

## About us 2019-20

### British Medical Association

[bma.org.uk](http://bma.org.uk)

**We are the professional organisation and trade union for doctors, established to look after the professional needs of our members. We are a democratic and open organisation, ensuring that the collective voice of the profession is heard and helping shape the future agenda of health for the nation.**

Since our inception, we have been closely involved in social reform and successfully lobbied to bring about legislation to improve the health of the public. Our policies cover public health, medical ethics, science, the design and delivery of healthcare services, medical education, and doctors' terms and conditions of service.

We offer a wide range of services to members through our national and regional presence, helping doctors through all stages of their careers – from medical school to retirement – and helping them to navigate cultural shifts, technological advancements and economic pressures. Members are at the heart of the association and our elected members, supported by expert staff, play an important part in all our work.

As an elected representative – whether you are a council or committee member, or perform other functions – you play a vital role in representing doctors' interests and ensuring that their voices are heard, nationally, locally and in the workplace. We aim to ensure that you are effectively supported in the work you do as a representative of your colleagues, peers and the BMA.



## Mission, vision and values

All of our activities, projects and initiatives are aligned to our BMA-wide mission, vision and values:

### Our mission

**We look after doctors so they can look after you**

### Our vision

Our vision is a profession of valued doctors delivering the highest quality health services where...

- All doctors have strong representation and expert guidance, whenever and wherever they need it
- All doctors have their individual needs responded to, through career-long support and professional development
- All doctors are championed by the BMA and their voices are sought, heard and acted upon
- All doctors can connect with each other as a professional community
- All doctors can influence the advancement of health and the profession
- All elected members and staff are supported by effective business systems and processes

### Our values

#### Expert

We are an indispensable source of credible information, guidance and support throughout doctors' professional lives.

#### Committed

We are committed to all doctors and place them at the heart of every decision we make.

#### Reliable

We are doctors' first port of call because we are trusted and dependable.

#### Challenging

We are unafraid to challenge effectively on behalf of all doctors.

#### Leading

We are an influential leader in supporting the profession and improving the health of our nation.

## **Our democratic structure**

We are a democratic and open organisation. Our policies are determined by doctors in local, regional and national forums. They send motions to the RB (representative body), our main policy-making arm. The RB has nearly 600 members elected geographically and by branch of practice. It meets once a year at the ARM (annual representative meeting) in June or July, in locations around the UK.

## **ARM**

The ARM provides an opportunity for doctors from all parts of the profession to debate issues affecting their working lives and professional practice. Motions for debate come largely from our divisions, regional councils, branch of practice conferences, and national councils. When a motion is passed by the RB it becomes BMA policy. At times we will convene a SRM (special representative meeting) in order to discuss a particular subject or matter.

## **BMA council**

BMA council has over 60 voting members. Each is directly elected by the membership to give a geographical and cross-branch of practice mix. There are also a number of ex-officio non-voting members, including some of those who chair committees reporting to council. Council sets the strategic direction of the BMA in line with policy decided by the RB at the ARM. It is also responsible for the formulation and implementation of policy throughout the year between ARMs. Council is the principal executive committee of the trade union. It can appoint members to central boards and committees and can establish additional committees and working groups.

## **BMA board of directors**

The board is responsible for the management of the finances and general administration of the BMA. They ensure the implementation of the strategic and operational objectives and resolutions made by council, pursuant to the articles of the association.

## **Northern Ireland council**

Northern Ireland council is a standing committee and its remit is 'to consider all matters especially concerning Northern Ireland, and in conformity with the decisions of the representative body, deal with all such matters'. Northern Ireland Council normally has 24 directly elected members representative of all branch of practice groups in Northern Ireland and ex-officio members.

## **Scottish Council**

Scottish council is a standing committee and its remit is 'to consider all matters especially concerning Scotland, and, in conformity with the decisions of the representative body deal with all such matters'. Scottish council normally has 35 directly elected members representative of all branch of practice groups in Scotland, and ex-officio members.

## **Welsh Council**

Welsh council is a standing committee and its remit is to 'consider matters specially that concern Wales and, in conformity with the decisions of the representative body, deal with all such matters'. Welsh council normally has 15 elected members representative of all branch of practice groups in Wales, and ex-officio members.

## Regional councils

Our regional councils operate in England and are open to all BMA members. Their boundaries coincide with those of SHAs (strategic health authorities) so that the councils have a clear local identity. They provide a forum for discussing matters of regional interest and issues affecting the profession across all branches of practice. There are currently ten regional councils.

## Divisions

Policy

### **\*Committees:**

Consultants

General practitioners

Junior doctors

Medical academic staff

Medical students

Public health medicine

Staff, associate, specialists and specialty doctors

Armed forces

Occupational medicine

Civil and public service

Forensic and secure environments committee

Medico-legal

Pensions

Private practice

Professional fees

Committee on community care

Committee of medical managers

International

Medical ethics

BMA charitable trust

Board of science

Patient liaison group

### **†Regional councils:**

Eastern

East midlands

London

North east

North west

South east coast

South west

South central

West midlands

Yorkshire and Humberside

## Governance

### Divisions

Our divisions represent members in all disciplines and branches of practice geographically. Every UK member belongs to one of the 180 divisions. Each has a secretary, chair or president, and an executive committee including local representatives for each branch of practice. Divisions can submit motions for debate at the ARM.

### LMCs (local medical committees)

LMCs are local representative committees of NHS GPs and represent the interests of all NHS GPs in their localities to the NHS health authorities. They interact and work with – and through – BMA GPC, as well as other branch of practice committees and local specialist medical committees in various ways, including conferences.

### LNCs (local negotiating committees)

LNCs are made up of elected local representatives who negotiate – and have the authority to make collective agreements – with local management on behalf of medical and dental staff of all grades.

**Local office staff in England** provides services to members including advice and support to our local divisions, regional committees and training for locally elected officers of the Association.

To find out more please see our website:

[www.bma.org.uk/about-us](http://www.bma.org.uk/about-us)

### Chief executive

Our staff team is led by the chief executive, Tom Grinyer.

### Chief executive

**Tom Grinyer**

Tom has over 15 years' experience working as a senior manager for membership organisations. In 1996 he started work for the civil service administration grades union, the Civil and Public Services Association (CPSA) as a terms and conditions research officer. This followed his first job after university working for a human resource consultancy. Joining the CPSA started an association with membership bodies that has lasted well over two decades.

In addition to working for the CPSA, after the 1997 general election Tom also joined the Commons as a researcher for a recently elected MP. In 2000 he became head of campaigns for the Public and Commercial Services Union and in 2004 was promoted to director of communications, responsible for the organisation's communications and public affairs strategies. His remit in this role was to improve member engagement and the profile of the organisation, which saw a substantial increase in membership numbers.

In 2010 Tom moved to the Royal College of Physicians (RCP), as director of communications and external affairs. During 2013 he was interim chief executive and, subsequently, his role was expanded to that of executive director of strategy, communications and policy and he took on further responsibility for RCP's business strategy; including its 500 year anniversary celebrations, patient inclusion and involvement, and fundraising. Tom held responsibility for delivering high profile organisational targets and led the production and promotion of the RCP's award winning 'Hospitals on the Edge' and 'Future Hospital Commission'.

Tom took up the post of chief executive officer at the Royal College of Anaesthetists in July 2015 and his focus on developing an organisational strategy based on member engagement, quality and excellence resulted in a significant increase in membership, profile and influence.

He left four years later to take up the post of group chief executive officer at the BMA, bringing with him considerable membership body experience, both of trade unions and professional associations. Tom has a passion to drive forward the BMA's mission: 'We look after doctors so they can look after you'.

## Chief officers

### Council chair

#### Dr Chaand Nagpaul

Dr Chaand Nagpaul is a GP and senior partner in his practice in Stanmore, North London where he has practised for 28 years.

He was elected as Chair of the British Medical Association Council in July 2017, and has been a BMA Council member since 2008. He is past chair of the British Medical Association GPs committee (GPC) from 2013-2017, having been a member of the GPC since 1996, and was a GPC negotiator between 2007 and 2013.

He has been a Local Medical Committee (LMC) member for over 20 years and vice-chairman for the past 14.

He is a Fellow of the Royal College of General Practitioners.

Chaand was awarded a CBE in 2015 for his services to primary care.

## President

#### Professor Raanan Gillon

Raanan Gillon is a hybrid of retired GP and academic medical ethicist. He is Emeritus Professor of Medical Ethics at Imperial College London, where he still does some teaching; mainly tutoring, on the medical school's medical ethics and law course, and also on the Imperial College one-week intensive course in medical ethics – aimed primarily at practising doctors - which he has directed since he started it in 1983.

He is past chairman and now president of the Institute of Medical Ethics. He was editor of the Journal of Medical Ethics for 20 years and a part-time NHS general practitioner for 28 years.

He has published extensively on medical ethics and his book 'Philosophical Medical Ethics' is in its thirteenth print, with a second edition in (perhaps) 'very prolonged gestation'. He was senior editor of, and contributor to, the massive and prize winning multi-author textbook, 'Principles of Health Care Ethics'.

In 1999, he was co-recipient with Alastair Campbell (the medical ethicist, not the political aide) of the American Hastings Center Beecher award for contributions to ethics and the life sciences. He is an enthusiastic proponent of 'the four principles approach' both for medical ethics and for ethics in general.

He has had a career-long association with the BMA, both as a member for well over 50 years, and as member of several of its committees including the joint management committee of the Journal of Medical Ethics, the medical ethics committee, the international committee and as a BMA delegate at the CPME (the Standing Committee of European Doctors). He was elected as president-elect of the BMA at the Annual Representative Meeting in 2018.

## Treasurer

### Dr Trevor Pickersgill

Dr Trevor Pickersgill is a consultant neurologist at the University Hospital of Wales.

He was elected as treasurer of the British Medical Association in June 2019 at the annual representative meeting (ARM), after serving as interim treasurer from December 2018. He is a past chair of both UK and Welsh British Medical Association junior doctors and consultants branches of practice.

He is chair of the Hospital Medical Staffs Defence Trust.

## Representative body chair

### Dr Helena McKeown

Dr Helena McKeown is a portfolio GP, locuming in Wessex, and a senior GP appraiser. Helena was previously a senior partner and GP trainer in her practice in Salisbury, Wiltshire, where Helena has practised for 25 years.

Helena was elected as Chair of the British Medical Association Representative Body in June 2019 and has been a BMA council member since 2008. Helena is immediate past chair of the BMA's South West regional council, where she was the first female to chair a regional council. Helena chaired the BMA's committee on community care from 2004 - 2014. Helena was regional GPC member for Wiltshire and Dorset and a national or regional member of the GPC since 2004, where most recently she was policy lead for education, training and workforce.

Helena has been a Local Medical Committee (LMC) member for over 20 years and vice-chair for the past decade.

Helena was independently appointed to, and served, on the Standing Commission for Carers (2007-2014) overseeing implementation of the Carers Strategy.

Helena is a Fellow of the Royal College of General Practitioners and a Fellow of the BMA. Helena was awarded an Honorary Membership of the Faculty of Public Health of the Royal College of Physicians in 2018 for her services to public health including for her work as cabinet member for transport in the former Salisbury District Council.

## Details

Council deputy chair: Dr David Wrigley

Representative body deputy chair: Dr Latifa Patel

## Contact

For more information about BMA council, contact

Sally-Ann Cole, [SCole@bma.org.uk](mailto:SCole@bma.org.uk) 020 7383 6202.

For more information about the BMA board and ARM, contact

Lizzy Dijeh, [LDijeh@bma.org.uk](mailto:LDijeh@bma.org.uk) 0207 383 6260

For information about our leadership team contact Sarah Connolly,

[sconnolly@bma.org.uk](mailto:sconnolly@bma.org.uk), 020 7383 6101.

Read more about our leadership here: [www.bma.org.uk/about-us/leadership](http://www.bma.org.uk/about-us/leadership)

## Details of chairs and secretaries for national councils

National council chairs Secretary and contact details

**Dr Tom Black**

Northern Ireland council

Patricia Mills

[pmills@bma.org.uk](mailto:pmills@bma.org.uk)

028 9026 9666

**Dr Lewis Morrison**

Scottish council

Dominique Maske

[DMaske@bma.org.uk](mailto:DMaske@bma.org.uk)

0131 247 3035

**Dr David Bailey**

Welsh council

Sarah Miller

[BMAWales@bma.org.uk](mailto:BMAWales@bma.org.uk)

029 2047 4646

To find out more about our committees visit the website:

[www.bma.org.uk/about-us](http://www.bma.org.uk/about-us)

National offices in Edinburgh, Cardiff and Belfast provide a focus for members in Scotland, Wales and Northern Ireland, and represent the profession in these countries. The staff teams are led by national director.

## How to represent the BMA

As an elected member, you represent the organisation as a whole, as well as your committee. It is important that you follow the guidance below:

- Please talk to your committee secretary or staff contact before corresponding with any external bodies or heads of other organisations in your official capacity. This includes any correspondence with MPs (members of parliament), Peers, MSPs (members of Scottish Parliament), AMs (assembly members; Wales) and MLAs (members of the legislative assembly; Northern Ireland)
- If you receive any requests for media interviews please direct them to your national media team
- If you plan to send any correspondence to national publications for printing, you must clear it with the media office in advance. The media team is happy to assist with the drafting of letters for publications

## Contact the media office:

### England

0207 383 6448

[mediaoffice@bma.org.uk](mailto:mediaoffice@bma.org.uk)

### Northern Ireland

028 9026 9673

[press.ni@bma.org.uk](mailto:press.ni@bma.org.uk)

### Scotland

0131 247 3050

[press.scotland@bma.org.uk](mailto:press.scotland@bma.org.uk)

### Cymru Wales

029 2047 4646

[cmurphy@bma.org.uk](mailto:cmurphy@bma.org.uk)

## BMA House and national offices

### BMA head office

BMA House, Tavistock Square, London WC1H 9JP

### General switchboard number

Tel: 020 7387 4499

### BMA House meeting and event hire

BMA House offers a wide range of flexible spaces to cater for all kinds of events.

To find out more about room hire details, please contact:

Tel: 020 7874 7020

[www.bmahouse.org.uk](http://www.bmahouse.org.uk)

### Media office London

Tel: 020 7383 6448

Email: [mediaoffice@bma.org.uk](mailto:mediaoffice@bma.org.uk)

### Public affairs London

Email: [publicaffairs@bma.org.uk](mailto:publicaffairs@bma.org.uk)

### BMA Library

Available for all BMA members.

Tel: 020 7383 6625

Email: [bma-library@bma.org.uk](mailto:bma-library@bma.org.uk)

## National BMA offices

### Scotland

#### General Enquiries

14 Queen Street, Edinburgh EH2 1LL

Tel: 0131 247 3000

Fax: 0131 247 3001

Email: [BMAScotland@bma.org.uk](mailto:BMAScotland@bma.org.uk)

#### Press and public affairs office Scotland

Tel: 0131 247 3018, 0131 247 3050, or 0131 247 302351

Email: [press.scotland@bma.org.uk](mailto:press.scotland@bma.org.uk)

### Wales

5th Floor, 2 Caspian Point, Caspian Way, Cardiff Bay, Cardiff CF10 4DQ

Tel: 029 2047 4646

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Email: [BMAWales@bma.org.uk](mailto:BMAWales@bma.org.uk)

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Tel: 029 2047 4646

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Email: [cmurphy@bma.org.uk](mailto:cmurphy@bma.org.uk)

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Email: [cmurphy@bma.org.uk](mailto:cmurphy@bma.org.uk)

### Northern Ireland

16 Cromac Place, Cromac Wood, Ormeau Road, Belfast BT7 2JB

Tel: 028 9026 9666

Fax: 028 9026 9665

Email: [BMANorthernIreland@bma.org.uk](mailto:BMANorthernIreland@bma.org.uk)

#### Press office Northern Ireland

Tel: 028 9026 9673 or 028 9026 9666

Email: [press.ni@bma.org.uk](mailto:press.ni@bma.org.uk)

#### Political liaison Northern Ireland

Tel: 028 9026 9678 Fax: 028 9026 9659

Email: [bmaginnis@bma.org.uk](mailto:bmaginnis@bma.org.uk)

### BMA Brussels Office

BMA European Office, Rue du Luxembourg 3, Brussels 1000, Belgium

Tel: 0032 2 502 8501

## BMA Centres

Members can login on our website for a full list of BMA Centres and their email addresses.

For employment queries, members should call a **BMA adviser** on 0300 123 1233

For further details about your nearest BMA office or centre see please see the In your area section in this pack.

For more contact information: [www.bma.org.uk/contact-bma](http://www.bma.org.uk/contact-bma)

## Commonly used abbreviations

AFC Armed forces committee (BMA)  
AoMRC Academy of Medical Royal Colleges  
ARM Annual representative meeting (BMA) (also known as RB – representative body)  
ASME Association for the Study of Medical Education  
BAPIO British Association of Physicians of Indian Origin  
BDA British Dental Association  
BIDA British International Doctors Association  
BMAS BMA services limited  
BoP Branch of practice (BMA)  
BoS Board of science (BMA)  
CC Consultants committee (BMA)  
CCC Community care committee (BMA)  
CoC Chair of council (BMA)  
CCG Clinical commissioning group (NHS)  
CCT Certificate of completion of training (NHS)  
CCST Certificate of completion of specialist training (NHS)  
CESR Certificate of eligibility for specialist registration (previously Article 14)  
CMA Commonwealth Medical Association  
CMF Christian Medical Fellowship  
CMM Committee of medical managers (BMA)  
CMO Chief Medical Officer  
COG Chief officers group/Contracts oversight group (BMA)  
COPMeD Conference of Postgraduate Medical Deans  
CS Committee secretariat (BMA)  
CSER Corporate, social and environmental responsible sourcing  
CSO Committee services officer (BMA)  
DCSF Department for Children, Schools, and Families  
DDRB Doctors' and Dentists' Review Body  
DfES Department for Education and Skills  
DHSC Department of Health and Social Care  
EA Employment advisor (BMA)  
E&I Com Equality and inclusion committee (BMA)  
EO Employment officer (BMA national offices)  
EMSA European Medical Students Association  
E&T Education and training (BMA subcommittees)  
EWTD European working time directive  
FSEC Forensic and secure environments committee (BMA)  
FMLM Faculty of Medical Leadership and Management  
FP Foundation programme  
GMC General Medical Council  
GPC General practitioners committee (BMA)  
GWC General Whitley Council  
HEE Higher Education England  
HEFC Higher Education Funding Council  
HoD Head of division (BMA)  
HSMP Highly skilled migrants programme  
HTWG Health technology working group  
IC International committee (BMA)  
ICATS Integrated clinical assessment and treatment services  
IFMSA International Federation of Medical Students Association  
IMG International medical graduate  
IMS International medical student  
IM&T Information management and technology (BMA)  
IRO Industrial relations officer (BMA)  
ISC Intra-school committee (BMA)  
JASME Junior Association for the Study of Medical Education  
JDC Junior doctors committee (BMA)  
JMCC Joint Medical Consultative Council

JMF Junior members forum (BMA)  
JNC(J) Joint negotiating committee (Juniors) BMA and NHSE  
JNC(S) Joint negotiating committee (Seniors) BMA and NHSE  
LMC Local medical committee (BMA GPs)  
LNC Local negotiating committee (BMA)  
MADEL Medical and Dental Education Levy  
MASC Medical academic staff committee (BMA)  
MDAP Multi-Deanery Application Process  
MDU Medical Defence Union  
MEC Medical ethics committee (BMA)  
MEDFASH Medical Foundation for AIDS and Sexual Health  
Medsin Medical Students International  
MLC Medico-legal committee (BMA)  
MMC Modernising Medical Careers  
MPET Multi-professional education and training levy  
MPU Medical Practitioners Union  
MR Member relations (BMA)  
MSC Medical Schools Council (formerly Council of Heads of Medical Schools)  
MSC Medical students committee (BMA)  
MWF Medical Women's Federation  
NHSE NHS Employers  
NHSU National Health Services University  
OC Office co-ordinator (BMA)  
OFC Oversight and finance committee (BMA)  
OGC Ophthalmic group committee (BMA)  
OMC Occupational medicine committee (BMA)  
PHE Public Health England  
PHMC Public health medicine committee (BMA)  
PLG Patient liaison group (BMA)  
PMETB Postgraduate Medical Education and Training Board  
PFC Professional fees committee (BMA)  
PPC Private practice committee (BMA)  
RAT Regional Action Team (Improving Junior Doctors' Working Lives)  
RB Representative body (BMA)  
RCP Royal College of Physicians  
RCS Royal College of Surgeons  
RG Research grants  
RPE Research and policy executive (BMA)  
RSLG Regional services liaison group (BMA)  
SASC Staff, associate specialists and speciality doctors committee (BMA)  
SCOME Standing Committee on Medical Education  
SGU Student Grants Unit  
SIRO Senior industrial relations officer (BMA)  
SPA Senior policy advisor (BMA)  
SPP Strategy, policy and procedures subcommittee of the SASC (BMA)  
SoS Secretary of State  
SRM Special representative meeting (BMA)  
StLAR Strategic Learning and Advisory Research Council (Department of Health)  
TMSC The Medical Schools Council  
ULU University of London Union Medgroup  
WiM Women in Medicine

**British Medical Association**

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