In your area:
BMA Cymru Wales

Supporting you locally
2017-18
Our mission:
We look after doctors so they can look after you.

Our values:

Expert
We are an indispensable source of credible information, guidance and support throughout doctors’ professional lives.

Committed
We are committed to all doctors and place them at the heart of every decision we make.

Reliable
We are doctors’ first port of call because we are trusted and dependable.

Challenging
We are unafraid to challenge effectively on behalf of all doctors.

Leading
We are an influential leader in supporting the profession and improving the health of our nation.
Introduction to BMA Cymru Wales

Our office for Wales is located in Cardiff Bay, from where we represent over 7,000 members across Wales.

Office location
BMA Cymru Wales
5th Floor, 2 Caspian Point
Caspian Way, Cardiff Bay
CF10 4DQ

T 029 2047 4646
E BMAWales@bma.org.uk

Video conference facilities
You can use Scopia® video conferencing to connect remotely to meetings from a desktop or mobile device. Download the Scopia app to connect to a meeting on a mobile device; or click on http://webvc.bma.org.uk if you’re joining from a desktop and then enter the meeting reference number.

Dial-in 020 3033 3951
Meeting ref 614627

Key staff contacts
Rachel Podolak (national director)
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Lucy Merredy (head of policy and committee services)
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Carla Murphy (Head of media and public affairs)
E cmurphy@bma.org.uk

Social media links
Website: bma.org.uk/wales
Twitter: twitter.com/BMACymru
Online blog: bma.org.uk/connecting-doctors/bmacymruwales/b/weblog
YouTube: www.youtube.com/user/bmacymrutv
Policy and public affairs support for you

Our policy & public affairs teams are here to help you

We ensure that your voice is heard and make certain that your expertise and knowledge is taken into account by policy makers and decision-makers across Wales.

The national director has regular meetings with the cabinet secretary for health, well-being and sport, the chief medical officer, the director of NHS Wales and other key officials and decision makers.

The public affairs team has forged strong links with Assembly Members and researchers from all political parties, which they use to lobby effectively on matters of interest to the medical profession and medical students.

The public affairs team also maintains a close working relationship with journalists, and ensures high quality coverage when promoting and publicising BMA policy in Welsh Media.

The policy team engages with members working in a variety of settings, including those who sit on BMA Cymru Wales committees. The team seeks out members views and expertise in order to respond effectively and robustly to external consultations, inquiries and legislative proposals on behalf of the profession and to influence NHS Wales and Welsh Government, when required. They also assist members in meetings with Welsh Government and NHS Wales, and when giving oral evidence to the National Assembly for Wales Committees.

The BMA Cymru Wales webpages on policy and lobbying contain details of current areas that we are seeking your views on. The webpages also host copies of all the policy responses we have submitted – you can see them here: bma.org.uk/working-for-change/policy-and-lobbying/welsh-assembly

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Carla Murphy
Head of media and public affairs
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Industrial relations support

We employ a team of experienced and specialist staff to support members in all branches of practice. We provide advice on terms and conditions of service, take up issues on our members’ behalf with employers, and represent members in disputes, at grievance and disciplinary hearings.

We also undertake detailed negotiations with government and NHS employers, making sure that the voice of the medical profession is heard, and that doctors’ interests are protected.

Andrew Cross
T 029 2047 4608 E across@bma.org.uk
– Aneurin Bevan University Health Board
– Public Health Wales NHS Trust
– Velindre NHS Trust
– Cwm Taf University Health Board

Alison Edwards
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– Cardiff and Vale University Health Board
– Hywell Dda University Health Board

Rhys Owen
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– Betsi Cadwaladwr University Health Board
– Powys Teaching Health Board
– Hywell Dda University Health Board

Erica Stamp
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– Abertawe Bro Morgannwg University Health Board
– Cwm Taf University Health Board
Childcare

You can claim for reasonable childcare costs incurred while attending BMA meetings as follows:

– The expenses should be those which are necessary, reasonable and additional to the childcare costs you would be paying had you not been attending a BMA meeting on the day in question. For example; an additional amount paid to a casual carer because of an earlier start and/or later finish; paying for childcare on a day when you would otherwise be looking after the child/children yourself.

– Free childcare is available at BMA House, our London office, (in the form of a mobile crèche), provided you give sufficient notice for meetings at BMA House.

Contact the relevant committee secretary in advance of booking travel for more information and to seek approval of additional costs.
**Representing members at a national level**

**Welsh council**

The BMA is now the only place where doctors of today and tomorrow, of all specialties, grades and place of work come together.

Welsh council’s vision is to improve the health of the people of Wales by representing the doctors who care for them.

Welsh council’s remit is to consider and deal with all matters that are specifically of concern to Wales. It represents the profession as a whole and usually meets four times a year. It is Welsh Council’s job to lead and to stand for the beliefs and values of the medical profession.

Welsh council consists of a number of members who are directly elected by the membership in Wales. These members sit alongside the chairs of branch of practice committees in Wales and with the Welsh members of UK council. Voting members are directly elected to serve for a term of three years.

Our branch of practice committees represent and act for all doctors in each of the branches of practice in Wales, whether they are BMA members or not.

The Welsh branch of practice committees are:
- Welsh Council
- Welsh Consultants Committee (WCC)
- Welsh Committee for General Practitioners (GPC Wales)
- Welsh Staff, Associate Specialist and Specialty Doctor Committee (WSASC)
- Welsh Committee for Public Health Medicine (WCPHM)
- Welsh Junior Doctors Committee (WJDC)
- Welsh Medical Students Committee (WMSC)
- Welsh Local Negotiating Committee Forum (WLNCF)

**Our branch of practice committees**

Dr Phil Banfield
Chair, BMA Welsh council
BMA Cymru Wales and Welsh Government

BMA Cymru Wales has been working closely with the National Assembly for Wales and with Welsh Government since it was established in 1999.

Regular meetings between branches of practice committees and Welsh Government have been established:

– GPC Wales has monthly meetings with primary care civil servants and health board representatives in the GP Forum, as well as in various sub groups (on workforce planning, vaccinations, and enhanced services for instance)

– The SAS reference group meet quarterly to encourage best practice and consider possible changes to the working conditions of specialty doctors and associate specialist group of practitioners in Wales

– The joint Welsh consultant contract committee meets quarterly to discuss issues relating to the consultant contract in Wales

– The JDRG (Junior Doctor Reference Group) was set up to improve the recruitment and retention of junior doctors in Wales. The group has explored ways in which working as a junior doctor can be made a positive experience by ensuring that training schemes, rotas and working conditions are as beneficial as possible. Junior doctors are also members of a rota monitoring scrutiny group, an accommodation review group and a medical recruitment steering group

All these meetings are supported by a dedicated team of BMA Cymru Wales staff.
Representing members at a local level

Doctors and medical students across Wales are also represented through BMA Cymru Wales divisions, and our network of LNCs and through LMCs.

Every BMA member in Wales belongs to one of eight local divisions, which represent members in all disciplines geographically. BMA divisions submit motions to the ARM (annual representative meeting) which, if passed, become national BMA policy.

We have also established a network of LNCs (local negotiating committees) in NHS health boards and trusts throughout Wales, supported by a small staff team. These committees ensure that the voice of the medical profession is heard by management in the workplace. Your representatives make sure that the interests of doctors are protected in negotiations on terms and conditions of service through these LNCs.

Representatives of all LNCs meet three times a year, as the Welsh LNC Forum, to discuss all-Wales issues and to share best practice.

There are also five LMCs (local medical committees) across Wales, which represent GPs in particular areas. LMCs contribute to the wider activities of BMA Wales but are not BMA committees, rather they are independent statutory bodies with which health boards (as holders of the GMS contract) must consult. LMCs also offer professional advice to health boards, NHS bodies and to local GPs. Members of the LMC are elected by local GPs.
All BMA members belong to a local division. These bodies provide an opportunity for members to discuss issues that impact on all branches of a practice and to debate local matters with other members in the area.

**Representing members locally: BMA Cymru Wales divisions**

**Honorary secretaries for each division:**

- **Cardiff and the Vale of Glamorgan** – Dr Sanjiv Banerjee
- **Clwyd North** – Dr Julie Jones
- **Gwent and South Powys** – Dr Vincent Staples
- **Mid Glamorgan** – Mr Raj Nirula
- **North West Wales** – Professor Michael Rees
- **West and South West Wales** – Dr Catherine Burrell
- **West Glamorgan** – Dr Sharon Blackford
- **North East Wales** – Dr Farookh Jishi

For more information please contact:

**Nadia Hughes**

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Representing members locally: LNCs (local negotiating committees)

LNCs are established in each Health Board and Trust in Wales, where doctors are employed. They make sure that the voice of doctors is heard in the workplace and that the interests of the profession are protected in local negotiations.

LNC committee chairs:

Betsi Cadwaladr University HB – Dr Stephen Kelly
Powys Teaching HB – Dr Anna Pascall
Hywel Dda HB – Dr Christopher James
Abertawe Bro Morgannwg University HB – Dr Simon Poulter
Cwm Taf HB – Dr Stephen Sarasin
Aneurin Bevan HB – Dr Vivek Goel
Public Health Wales Trust – Dr Mark Temple
Velindre NHS Trust – Dr Owen Tilsey
Cardiff and Vale University HB – Dr Satayajeet Bhatia

The Welsh LNC Forum meet three times a year and brings together representatives of all nine LNCs.

For more information or to get involved in your LNC, please contact:

Julie Thomson
Email: ejthomson@bma.org.uk
Phone: 029 2047 4624
Representing members locally: LMCs (local medical committees)

There are five LMCs in Wales, each representing GPs within their areas. LMCs are independent statutory bodies which offer professional advice to GPs, NHS bodies and health boards. The LMC conference takes place annually and locally LMCs hold various social and educational events throughout the year.

**LMC committee chairs:**
North Wales LMC
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Dyfed Powys LMC
Dr Owen Cox
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Bro Taf LMC
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Gwent LMC
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For more information please contact your local LMC.