Key questions for STP leaders

These questions are a starting point for finding out more about the framework of your STP.

**Governance structure**
- What is the governance structure? Who has accountability? Where is this publicised?
- How will decisions be made and how will they be published?
- What has been or will be the process for electing a STP lead?

**Engagement**
- Who has been involved in developing the plan? Has my LMC/LNC/trust been involved?
- Has it been clinically led? How has wider clinical engagement been sought?
- Has there been an equality impact assessment on relevant aspects of the plans? Or on the impact of the entire plan?
- How have patients been involved?
- How can I get involved in the decision making process?
- Where can I find out more information?
- When will I be consulted on the design and implementation?
- What formal consultation will take place? How will the public be made aware of this? What are the proposals to engage with both the BMA and other Trade Unions on the workforce impacts of the STP?

**STP priorities**
- What will the planned changes mean for local services?
- How will it affect my day-to-day work?
- What is the evidence base that care will be improved or at least not compromised?
- What are the priorities for my STP?
- How is public health incorporated into the plans? Is the plan based on a full needs assessment for the local area?
- How will it be clearly defined which services constitute healthcare, and are free at the point of delivery?
- Is my STP working towards becoming an accountable care system? If so, what are the timelines for this?

**Funding**
- What funding is available to make changes?
- Will services be made sustainable before they are transformed?
- How will the ‘savings’ proposed affect my patients?

**Timescales**
- What is the timeline for implementation?
- When will I be able to see the effect of the changes?