Committees play an important role at the BMA. They represent members’ views across branches of practice, specialisms, and professional activities and provide expert views and opinions to shape our strategies and policies.

2017-18
The BMA can only function with the contributions of those members who seek election as representatives. Thank you for making the commitment to help represent your colleagues.

In order that elected BMA representatives can work together effectively the following principles are important:

– When you are speaking to or communicating in the broadcast, print or social media as an elected BMA representative, or are identified as such, you should honestly represent the views of the BMA
– When speaking in a personal capacity you should explicitly ask not to be identified as an elected BMA representative
– Committee officers should coordinate media engagements with the press office
– You should declare conflicts of interest to your committee chair/committee secretary as appropriate
– You should uphold the confidentiality of your committee when requested. As a member of the medical profession and as an elected representative, you should behave in a professional manner at all times. You should always treat patients, colleagues and staff with respect. If you have a concern, raise it straight away with the chair of committee or with the committee secretary

In standing for any election you agree to uphold these principles.
International Committee

About the committee
The IC (International Committee) deals with both international and European matters. Its broad remit allows it to be reactive to issues that are of current public interest, and proactive in signposting potential areas of concern for the medical profession. The IC works on a diverse range of policy areas including immigration, and global health. It is also actively involved with European and international medical organisations of which the BMA is a member, ensuring strong representation for UK doctors on international policy issues.

You can find out more about the committee on the BMA website bma.org.uk (http://bma.org.uk/about-the-bma/how-we-work/professional-activities-and-special-interest/international-committee)

Remit of the committee
The IC sits within the policy directorate. It is supported by the international and immigration department.

The IC is composed of:

- the chief officers of the association (ex-officio),
- one member appointed by each of the following committees:
  - Consultants Committee,
  - Committee for Public Health Medicine and Community Health,
  - General Practitioners Committee,
  - Junior Doctors Committee
  - Medical Academic Staff Committee
  - Committee of Science
  - Medical Ethics Committee
  - Occupational Medicine Committee
  - Staff and Associate Specialists Committee
  - Medical Students Committee;
- four elected by the Representative Body, of whom not more than two should be from any one branch of practice;
- the committee has the power to co-opt the heads of BMA delegations to the CPME, UEMS, UEMO, EJD and the BMA representative to the World Medical Association, if not otherwise appointed.

Co-opted members will be agreed on an annual basis (subject to renewal without limit) by the IC.
Your role as a committee member

There are a number of roles on committees with varying responsibilities depending on the position and the work of the committee. To find out more, please see our standard committee role profiles: https://www.bma.org.uk/collective-voice/committees/joining-a-committee/role-profiles-for-bma-committees

Voting rights
All elected, appointed and co-opted members have full voting rights. The chair of the committee is also entitled, in the case of equality of votes, to give a second or ‘casting’ vote.

Code of Conduct
Members are required to familiarise themselves with the BMA’s constitution as set out in the memorandum and articles of association and bye-laws of the Association. The code of conduct provides guidance on expected behaviour and sets out the standards of conduct that support BMA’s values in the work it does.

Our values
Values are at the heart of an organisation and help to distinguish it from others. They guide an organisation’s conduct, and its relationship with its stakeholders and the outside world. They guide us in our thinking and our actions, and enable us to set standards of behaviour against which we can assess ourselves. The BMA values underpin policies, objectives, procedures and strategies and provide an anchor and reference point for all things that happen, and express how we look, speak and act.

Our behaviours
We have taken the BMA’s values – expert, leading, challenging, committed and reliable – and with your help, turned them into behaviours to provide clarity on what we expect from each other as we go about our work and provide a consistent approach for discussing behaviour. They describe what we expect of each other, and what we don’t, as well as what is considered above and beyond. Our behaviours form part of our culture change to become a better BMA. Our aim is to adopt them in all we do.

It is our responsibility as BMA members to role model and promote positive behaviours and to challenge poor behaviours.
Behaviour principles are:
- Be professional
- Respect others
- Be representative
- Be kind
- Be accountable

Members must act within the memorandum and articles of the Association and bye-laws of the BMA and to promote the success of the Association for the benefit of its members, and exercise reasonable care, skill and diligence in all their duties.

**Attendance:** Members should be able to allocate sufficient time to the Association to enable them to discharge their responsibilities effectively. Member role profiles provide further detail.

**Personal conduct:** Members are expected to maintain a high standard of personal conduct and to treat staff and other members with respect. In particular, members are required to promote and role model the behaviour principles outlined in this code of conduct. Doctors should display the same duty of care towards one another as they would towards patients and in the workplace.

**Election behaviour:** The BMA can only function with the contributions of those members who seek election as representatives. In order that elected representatives work together effectively, on standing for election, members agree to uphold the principles outlined in this code of conduct. Candidates will abide by electoral bylaws and respect other candidates. Members will not put undue pressure on other members, or staff to favour a particular candidate.

Members are recommended to read the complete BMA code of conduct.
Key committee dates

The International Committee meets on three formal occasions each year.

The meetings of the committee for the session will be held on:

– Wednesday 18 October 2017
– Wednesday 17 January 2018
– Thursday 24 May 2018

All meetings are held at BMA House and will commence at 10.00am, with an approximate finish at 3.00pm.

Apologies for absence

It is very important that you advise the secretariat in advance if you are unable to attend a committee meeting.

Key priorities

European and International Medical Organisations

The BMA belongs to the following European and international medical organisations and sends delegations to their meetings:

– **WMA (World Medical Association)** is the confederation of national medical associations worldwide. The BMA represents the UK. The WMA promotes co-operation and consensus on professional and ethical issues. Meetings are every 6 months with Andrew Dearden attending from the BMA.

– **CPME (Standing Committee of European Doctors)** is the umbrella body for the whole profession at European Union level. It works with the UEMS, UEMO and EJD and meets twice a year. The BMA represents the UK at the CPME.

– **UEMS (European Union of Medical Specialists)** addresses the quality of specialist care and represents the interests of medical specialists. It has two parts, the Management Council (with UK representation from the BMA and Royal Colleges) and the Specialist Sections and Boards (with representation from the Royal Colleges).
International committee

– **UEMO (European Union of General Practitioners)** represents the interests of GPs at the European level. The BMA and Royal College of GPs represent the UK.
– **EJD (European Junior Doctors Permanent Working Group)** represents the interests of junior doctors at a European level.

**Liaison with national medical associations and other organisations**

The International and Immigration department:
– Co-ordinates arrangements for international guests at the ARM
– Provides briefings for Chief Officers/staff attending national medical association meetings abroad
– Responds to enquiries from overseas national medical associations and organises programmes for overseas visitors to BMA House in line with business need.

Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.

**Refugee Doctors and Dentists Liaison Group (RDDLG) and Refugee doctors:**
The BMA provides support to refugees working to return to medical practice in the UK. A package of benefits is available through the Refugee Doctors Initiative which gives refugee doctors a set of free benefits, such as free subscriptions to the BMJ and BMA weekly news, use of the library, use of the immigration helpline, use of support networks, as they seek to establish their careers in the UK.

We also host bi-annual meetings of the Refugee Doctors and Dentists Liaison Group. The RDDLG is currently co-chaired by Terry John (BMA) and Anwar Tappuni (BDA). It is attended by refugee groups and medical groups such as Refugee Council, GMC, Health Education England, Royal College of Physicians, Refugee Assessment and Guidance Unit (RAGU), Council for At-Risk Academics (CARA) and CAPS (Clinical Apprenticeship Scheme). Recent topics of discussion include: provisional registration, International English Language Testing System (IELTS) testing, mentoring and projects available to assist refugee doctors returning to medicine.

Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.
NB: One member of the International Committee will be nominated to attend the Refugee Doctors and Dentists Liaison Group during the first meeting of the IC.

**Fair Medical Trade**

The International department leads on the campaign for use of fair and ethical products in the NHS and other health systems around the world. The BMA Medical Fair and Ethical Trade Group, founded in 2007 and led by the department, seeks to investigate, promote and facilitate fair and ethical trade in the production and supply of commodities to the healthcare industry. The BMA has conducted research in the industry, and is playing a key role in influencing buying practices and changing policy on public policy within the NHS.

The BMA has published guidance for NHS organisations, *Ethical Procurement for Health*, setting out how to develop an ethical procurement strategy from first principles through to demonstrating leadership in ethical procurement. We also provide resources and support for doctors who wish to campaign on this issue within their own organisation.

Contact Arielle Nylander for more information: anylander@bma.org.uk.

**Humanitarian Fund**

The BMA Humanitarian Fund which offers grants of up to £3,000 for projects taking place in developing countries. Projects must offer clear health benefits to the local population, must involve at least one current NHS employee and should have a sustainable impact. The grants cover incidental costs such as travel and accommodation only (not equipment or drugs). The Humanitarian Fund received £25,000 from the BMA Charitable Purposes Subcommittee in 2017. Further information is on the website at http://bma.org.uk/working-for-change/international-affairs/humanitarian-fund.

Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.
Information Fund
The BMA Information Fund provides health information and educational materials to health-focused organisations in developing countries. The Information Fund received £25,000 from BMA Charitable Purposes Subcommittee in 2017 for books/information resources for developing country hospitals/institutions etc. Further information is on the website at http://bma.org.uk/working-for-change/international-affairs/information-fund

Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.

Lobbying on immigration policy
The International and Immigration department works alongside other BMA committees to lobby on immigration issues affecting doctors who graduated overseas and international graduates of UK medical schools. Such doctors and students are subject to the immigration rules which can create problems in the way they progress through training and finding work. The department provides the branches of practice with expert advice on the impact of immigration rule changes. Particular issues include:

– The RLMT (Resident Labour Market Test) and how this applies to doctors applying for specialty training
– How the immigration rules affect junior doctors who are graduates of UK medical schools
– How proposals from the UK government to sell medical training in the UK impact on the visa routes and might impact on the availability of UK training places
– How changes to the immigration routes (particularly Tier 4 and Tier 2) impact on medical students and doctors working in the UK
– Who is sponsoring the doctor’s visa and how this impact on their training.
– English language testing, particularly in response to the publication of the Immigration Bill

Immigration control can be a controversial policy area and changing immigration rules can have a serious impact on workforce planning in the NHS. The rules also have an impact on the lives of doctors who have spent many years training and working in the UK. Key priorities include lobbying the Department of Health, HEE and the Home Office on concerns relating to immigration rule changes particularly those that may impact upon individuals who have already committed themselves to living and working in the UK, raising media awareness of immigration issues impacting international doctors and contributing to
the Department of Health’s future workforce policy in respect of international medical graduates. Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.

**Global health challenges**

Increasingly we are reminded that health is interdependent and interconnected, and of relevance to all healthcare professionals globally. Global health refers to health issues that transcend national boundaries and governments. The International department examines key global health challenges, providing analysis and advice on national and international policies impacting population health overseas. Research on global health issues explores health security, health promotion, health professionals, environment, and governance.

Contact Arielle Nylander for more information: anylander@bma.org.uk.

A key aspect of the departments work on global health include health promotion campaigns.

– **Healthcare Information for All** (HIFA) is a campaign and knowledge network working towards a common goal: every person and health worker will have access to the healthcare information they need to protect their own health and the health of others. The BMA is the main funder of HIFA (through the Charitable Purposes Subcommittee) and also provides strategic input through its membership of the HIFA Steering Group.

– **End Water Poverty** is an international campaign, driven by a growing coalition of organisations, calling for immediate action to address the global crisis in water and sanitation. The BMA has been a member organisations since 2007 and is also a member of the Steering Committee.

Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.

**Migrants’ access to healthcare**

The International and Immigration department works with the Medical Ethics & Human Rights Department on issues around the access to healthcare by migrants. The BMA has a long-standing position that the key to providing free NHS services to individuals who by law are not technically eligible for them, is flexibility i.e. flexibility to enable clinicians to decide whether individuals have a condition that needs to be treated and that treatment cannot be delayed for any reason. It is the BMA’s belief that doctors and their clinical judgment lie at the heart of any decision-making process. The BMA’s position has arisen from the need
to acknowledge that NHS resources are finite and that services are, to a degree, rationed. Contact Arthy Hartwell for more information: ahartwell@bma.org.uk.

**BMA European Office**
The International and Immigration department works closely with the BMA European Office. The European Office is part of the Communications and Engagement Directorate and provides a key link between the BMA and the European institutions. It is responsible for enhancing the BMA’s reputation and impact at a European level. Having an office in Brussels ensures that the BMA is part of a privileged network of European health stakeholders and ensures that the organisation’s views are reflected in EU policy and legislation. The office is also ideally positioned to report on forthcoming policy developments, thus giving BMA members and staff an ‘early warning system’ allowing them to anticipate upcoming legislative proposals and funding opportunities.

Contact Paul Laffin plaffin@bma.org.uk or Robert Delis rdelis@bma.org.uk for more information on European issues and how they might be relevant to your work.

**Helping you participate**

**Role of Committee Services**
Committee services are responsible for providing support to all the committees and conferences which are covered by the policy directorate.

Committee secretaries work directly with the committee and their chairs, providing high level support, maintaining an overview of all the committee’s work and taking forward policy work not covered elsewhere. The committee support team undertake all associated committee administration from carrying out research and policy matters to preparing agendas and action notes. The team also respond to members enquiries, support diary management, travel and rooms bookings and coordinating and monitoring committee listservers.

LMC liaison responsibility also falls within the team and is led by a senior policy adviser.
Key contacts
The International and Immigration Department, within the Policy Directorate, provides support for the International Committee. Get in touch with members of the department if you have any questions or queries.

Arthy Hartwell
Head of International and Immigration
T 020 7383 6063
E ahartwell@bma.org.uk

Angela Kyle
Head of Committee Services
T 020 7383 6842
E Akyle@bma.org.uk

Kim Fowler
Committee Support Manager
T 020 7383 6140
E kfowler@bma.org.uk

Committee Support Team
T 020 7383 6027
E committeesupport@bma.org.uk

Going paperless
We recognise that we have a responsibility to promote and adopt organisational policies that support sustainable practices and improve health. We would be grateful for your support in supporting these environmentally friendly practices. All meeting papers will now be available electronically. Hard copies will be available (and posted out) on request.

Video conferencing facilities
For some meetings you may find it easier to join via video conference from your home or workplace. Video-conferencing and webcam facilities are available at BMA house, regional centres, and in the Scotland, Wales and Northern Ireland offices. For more details about how to connect, see the In your area section in your pack. If you would like to video conference into a meeting, please talk to your committee secretariat or staff contact.
Childcare
We have a family-friendly fund to help all our members participate fully in current expenses-qualifying activities. We can provide care facilities for children under 14 years and adults and children requiring care. If you require care for a dependent you must request this four weeks before the event or meeting. For more information or for an application form contact committeesupport@bma.org.uk

See bma.org.uk/about-the-bma/equality-and-diversity/care-guidelines for the full guidelines and conditions

Prayer room
A prayer room is available at BMA House and the national offices. If you would like access to the prayer room please ask your committee secretariat or staff contact who can provide you with further details.

Catering
Please let us know your dietary requirements and what we can do to make our meeting fully accessible to you. You can email committeesupport@bma.org.uk

How to claim expenses and honoraria

Expenses
You are eligible to claim expenses incurred when attending committee meetings. This includes costs of travel, subsistence and accommodation. Payments are made directly into your bank or building society accounts.

We have introduced a new web-based expenses system called Concur, which replaces committee expense claim forms and the Global Expenses system. The website can be used on all current web browsers and is also available on most smart phones and tablet devices.

We do not provide mobile telephones or land lines, but if you incur significant call costs on BMA business, you can submit a copy of your itemised phone bill highlighting the costs incurred on our behalf of and we will reimburse you.

Please contact Arthy Hartwell at ahartwell@bma.org.uk or on 020 7383 6063 to get approval for expenses for other committee related activities, such as attendance at conferences or stakeholder meetings. You can find more information about how to claim expenses on our website.
Reimbursement of locum costs
We will reimburse locum costs on production of receipted invoices, in line with the maximum level which is set annually by the finance committee (currently £550 per day), and where the expense would otherwise be payable by you. Locum reimbursement is available from the first meeting. If you have to pay above the level set for the year by the finance committee, you can make a claim to the remuneration committee at the end of each session showing evidence of your loss by means of receipted invoices from your locums. You’ll also need to give details of the work undertaken for us during the period of the claim.

Honoraria
Our members are entitled to claim honoraria for attendance at committee meetings or on business on behalf of the committee (including participation by video or telephone conference).

An honorarium is only payable to members who have completed twelve meeting days without payment and will not be eligible to claim an honorarium until their thirteenth attendance. This restriction underlines the fact that members are not employed by us. The rate of the honorarium will continue to be set annually by the finance committee (currently £250 per day).

You should ensure that you indicate on the meeting attendance form that you wish to claim an honorarium for that meeting. Payments will be made directly into your bank or building society accounts. You can find more information about how to claim honoraria on our website.

Key links and other useful information

Committee webpages
https://www.bma.org.uk/about-us/how-we-work/professional-activities/international-committee

Listserver address
INTERNATIONAL-L@LISTSERV.BMA.ORG.UK
Key policies

Dignity at work policy
We try to ensure that all members of staff have a safe, healthy and fair working environment. We do not tolerate bullying or harassment of any kind. Bullying may be characterised as offensive, intimidating, malicious or insulting behaviour, an abuse or misuse of power through means intended to undermine, humiliate, unfairly criticise or injure the recipient. Harassment includes unwanted conduct related to a protected characteristic, conduct of a sexual nature, or less favourable treatment for rejecting or submitting to unwanted conduct. You can read further details online, including what to do if a complaint is made against you and contact details for confidential support.

Defamation statement
There are two types of defamation – libel and slander. Libel is the publication in permanent form of a defamatory statement, such as written form and electronic communications, whereas slander is its publication in transitory form, such as spoken, unrecorded word. Defamation works in the same way online, and website hosts can also be held responsible for hosting defamatory statements. When making any reference to an individual or organisation the BMA legal department should be consulted.

Conflict of Interest

What is a conflict of interest?
A conflict of interest can be defined as a ‘set of circumstances that creates a risk that an individual’s ability to apply objective judgement or act in one role is, or could be, impaired or influenced by a secondary interest.’ (National Audit Office “Conflicts of interest”, 27 January 2015).

Conflicts of interests occur where a person acting in a representative capacity (in this case, elected and appointed members, BMA directors and representatives1 (hereafter referred to in the collective ‘member/s’), could be unfairly influenced by financial or other commitments into failing to represent his or her constituency adequately, or adequately discharge their responsibilities in their appointed position.

It is appropriate, therefore, that there is openness and transparency about other commitments that Members may hold. By ensuring that any potential conflicts of interest are disclosed and known to others, they are less likely to influence debates/votes in meetings etc.

The information provided by Members will be processed in accordance with data protection principles as set out in the Data Protection Act 1998.
Data will be processed only for the purposes set out in this policy and not for any other purpose.

**What type of information should I declare?**

All Members must complete and return to the committee secretary a 'Declaration of Interest' form as soon as possible. Members will be responsible for notifying any changes in their registrable interests within fourteen (14) days of the change occurring to ensure that the register is kept updated.

Some guidance on the type of information which Members should consider declaring as potential conflicts of interest is set out below. It is important to note that this list is not exhaustive and it is impossible to list every potential situation or circumstance that could give rise to a conflict of interests. Members should therefore use their judgment to decide whether any of their interests should be disclosed.

Directorships and committee appointments: Both paid and unpaid directorships (including non-executive directors or senior employees) of any public or private company or other body, together with any roles or positions with other committees.

Alternative trade union membership external to the BMA: any membership of another trade union must be disclosed.

Other remunerated work: Any paid employment or other sources of income outside their normal medical work. Examples might be paid consultancy or advisory positions with government departments, pharmaceutical companies or the medical press, articles sold to the paramedical press, or remunerated speaking engagements. Also included should be work for companies active in other healthcare fields, NHS Trusts, health authorities, any NHS commissioning body or health boards and endorsements or appointments which could be used by other organisations for marketing purposes.

Gifts, benefits and hospitality: This includes any substantial gift or material advantage received by a member which in any way relates to his/her membership of BMA committees. This would include trips or visits arising out of membership, where the cost has not been wholly borne by the member or the BMA. Gifts of less than £500 in value and other benefits of less than £500 in value would be exempt, as would events to which all members are invited.
Shareholdings or other positions: Declaration of the name of any public or private company (including any not-for-profit), business, partnership or consultancy active in the field of healthcare or certain other sectors where a conflict of interest might arise (e.g., retail financial services, STM (scientific, technical and medical) publishing) in which the member holds significant shareholdings, interests or control. Significant in the context of shareholdings is defined as either (a) greater than 1 per cent of the issued share capital of the company or body, or (b) less than 1 per cent of the issued share capital but more than £25,000.

Indirect social/business relationships and family interests: These would include any close association with an individual who has a financial interest, a non-financial professional interest or a non-financial personal interest (and any other interests) of close family members/friends/business partners that might be considered relevant to an individual’s position as a member of any BMA committee.

Appointments which could lead to a commercial conflict of interests.

Potential conflicts arising from the possession of confidential information.

Miscellaneous and unremunerated interests: This includes other interests which do not fall clearly within any of the above categories, for example, an active role within a political party, membership of societies such as the Freemasons or of other organisations. Membership of, or work for, other bodies such as charities or trusts which could possibly influence a member’s position with regard to his/her BMA associated activities should also be included, as well as membership of UK Governments or Department of Health committees/working groups (or their equivalents in Scotland, Wales or Northern Ireland) on which the member is not a designated BMA representative.

Members are recommended to read the complete BMA conflicts of interest policy.
BMA listserver guidance and terms and conditions of use
Each BMA committee has a listserver, an email function that distributes an email to each contact registered with it. Examples of what is appropriate to use the listserver for include circulating documents or drafts for comments, while inappropriate use would include complaints about services to members or the actions of BMA departments. In cases where the listserver is judged to have been used inappropriately the committee chair has the right to remove access to the listserver.

BMA committee expenses and honoraria business rules
You can claim back expenses you may incur in order to attend BMA committee meetings. You are entitled to claim up to £35 for dinner expenses and up to £205 for accommodation, per night. You can also reclaim locum costs at a limit of £550 per day.

Honoraria payments are payments made by the BMA to members for their voluntary services. You qualify for honoraria payments for each BMA meeting you attend once you have attended 12 meetings in a session. Payments are £250 per day, and you can claim by making sure that you sign and tick the relevant column on the committee attendance sheet from your thirteenth meeting onwards.

Preferential hotel rates
We have negotiated special discounts at hotels near regional headquarters in London, Scotland and Northern Ireland for use by BMA members, BMA and BMJ staff. You can see the list of hotels available for each region and details on how to book on the BMA website.

Anti-corruption and anti-bribery policy
We take a zero-tolerance approach to bribery and corruption, and do not make or accept facilitation payments, also known as ‘kickbacks’, of any kind in return for a business advantage. Corruption is dishonest and fraudulent conduct, which often involves bribery. Bribery is the inducement or reward offered, promised or provided in order to gain any commercial, contractual, regulatory or personal advantage.
**Time off for trade union duties and activities**

Employees who are representatives of a recognised trade union have the legal right to be permitted a reasonable amount of paid time off work to enable them to carry out trade union duties. The code of practice for trade union duties is different in Northern Ireland than the rest of the UK. Further details, including a list of key documents that you may need to secure paid time off work, are available online.

**Whistleblowing guidance**

Whistleblowing is a term applied to a situation where an employee, former employee or member of an organisation raises concerns to people who have the power and presumed willingness to take corrective action. You are protected in law from harassment and bullying when you raise a concern, and we can support you in addition to local support structures. A more detailed guide to whistleblowing, including case studies, is available online.

**Equal opportunities policy**

We are committed to equality in the provision of services to our members and stakeholders. This ensures that all members, those applying for membership, and other service users will receive the highest possible standards of service from us, irrespective of race, ethnicity, gender, sexual orientation, marital status, civil partnership status, age, disability, chronic illness, religion or belief. You can read further details on our equal opportunities policy online.

**Co-chair guidelines**

Co-chairing of committees can be an effective way of sharing a heavy workload and harnessing the strengths and expertise of two people. In the event of a co-chairship both chairs should only attend committee meetings and negotiation meetings of the committee they are chairing. Attendance at other committees, external meetings and conferences, both internal and external, should be shared unless they sufficiently important to merit both chairs. You can read more detailed guidance on co-chairship online.
Care guidelines for BMA members
We can provide care for under 5s, 5-14 year olds, and dependants (adults and 14-18 year olds requiring care) through the BMA family friendly fund. With a minimum of four weeks’ notice care can be provided for approved BMA meetings, either at BMA House, or elsewhere to minimise disruption. In order to apply for care you must complete a copy of the care requirements form, which will be available from committee staff or the BMA conference unit.

Baby friendly policy
Breastfeeding is supported at BMA House and other BMA offices, including in the public areas of BMA House and during meetings. There are also private areas available that include appropriate facilities that you are able to request. Additional breaks are also available during meetings if you are breastfeeding.