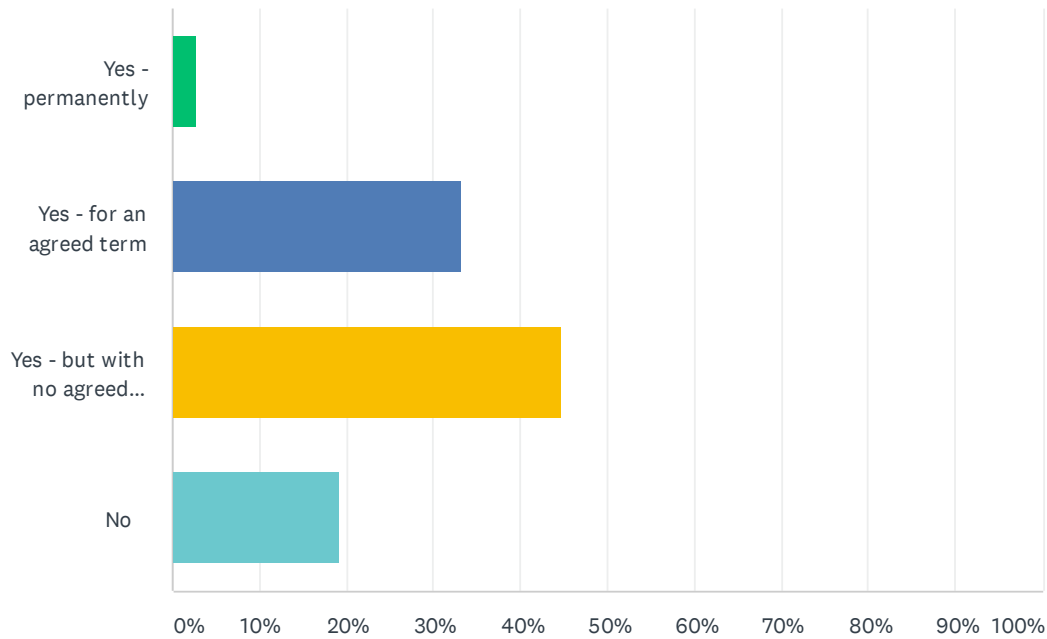
Answered: 4,199



ANSWER CHOICES	RESPONSES	
Not relevant - my job is not suitable for home-working	54.47%	2,287
No - I want to work at home but support and equipment is inadequate	12.65%	531
No - I do work at home but support and equipment is inadequate	10.26%	431
Yes - I work at home with adequate support and equipment	22.62%	950
TOTAL		4,199

Have your rotas / job plans / contractual terms and working arrangements changed due to the pandemic?

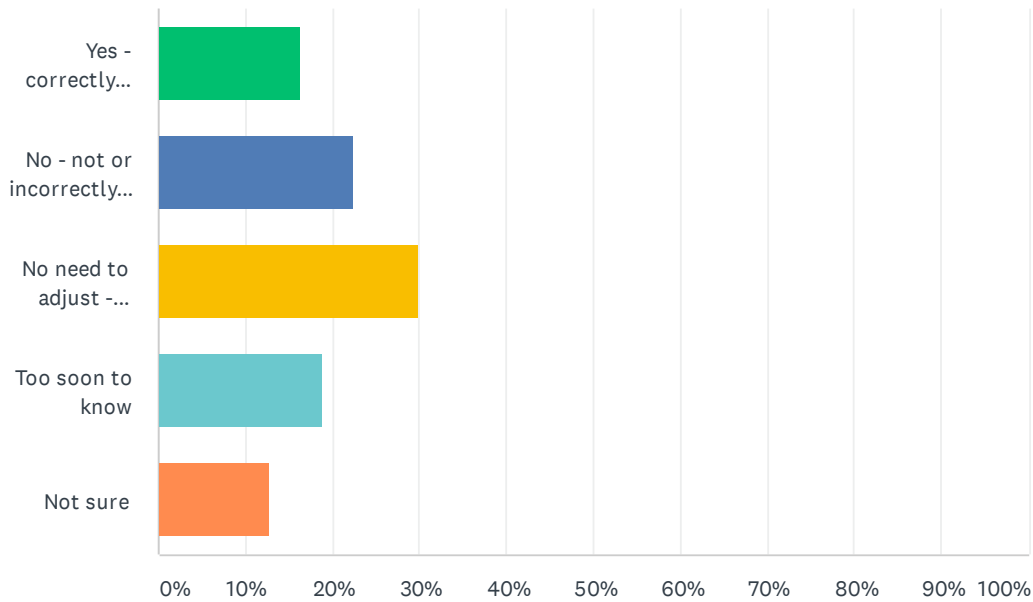
Answered: 4,188



ANSWER CHOICES	RESPONSES	
Yes - permanently	2.67%	112
Yes - for an agreed term	33.26%	1,393
Yes - but with no agreed end-date	44.84%	1,878
No	19.22%	805
TOTAL		4,188

Has your pay been correctly adjusted in line with the changes, if any, to your rotas / job plans / contractual terms?

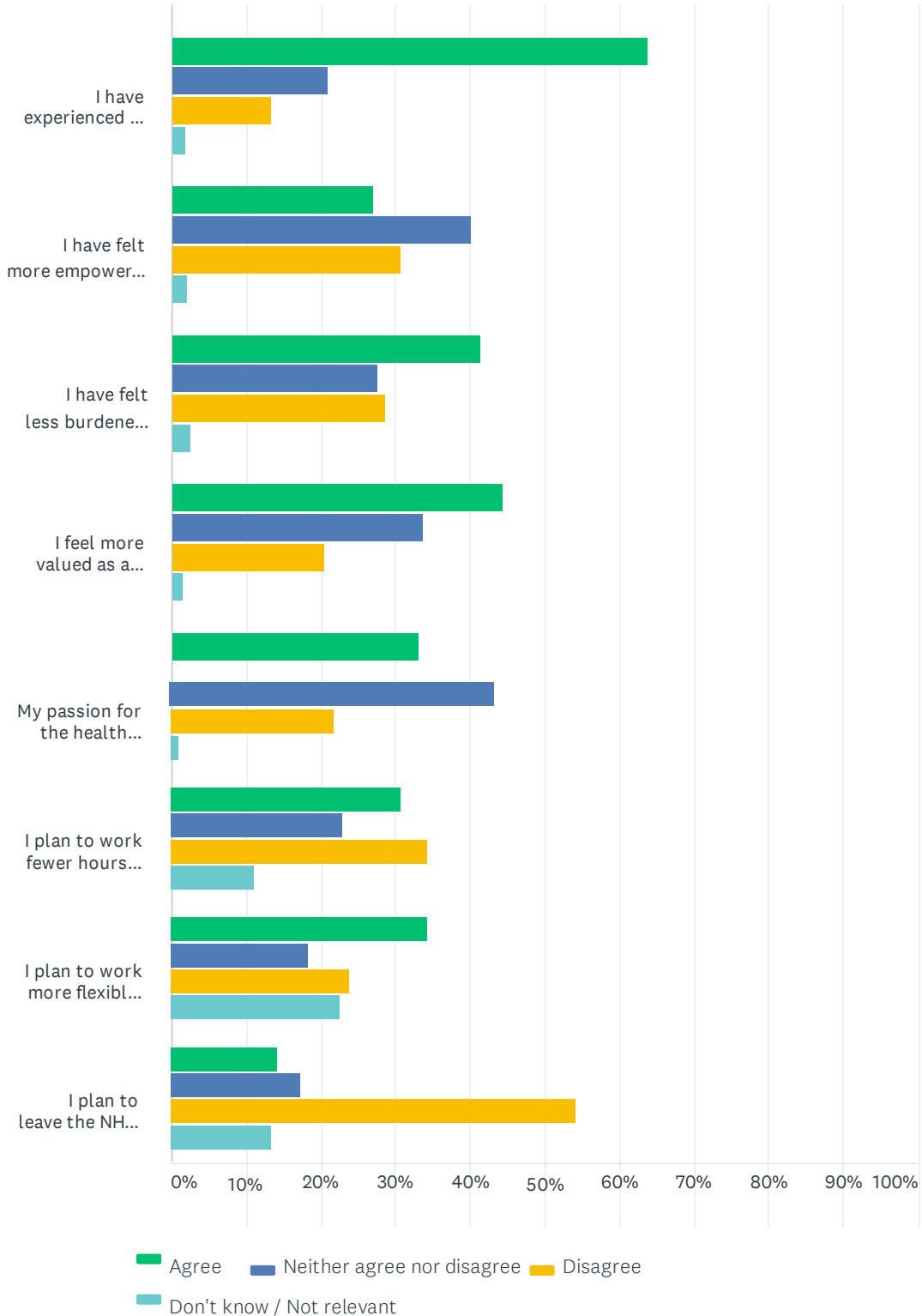
Answered: 4,183



ANSWER CHOICES	RESPONSES	
Yes - correctly adjusted	16.30%	682
No - not or incorrectly adjusted	22.30%	933
No need to adjust - already correct	29.95%	1,253
Too soon to know	18.77%	785
Not sure	12.67%	530
TOTAL		4,183

Please indicate how strongly you agree or disagree with each of the following statements about your experience of working during the Covid pandemic.

Answered: 4,156



	AGREE	NEITHER AGREE NOR DISAGREE	DISAGREE	DON'T KNOW / NOT RELEVANT	TOTAL
I have experienced a greater sense of team-working	63.79% 2,650	20.85% 866	13.48% 560	1.88% 78	4,154
I have felt more empowered as a professional	26.93% 1,118	40.25% 1,671	30.71% 1,275	2.12% 88	4,152
I have felt less burdened by bureaucracy	41.40% 1,718	27.54% 1,143	28.58% 1,186	2.48% 103	4,150
I feel more valued as a doctor	44.29% 1,839	33.77% 1,402	20.50% 851	1.45% 60	4,152
My passion for the health service has increased	33.00% 1,369	43.64% 1,810	22.06% 915	1.30% 54	4,148
I plan to work fewer hours once normal services are resumed	30.98% 1,285	23.17% 961	34.47% 1,430	11.38% 472	4,148
I plan to work more flexibly / from home more	34.56% 1,433	18.62% 772	24.00% 995	22.82% 946	4,146
I plan to leave the NHS / retire early / work elsewhere once normal services are resumed	14.42% 599	17.65% 733	54.39% 2,259	13.53% 562	4,153