

LTFT payslip guide

ASSIGNMENT NUMBER	EMPLOYEE NAME		LOCATION	
DEPARTMENT	JOB TITLE		PAYSCALE DESCRIPTION	
	SAL/WAGE xx,xxx.xx	INC.DATE	STANDARD HRS xx	PT SAL/WAGE xx,xxx.xx
	TAX OFFICE NAME	TAX OFFICE REF	TAX CODE	NI NUMBER
PAY AND ALLOWANCES				
DESCRIPTION	WKD/EARNED	PAID/DUE	RATE	AMOUNT
Basic pay Night duty Weekend allowance Non-resident on-call Flexible pay premia LTFT allowance/Transitional pay premium Cash floor protection	Relevant information on hours worked, rates of pay, and what is being paid this month will be contained in these sections. NOTE not all doctors will receive all pay elements*.	*Same applies	*Same applies	xx,xxx.xx xxx.xx xxx.xx xxx.xx xxx.xx xx.xx

Basic pay

Basic salary will be pro rata to the relevant nodal pay point for your grade, based on the proportion of full-time work which you will work. Your basic pay will be 1/40th of the relevant nodal point, multiplied by your average weekly hours, as per your work schedule.

Night duty

Any hours receiving an enhanced rate of 37% of your hourly basic pay. There are: any hours between 21.00 and 07.00; any hours worked until 10.00 in shifts of 8 hours or longer which start between 20.00 and 23.59; the entirety of any shift which ends between 00.00 and 04.00 (inclusive). This works in exactly the same way as for full timers.

Weekend allowance

An allowance paid pro rata to the value of the full-time allowance, based on your work schedule's proportion of full-time commitment to the weekend rota – not your percentage of full time. Work out what your weekend frequency (e.g. 1 in 4) is as a percentage of the full timers' frequency. Then your weekend payment will be this percentage of the cash value of the full-time weekend frequency payment for your nodal point. To find the full-time allowance, see schedule 2 of the 2016 TCS, or the NHSE pay circular.

Non-resident on-call

An allowance paid pro rata to the value of the full-time allowance, based on your work schedule's proportion of full-time commitment to the rota, using the same principle as the weekend frequency allowance – the cash value of the 8% allowance is paid pro rata to your proportional commitment to the full time on-call rota.

Flexible pay premia

Any flexible pay premia that apply to you, pro rata to your agreed proportion of full-time work. These are currently for: General Practice, Psychiatry, Emergency Medicine, Histopathology, academia, Oral and Maxillo-Facial Surgery, and exceptional flexible pay premia. These are detailed in the NHSE pay circular.

LTFT allowance

Doctors training LTFT and paid under the 2016 pay system (which excludes those in receipt of section 2 pay protection), will be paid an annual allowance of £1,000.

Transitional pay premium

An annual payment of £1,500 for all LTFT trainees who were training LTFT on 3 August 2016, or who were on maternity leave 2 August 2016 and returned to training LTFT. This applies until your pay protection expires.

NOTE: you can only be in receipt of one or the other of these provisions.

Cash floor protection

If you receive Section 1 transitional pay protection, this will show your protected cash floor amount. It's calculated as your basic salary the day before you transitioned onto the 2016 TCS, plus a banding supplement for the rota you were working on the day before transition – see schedule 14 of the TCS for full detail.