EVALUATION ANALYSIS

49 FORMS RECEIVED
63 ATTENDEES

PLENARY SESSIONS

<table>
<thead>
<tr>
<th>Session</th>
<th>Excellent</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Welcome to the conference and aims for the day</td>
<td>50%</td>
<td>48%</td>
<td>2%</td>
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<tr>
<td>Dr Maddy Fogarty Hover</td>
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<tr>
<td>Dr Ruth-Anna Macqueen</td>
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<tr>
<td>The Gender Pay Gap Review and reflections for LTFT trainees</td>
<td>76%</td>
<td>20%</td>
<td>2%</td>
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<tr>
<td>Professor Dame Jane Dacre</td>
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<tr>
<td>Professor Carol Woodhams</td>
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<tr>
<td>Challenges for LTFT trainees and taking forward solutions</td>
<td>68%</td>
<td>28%</td>
<td>4%</td>
<td>0%</td>
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<tr>
<td>Dr Jeeves Wijesuriya</td>
<td></td>
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<tr>
<td>Making LTFT work – my story</td>
<td>93%</td>
<td>7%</td>
<td>0%</td>
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<tr>
<td>Dr Jen Warren</td>
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<tr>
<td>Reflections, next steps and closing remarks</td>
<td>68%</td>
<td>32%</td>
<td>0%</td>
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Comments:
- Really useful relevant information. I learnt a lot.
- Very good balance of relevant topics LTFT groups not just parents
- Jen’s talk was fantastic and just what I needed to hear
- Really good keynote presentation with research and stats, policy and personal accounts providing an excellent balance
- Dr Jeeves Wijesuriya – Really good talk but spoke too fast
- Dr Jen Warren was amazing! Really appreciated hearing her story. Loved the opportunity to meet other LTFT trainees
- Really useful day. Thank you very much for organising. Please keep going
- Excellent presentations. Day just got better and better
- All excellent sessions
- Really useful, interesting and inspiring
- Fantastic day. Brilliant sessions, informative, great opportunity to meet fellow LTFT trainees and networking advice
- It was useful that it wasn’t simply devoted to childcare related issues
- Much needed information and forum
- Excellent speakers
- Gender pay gap: very clear explanation of complex topic!
- Some very promising updates from Jeeves
- Presentation in gender gap was very illuminating, albeit rather depressing. We needed more time for questions
- Sound was rather echo-y and was difficult to hear at the back
- Jeeves’ talk was particularly interesting and useful
- Jen, you are amazing
BREAKOUT SESSIONS

<table>
<thead>
<tr>
<th>Session</th>
<th>Excellent</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
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<tbody>
<tr>
<td>Understanding LTFT pay and pensions</td>
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<td>63%</td>
<td>32%</td>
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<tr>
<td>Dr Adam Collins</td>
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<tr>
<td>Understanding rostering and work scheduling</td>
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<td>42%</td>
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<tr>
<td>Dr Ruth-Anna Macqueen</td>
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<tr>
<td>Making the case for equality of LTFT doctors (including those becoming</td>
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<td>63%</td>
<td>37%</td>
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<tr>
<td>LTFT for carer, health and disability reasons</td>
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<tr>
<td>Dr Hannah Barham-Brown and Dr Helen Fidler</td>
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<tr>
<td>How to steer through the educational journey</td>
<td></td>
<td>58%</td>
<td>42%</td>
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<tr>
<td>Dr Jeeves Wijesuriya</td>
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<tr>
<td>Foundation Programme perspectives</td>
<td></td>
<td>100%</td>
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<td>0%</td>
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<tr>
<td>Dr Maddy Fogarty Hover</td>
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First session:

Understanding LTFT pay and pension
- Really informative
- Really useful clarification
- Great discussion and informative speakers
- Ran out of time for questions

Understanding rostering and work scheduling
- Good to have time for discussion, which was possible and helped bring up key issues/lack of member knowledge
- Glossed over NROC a bit
- I thought it might help more with rota writing (what I need to do) rather than generally understanding the basics. Familiar with most of it already from Ruth-Anna and Maddy’s help on the Facebook group
- Very good but for me personally perhaps some examples would have made it easier for me to understand

How to steer through the educational journey
- Ran out of time for questions
- I was hoping for some more practical advice, but the session was good at providing broad strokes and the opportunity to share experiences

Foundation Programme perspectives
- No men participants! But very useful information which I will pass onto members in my region

Second session:

Understanding LTFT pay and pensions
- Not many calculations written down – would have been clearer but otherwise good
- So helpful! Had no idea that tiered pension contributions are based in WTE. Very impressed with Adam’s level of knowledge

Dr Adam Collins

Understanding rostering and work scheduling
- Dr Ruth-Anna Macqueen

Making the case for equality of LTFT doctors (including those becoming LTFT for carer, health and disability reasons)
- Dr Hannah Barham-Brown and Dr Helen Fidler

How to steer through the educational journey
- Dr Jeeves Wijesuriya

Foundation Programme perspectives
- Dr Maddy Fogarty Hover

Dr Maddy Fogarty Hover

Excellent | Good | Fair | Poor |
<table>
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• Session was very useful
• Great response to queries people brought

Understanding rostering and work scheduling
• Good top tips. Good to clarify various points

Making the case for equality of LTFT doctors
• Seemed too short but had supportive people there. Very inspirational
• Some great reflection

How to steer through the educational journey
• Excellent session – really useful Q&A
• More of a chat than an actual session but still useful
• Would be useful to have more information in general less of selling the efforts of BMA

Foundation Programme perspectives
• Useful, relevant – really nice to see this included in the programme

GENERAL IMPRESSIONS

<table>
<thead>
<tr>
<th>Section</th>
<th>Excellent</th>
<th>Good</th>
<th>Fair</th>
<th>Poor</th>
</tr>
</thead>
<tbody>
<tr>
<td>How would you rate the overall quality of the conference?</td>
<td>86%</td>
<td>14%</td>
<td>0%</td>
<td>0%</td>
</tr>
<tr>
<td>How would you rate the venue for the event?</td>
<td>86%</td>
<td>14%</td>
<td>0%</td>
<td>0%</td>
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<tr>
<td>How would you rate the location of the venue?</td>
<td>84%</td>
<td>14%</td>
<td>0%</td>
<td>2%</td>
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<tr>
<td>How would you rate the quality of the food?</td>
<td>73%</td>
<td>23%</td>
<td>2%</td>
<td>2%</td>
</tr>
<tr>
<td>In general, how would you rate the overall organisation of the event?</td>
<td>70%</td>
<td>30%</td>
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<table>
<thead>
<tr>
<th>Section</th>
<th>Completely</th>
<th>Mostly</th>
<th>Partly</th>
<th>Not at all</th>
</tr>
</thead>
<tbody>
<tr>
<td>Were you satisfied with the registration process?</td>
<td>90%</td>
<td>8%</td>
<td>2%</td>
<td>0%</td>
</tr>
<tr>
<td>Was your booking dealt with efficiently?</td>
<td>90%</td>
<td>10%</td>
<td>0%</td>
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</tr>
<tr>
<td>Did the event meet with your expectations?</td>
<td>82%</td>
<td>18%</td>
<td>0%</td>
<td>0%</td>
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</tbody>
</table>

How did you hear about the conference?

47% Email alert
17% Colleague recommendation
36% Other – please specify:

Other responses:
• Facebook group
• LTFT forum
• JDC
• BMJ

Do you have any suggestions for future themes for the conference or topics that you would like us to address in future?
• ARCP issues for LTFT
• Maybe allow more time for workshops. I would have loved to have joined all four
• Guidance around shared parental leave
• LTFT doctors and wellbeing
• How we fix the gender pay gap
• Advice on how to negotiate
• Personalised work scheduled for trainees
• Role compliance
• Specific representations (Scotland, NI, Wales)
• Options for childcare like nannies or if you’re a single parent/recently divorced
• Returning to work after period away for training
• Managing challenges of LTFT working (negotiating days, working days, job share, being LTFT in a normally fulltime position)
• Practical ideas re making LTFT work for you (e.g. Drawing appropriate boundaries/ work – life balance)
• Have another champion of LTFT as her input was really helpful
• Have a session about pay that doesn’t include pensions
• Get the non- childcare LTFTers together for a break out session, have one for disabled trainees and carers
• Day to day stuff
• Shift work
• LTFT cost of having childcare
• How to organise childcare for shift workers

Do you have any general comments or observations?
• Increase number of places
• Make this a permanent well publicised event
• Another LTFT conference
• Need a reminder email
• Include info on childcare i.e. 1:1 – people didn’t expect that
• Good to have the JDC chair present all day and talking/available for networking
• The round tables at lunch were extremely useful in building the LTFT network in North Thames
• Good conference – Informative and to the point.
• Really useful to know about the new contract
• Thank you for organising this!
• Thank you for offering childcare and covering transport. Maddy and Ruth-Anna put so much work into this and into helping LTFT colleagues. It is making a huge difference and is keeping trainees like in me employment
• Well done! Thank you, I will return
• Please hold this event regularly. So beautiful for BMA to promote this
• Really good to meet so many different people where we were able to help each other with our common LTFT experiences
• What an amazing day. Thank you so much for your championing of LTFT. Please make this an annual event!
• Great childcare facilities
• Thank you so much for providing childcare on site! My “off” day with daughter feels more enjoyable as she seems fairly settled
• I am a Scotland trainee and would love a conference relevant to Scottish work/training
• Please allow Concur claims for expenses
• Brilliant! Please do this event again and often!
• Fantastic day! I feel inspired and invigorated!
• I found this to be a really helpful, interesting conference – much more so than I had expected
• Overall great experience!
• I believe things improve with evaluation. Please work to educate our trainees and government. Doctors are people too. Keep up the good work
• Thank you for providing the creche!
• Amazing biscuits!
• Jen’s talk was really inspiring. Feel more positive about being LTFT. Liked how she reframed being LTFT being more than just a doctor
• Some external signage would have been helpful
• While the venue is London centric, it is easy to get to from the Midlands – and it’s gorgeous!
• It would have been really helpful if the day’s schedule (printed version) included that there were two workshops and the timings of them - it was confusing
• Please hold again
• A very positive and inspirational day
• Excellent conference
• I learnt a lot of new things that everyone who is part time would benefit from – it would be great to have more of these events, plus regional ones