In your area: BMA Scotland

Supporting you locally
2016-17
Our mission:
We look after doctors so they can look after you.

Our values:

Expert
We are an indispensable source of credible information, guidance and support throughout doctors’ professional lives.

Committed
We are committed to all doctors and place them at the heart of every decision we make.

Reliable
We are doctors’ first port of call because we are trusted and dependable.

Challenging
We are unafraid to challenge effectively on behalf of all doctors.

Leading
We are an influential leader in supporting the profession and improving the health of our nation.
In your area — BMA Scotland

Offices and facilities in your area

Our office for Scotland is located in Edinburgh, from where we represent over 16,000 members across Scotland.

**Office location**
BMA Scotland
14 Queen Street
Edinburgh EH2 1LL
T 0131 247 3000
E BMAScotland@bma.org.uk

**Video conference facilities**
You can use Scopia® video conferencing to connect remotely to meetings from a desktop or mobile device. Download the Scopia app to connect to a meeting on a mobile device; or click on http://webvc.bma.org.uk if you’re joining from a desktop and then enter the meeting reference number. The dial in details and meeting reference will be provided by the committee secretariat as required.

**Key staff contacts**

Jill Vickerman (national director)
E jvickerman@bma.org.uk
T 0131 247 3016

Donald Harley (deputy Scottish secretary)
E dharley@bma.org.uk
T 0131 247 3014

Sean Gallimore (head of secondary care)
E sgallimore@bma.org.uk
T 0131 247 3017

Carrie Young (head of primary care)
E cyoung@bma.org.uk
T 0131 247 3022

Ruth MacLeod (head of public affairs and strategic communications)
E rmacleod@bma.org.uk
T 0131 247 3018

**Social media links**
Website: bma.org.uk
Twitter: twitter.com/BMAScotland @BMAScotland
Facebook: https://www.facebook.com/bmascotland/
Online blog: communities.bma.org.uk/bma_scotland_community/
Policy and public affairs support for you

Our policy and public affairs teams are here to help you.

We ensure that your voice is heard and make certain your expertise and knowledge is taken into account by policy makers at the head of government.

The BMA Scotland national director has regular meetings with the Cabinet Secretary for health and social care, the chief medical officer, the chief executive of NHS Scotland and other key officials and decision makers in the Scottish Government, NHS Scotland and other organisations.

The public affairs team has forged strong links with MSPs and researchers from all political parties, which they use to lobby effectively on matters of interest to the medical profession. They also assist members when giving oral evidence to the Scottish Parliament for Scottish committees. The team also promotes and publicises BMA policy extensively in the Scottish media.

The policy team engages with and supports members through various committees, seeking out their views and experiences, in order to respond effectively and robustly to external consultations, inquiries and legislative proposals on behalf of the profession, and to influence NHS Scotland and Scottish Government policy, when required.

The BMA Scotland webpages on policy and lobbying contain details of current areas that we are seeking your views on. The webpages also host copies of all the policy responses we have submitted – you can see them here:

bma.org.uk/collective-voice/influence/uk-governments/scottish-parliament

Policy
Sean Gallimore (head of secondary care)
E sgallimore@bma.org.uk
T 0131 247 3017

Carrie Young (head of primary care)
E cyoung@bma.org.uk
T 0131 247 3022

Public affairs
Ruth MacLeod (head of public affairs and strategic communications)
E rmacleod@bma.org.uk
T 0131 247 3018
Industrial relations support

We employ a team of experienced and specialist staff to support members in all branches of practice. We provide advice on terms and conditions of service and take up issues on our members’ behalf with employers, and represent members at grievance disputes and disciplinary hearings.

We also undertake detailed negotiations and consultations with government and NHS employers, making sure that the voice of the medical profession is heard, and that doctors’ views are effectively communicated at every level.

Scott Anderson  
T 0131 247 3084  
E sanderson@bma.org.uk  
NHS Board areas: Ayrshire & Arran, Dumfries & Galloway, Greater Glasgow & Clyde, Lanarkshire and the Golden Jubilee Hospital

Joyce Davison  
T 0131 247 3032  
E jdavison@bma.org.uk  
NHS Board areas: Borders, Fife, Forth Valley, Lothian; also the State Hospital and National Services Scotland

Niall Hermiston  
T 0131 247 3049  
E nhermiston@bma.org.uk  
NHS Board areas: Grampian, Highland, Orkney, Shetland, Tayside, Western Isles
Childcare

You can claim for reasonable childcare costs incurred while attending BMA meetings as follows:

– The expenses should be those which are necessary, reasonable and additional to the childcare costs you would be paying had you not been attending a BMA meeting on the day in question. For example; an additional amount paid to a casual carer because of an earlier start and/or later finish; paying for childcare on a day when you would otherwise be looking after the child/children yourself.

– Free childcare is available at BMA House (in the form of a mobile crèche), provided you give sufficient notice for meetings at BMA House. A similar arrangement is available in the Edinburgh office.

– If you bring your children with you, please use transport companies offer of free travel for children and babies - children under five travel free on trains and children under two travel free on aeroplanes.

Contact the relevant committee secretary in advance of booking travel for more information and to seek approval of additional costs.
Representing members at a national level

The BMA is now the only place where doctors of today and tomorrow, of all specialties, grades and place of work, come together.

BMA Scotland’s aim is to ensure that doctors in Scotland are valued and supported to deliver the highest quality healthcare. Its job is to lead and to stand for the beliefs and values of the medical profession.

Our branch of practice committees represent and act for all doctors in each of the branches of practice in Scotland, whether they are BMA members or not. The Scottish branch of practice committees are:
- SGPC (Scottish general practitioners committee)
- SMASC (Scottish medical academic staff committee)
- SCC (Scottish consultants committee)
- SSASC (Scottish staff, associate specialist and specialty doctors committee)
- SJDC (Scottish junior doctors committee)
- SMSC (Scottish medical students committee)

There is also Scottish council, which represents the profession as a whole. It consists of a number of members who are directly elected by the membership; and the chairs of branch of practice committees in Scotland, together with Scottish members of UK council. Voting members are directly elected to serve from a term of three years.

BMA Scotland’s major achievements over the past year have included:
- the development and launch of the BMA Scotland manifesto, which influenced and shaped health policy during the 2016 Scottish Parliament elections
- negotiating with the Scottish Government on a new GP contract for 2016-2017, which is part of the development of a new vision for primary care in Scotland
- engaging with the Scottish Government to address recruitment and retention issues and identify ways to make Scotland a more attractive place for doctors to train and work
- working with the Scottish Government to create safer working conditions for junior doctors in Scotland and ensure that any new rota rules are applied in a safe and sensible manner
- building good relations with the Scottish Government to ensure that a new contract would not be imposed on junior doctors, or any other medical professional in Scotland
- publishing joint guidance with the Scottish Government on consultant job planning and the junior doctor monitoring process
- publishing guidance on safe working for consultants: “Services on the Edge”.

In your area — BMA Scotland
Scottish council’s current work

Scottish council has identified a number of high level topics that it felt it could influence; and which would then form the central areas of strategic work for Scottish council going forward.

The key influencing areas identified by Scottish council are:

The national clinical strategy
The Scottish Government published its national clinical strategy in February 2016, which sets out a framework to develop sustainable health and social care services across Scotland and includes the development of a supporting workforce plan. The strategy acknowledges the pressures facing the NHS in Scotland that BMA Scotland has warned of for some time. These include demographic pressures, problems in recruiting and retaining doctors and constrained resources. Scottish council wrote to the cabinet secretary post the Scottish parliament elections to set out its key concerns and suggested priority areas for action.

NHS Scotland targets
In June 2016, the Scottish Government announced that it will undertake a full review of national NHS targets to ensure that they continue to work for patients and make the best use of NHS Scotland’s resources. BMA Scotland will input into the review through representation on an expert group. BMA Scotland will advise that the review should focus on how measurement and public reporting of health service activity can drive the most effective use of resources, and ensure that the clinical needs of patients are prioritised according to those who have the most urgent medical needs.

Appraisal and revalidation
BMA Scotland continues to have representation on the RDBS (revalidation delivery board for Scotland), a board set up by the Scottish Government to monitor appraisal and revalidation practices in Scotland. BMA Scotland had raised concerns about the security of the online appraisal system, SOAR, due to its lack of audit trail. NES advised that they plan to carry out a full review of the SOAR software and introduce a full audit trail and updated security protocol.
Medical managers
BMA Scotland is considering ways to further support BMA members in medical manager roles. Several events have been arranged to invite BMA medical manager members to inform BMA Scotland on the ways in which they could be assisted. The feedback from these events will be used to develop the services provided to medical manager members in Scotland.

Health and social care integration
Legislation to implement the integration of health and social care services in Scotland came into force on 1 April 2016. This brings together NHS and local council care services under one partnership arrangement for each local area and means the NHS and local councils will be jointly responsible for the health and care needs of patients. BMA Scotland believes that, in order for integration to be successful, there must be meaningful input from practising clinicians in both primary and secondary care. These views have been shared through BMA Scotland’s representation on the Health and Social Care Partners Group.
Read BMA Scotland’s views on health and social care integration

Shape of training
Shape of training is an independent review into whether changes are required in postgraduate medical training to meet the future needs of patients and health services across the UK. As part of this review, the Scottish Government are looking at development opportunities for SAS doctors and piloting GP community fellowship posts. BMA Scotland has raised concerns about work in both areas through representation on the Scottish shape of training implementation group and Scottish shape of training transition group.
Read more about BMA’s concerns about the shape of training review

Seven day services
BMA Scotland continues to have representation on the seven day services taskforce, set up by the Scottish Government to look at changes in how NHS care is provided, particularly in relation to enhanced weekend and out of hours services. The Scottish Government has confirmed that the focus of seven day services is on emergency and urgent care only, rather than elective care.
Representing members at a local level

Doctors and medical students are also represented through branch of practice committees, divisions, and our network of LNCs and LMCs.

Committees meet regularly to consider issues affecting the medical profession and patient healthcare in Scotland and are supported by a small staff team.

Every BMA member in Scotland belongs to one of 23 local divisions, which represent members in all disciplines geographically. Each has a secretary, a chair and an executive committee including local representatives for each branch of practice. BMA divisions submit motions to the ARM (annual representative meeting) which, if passed, become national BMA policy.

We have also established a network of LNCs (local negotiating committees) in NHS health boards and special health boards throughout Scotland. These committees ensure that the voice of the medical profession is heard by management in the workplace. Your representatives make sure that the interests of doctors are protected in negotiations on terms and conditions of service through these LNCs.

Representatives of all local LNCs meet three times a year – as the LNC Forum – to discuss all Scotland issues and to share best practice.

There are also 14 LMCs (local medical committees) across Scotland, which represent GPs in particular areas. LMCs contribute to the wider activities of BMA Scotland but are not BMA committees, rather they are independent statutory bodies with which health boards (as holders of the GMS contract) must consult. LMCs also offer professional advice to health boards, NHS bodies and local GPs. Members of the LMC are elected by local GPs.
Representing branches of practice

BMA Scotland has six branch of practice committees. Representatives of branches of practice meet Scottish ministers and Scottish Government officials on a regular basis to discuss topics of mutual interest. Each committee represents and acts for all doctors in the branch.

**SGPC (Scottish general practice committee)**
SGPC has authority to deal with and negotiate devolved health issues affecting GPs working in Scotland. It is the only body that represents all GPs and although it has autonomy on Scottish NHS matters, it also feeds into the UK general practice committee.

**Chair: Dr Alan McDevitt**
SGPC contact: Gillian Simpson
E gsimpson@bma.org.uk
T 0131 247 3023

**SCC (Scottish consultants committee)**
SCC’s remit is to consider all matters affecting those who are engaged in medical consultant practice in Scotland. It makes representation to Scottish government, and liaises, collaborates and coordinates with the central consultants committee on UK matters.

**Chair: Mr Simon Barker**
SCC contact: Janette Moran
E jmoran@bma.org.uk
T 0131 247 3026

**SJDC (Scottish junior doctors committee)**
The SJDC represents and acts upon issues that affect junior doctors in training in Scotland.

**Chair: Dr Chris Sheridan**
SJDC contact: Kirsty Harper
E kharper@bma.org.uk
T 0131 247 3035
Representing branches of practice

**SMASC (Scottish medical academic staff committee)**
SMASC represents doctors holding substantive contracts of employment with universities, medical schools, the MRC or other medical research institution in Scotland.

**Chair: Dr Patrick Mark**
SMASC contact: Janette Moran
E jmoran@bma.org.uk
T 0131 247 3013

**SMSC (Scottish medical students committee)**
The SMSC represents medical students at all five Scottish medical schools (Aberdeen, Dundee, Edinburgh, Glasgow and St Andrews) and acts upon all matters affecting their interests.

**Chair: Mita Dhullipala**
SMSC contact: Gillian Simpson
E gsimpson@bma.org.uk
T 0131 247 3023

**SSASC (Scottish staff, associate specialists and specialty doctor committee)**
The SSASC represents staff grades, associate specialists, clinical assistants, hospital practitioners and other non-standard, non-training ‘trust’ grades.

**Chair: Dr Beth Threlfall**
SSASC contact: Kirsty Harper
E kharper@bma.org.uk
T 0131 247 3035
Representing members locally: BMA Scotland divisions

All BMA members belong to a local division. These bodies provide an opportunity for members to discuss issues that impact on all branches of a practice and to debate local matters with other members in the area.

Honorary secretaries for each division:

Angus:
- Dr William TM Smith

Argyll & Bute:
- Prof Angus Mackay

Ayrshire & Arran:
- Inactive

Caithness:
- Inactive

Dumbarton:
- Dr Neil Mackay

Dumfries & Stewartry:
- Dr Rob Walter

Dundee:
- Inactive

Fife:
- Mr James Lyall and Dr John A A Wilson

Forth Valley:
- Inactive

Grampian:
- Dr Ruth Stephenson

Greater Glasgow:
- Dr Owen McHugh

Inverness:
- Dr Chris Williams

Lanarkshire:
- Dr Alan Mitchell

Lothian:
- Dr Amy Small

Orkney:
- Inactive

Perth & Kinross:
- Dr Kenneth Fowler

Renfrewshire:
- Dr Murray Strathern

Ross & Cromarty:
- Inactive

Scottish Borders:
- Inactive

Shetland
- Inactive

Sutherland:
- Dr Robert Dickie

Western Isles:
- Dr Ranald Spicer

Wigtown:

For more information please contact:
Fiona Dawson
E fdawson@bma.org.uk
T 0131 247 3010
Representing members locally: LMCs (local medical committees)

There are 14 LMCs in Scotland, each representing GPs within their areas. LMCs are independent statutory bodies which offer professional advice to GPs, NHS bodies and health boards. The LMC conference takes place annually and locally LMCs hold various social and educational events throughout the year.

**LMC committee chairs**

Full contact information is available on the BMA website at:
bma.org.uk/about-the-bma/how-we-work/local-representation/local-medical-committees/lmc-scotland

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<td>Dr Vijay Sonthalia</td>
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<td>Lothian LMC</td>
<td>Dr Catriona Morton</td>
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<td>Orkney LMC</td>
<td>Dr Chimene Taylor</td>
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Representing members locally: LNCs (local negotiating committees)

LNCs are established in each health board in Scotland and in some special health boards, where doctors are employed. They make sure that the voice of doctors is heard in the workplace and that the interests of the profession are protected in local negotiations.

LNC committee chairs:

**NHS Ayrshire & Arran**
Ms Jacqui McMillan
E LNC-NHSAA@bma.org.uk

**NHS Borders**
Dr John O’Donnell
E LNC-NHSBorders@bma.org.uk

**NHS Dumfries & Galloway**
Dr Willis Peel
E LNC-NHSDG@bma.org.uk

**NHS Fife**
Dr Charles Saunders
E LNC-NHSFife@bma.org.uk

**NHS Forth Valley**
Dr Brian Kennedy
E LNC-NHSFV@bma.org.uk

**NHS Grampian**
Dr Rory Morrison and Dr Ruth Stephenson
E LNC-NHSGrampian@bma.org.uk
Representing members locally: LNCs (local negotiating committees)

Greater Glasgow & Clyde
Dr Dallas Brodie
E LNC-NHSGGC@bma.org.uk

NHS Highland
Dr Charles Lee
E LNC-NHSHighland@bma.org.uk

NHS Lanarkshire
Dr Robert Gibb
E LNC-NHSLAN@bma.org.uk

NHS Lothian
Dr Lewis Morrison
E LNC-NHSLothian@bma.org.uk

NHS Orkney – no LNC
NHS Shetland – no LNC

NHS Tayside
Dr Duncan Forbes
E LNC-NHSTayside@bma.org.uk

NHS Western Isles
Dr Greg Ofili
E LNC-NHSWestIsles@bma.org.uk

Golden Jubilee Hospital
Dr Derek Paul
E LNC-nwtc@bma.org.uk

State Hospital
Dr William Black
E LNC-tsh@bma.org.uk

National Services Scotland
Dr Colin Fischbacher
E LNC-NSS@bma.org.uk

For more information please contact:

Janette Moran
E jmoran@bma.org.uk
T 0131 247 3026
### BMA Scotland and the Scottish Government

BMA Scotland works closely with the Scottish Government.

A regular meeting between the chairs of council and all branch of practice committees and the cabinet secretary and senior officials from Scottish Government has been established to consider high-level strategic priorities for healthcare in Scotland. In addition:

- Scottish GP committee representatives meet regularly with Scottish Government officials to negotiate the GP contract and discuss general practice policy.
- Scottish consultants committee representatives meet regularly with Scottish Government officials to discuss issues relating to the consultant contract in Scotland.
- Scottish junior doctors committee has worked with Scottish Government to explore and agree ways in which working as a junior doctor can be made a positive experience by ensuring that training schemes, rotas and working conditions are as beneficial as possible.

All these meetings are ably supported by the BMA Scotland committee secretariat.