We are the professional organisation and trade union for doctors, established to look after the professional needs of our members. We currently have over 160,000 members. We are a democratic and open organisation, ensuring that the collective voice of the profession is heard and helping shape the future agenda of health for the nation.

Since our inception, we have been closely involved in social reform and successfully lobbied to bring about legislation to improve the health of the public. Our policies cover public health, medical ethics, science, the design and delivery of healthcare services, medical education, and doctors’ terms and conditions of service.

We offer a wide range of services to members through our national and regional presence, helping doctors through all stages of their careers – from medical school to retirement – and helping them to navigate cultural shifts, technological advancements and economic pressures. Members are at the heart of the association and our elected members, supported by expert staff, play an important part in all our work.

As an elected representative – whether you are a council or committee member, or perform other functions – you play a vital role in representing doctors’ interests and ensuring that their voices are heard, nationally, locally and in the workplace. We aim to ensure that you are effectively supported in the work you do as a representative of your colleagues, peers and the BMA.
Our mission

We look after doctors so they can look after you

In July 2014, council approved our BMA-wide mission, vision and values. All of our activities, projects and initiatives are aligned to achieve this vision.
Our vision

Our vision is a profession of valued doctors delivering the highest quality health services where...

– All doctors have strong representation and expert guidance, whenever and wherever they need it
– All doctors have their individual needs responded to, through career-long support and professional development
– All doctors are championed by the BMA and their voices are sought, heard and acted upon
– All doctors can connect with each other as a professional community
– All doctors can influence the advancement of health and the profession
– All elected members and staff are supported by effective business systems and processes

Our values

**Expert**
We are an indispensable source of credible information, guidance and support throughout doctors’ professional lives.

**Committed**
We are committed to all doctors and place them at the heart of every decision we make.

**Reliable**
We are doctors’ first port of call because we are trusted and dependable.

**Challenging**
We are unafraid to challenge effectively on behalf of all doctors.

**Leading**
We are an influential leader in supporting the profession and improving the health of our nation.
Our democratic structure

We are a democratic and open organisation. Our policies are determined by doctors in local, regional and national forums. They send motions to the RB (representative body), our main policy-making arm. The RB has over 500 members elected geographically and by branch of practice. It meets once a year at the ARM (annual representative meeting) in June or July, in locations around the UK.

**ARM**
The ARM provides an opportunity for doctors from all parts of the profession to debate issues affecting their working lives professional practice, and public health issues. Motions for debate come largely from our divisions, regional councils, branch of practice conferences, and national councils. When a motion is passed by the RB it becomes BMA policy. At times we will convene a SRM (special representative meeting) in order to discuss a particular subject or matter.

**BMA council**
BMA council has 34 voting members. Each is directly elected by the membership to give a geographical and crossbranch of practice mix. There are also up to 16 ex-officio nonvoting members, including some of those who chair committees reporting to council. Council sets the strategic direction of the BMA in line with policy decided by the RB at the ARM. It is also responsible for the formulation and implementation of policy throughout the year between ARMs. Council is the principal executive committee of the trade union.

**BMA board of directors**
The board is responsible for the management of the finances and general administration of the BMA. They ensure the implementation of the strategic and operational objectives and resolutions made by council, pursuant to the articles of the association.
Northern Ireland council
Northern Ireland council is a standing committee and its remit is ‘to consider all matters especially concerning Northern Ireland, and in conformity with the decisions of the representative body, deal with all such matters’. It normally has 24 directly elected members representative of all branch of practice groups in Northern Ireland and ex-officio members.

Scottish Council
Scottish council is a standing committee and its remit is ‘to consider all matters especially concerning Scotland, and, in conformity with the decisions of the representative body deal with all such matters’. Scottish council normally has 35 directly elected members representative of all branch of practice groups in Scotland, and ex-officio members.

Welsh Council
Welsh council is a standing committee and its remit is ‘to consider matters specially that concern Wales and, in conformity with the decisions of the representative body, deal with all such matters’. Welsh council normally has 15 elected members representative of all branch of practice groups in Wales, and ex-officio members.

Regional councils
Our regional councils operate in England and are open to all BMA members. Their boundaries coincide with those of SHAs (strategic health authorities) so that the councils have a clear local identity. They provide a forum for discussing matters of regional interest and issues affecting the profession across all branches of practice. There are currently ten regional councils.
**Governance**

*Committees:*
- Consultants
- General practitioners
- Junior doctors
- Medical academic staff
- Medical students
- Public health medicine
- Staff, associate, specialists and specialty doctors
- Armed forces
- Occupational medicine
- Civil and public service
- Forensic medicine and secure environments
- Medico-legal
- Pensions

Private practice
- Professional fees
- Committee on community care
- Committee of medical managers
- International
- Medical ethics
- BMA charitable trust
- Board of science
- Patient liaison group

*Regional councils:*
- Eastern
- East midlands
- London
- North east
- North west
- South east coast
- South west
- South Central
- West midlands
- Yorkshire

Relationship key:
- Direction/accountability
- Oversight
Divisions
Our divisions represent members in all disciplines and branches of practice geographically. Every UK member belongs to one of the 180 divisions. Each has a secretary, chair or president, and an executive committee including local representatives for each branch of practice. Divisions can submit motions for debate at the ARM and also elect representatives to the ARM.

LMCs (local medical committees)
LMCs are local representative committees of NHS GPs and represent the interests of all NHS GPs in their localities to the NHS health authorities. They interact and work with – and through – BMA GPC, as well as other branch of practice committees and local specialist medical committees in various ways, including conferences.

LNCs (local negotiating committees)
LNCs are made up of elected local representatives who negotiate – and have the authority to make collective agreements – with local management on behalf of medical and dental staff of all grades.
Chief executive

Our staff team is led by the chief executive, Keith Ward.

Keith Ward was appointed chief executive officer at the BMA on 24 July 2014 after several months as interim CEO. Before joining the BMA, Keith spent six years at City & Guilds (the UK’s leading vocational education provider) as its chief operating officer and group finance director. He is a qualified accountant with nearly 20 years’ experience at board level, which has been acquired in a variety of sectors including business services, software and technology with multinational organisations such as Thomson Financial, Datastream, Dun & Bradstreet and BAE Systems, plus a spell running his own consultancy business.

To find out more please see our website:

www.bma.org.uk/about-us
Chief officers

Council chair
Dr Chaand Nagpaul

Dr Chaand Nagpaul is a GP and senior partner in his practice in Stanmore, North London where he has practised for 28 years.

He was elected as Chair of the British Medical Association Council in July 2017, and has been a BMA Council member since 2008. He is past chair of the British Medical Association GPs committee (GPC) from 2013 - 2017, having been a member of the GPC since 1996, and was a GPC negotiator between 2007 and 2013.

He has been a Local Medical Committee (LMC) member for over 20 years and vice-chairman for the past 14.

He is a Fellow of the Royal College of General Practitioners.

Chaand was awarded a CBE in 2015 for his services to primary care.
President
Sir John Temple

Professor Sir John Temple qualified from Liverpool University Medical School with an Honours Degree in 1965.

Subsequently, he trained as a surgeon in Liverpool, before becoming a consultant surgeon first in Manchester (1974-79) and then in Birmingham (1979-2003).

He served as Postgraduate Dean for the West Midlands (1991-2000) and chairman of the Conference of Postgraduate Deans (COPMeD) from 1995 to 2000.

He was chairman of the Specialist Training Authority of the Medical Royal Colleges (STA) from 2000 until 2008 and which, until October 2005, regulated the education and training of all medical specialists in the UK.

From 2000 until April 2017 he chaired the Research and Development Council of the Scarfree Foundation, a body involved in research into all types of disfigurement and visible loss of function and is a trustee of the Board of that charity.

He was the President of the Royal College of Surgeons of Edinburgh (October 2000-November 2003) and was made a Knight Bachelor in the Queen’s Birthday Honours in 2003 for ‘Services to Medicine and Medical Education’.

He was inaugurated as BMA president (2017-18) in June 2017.
**Treasurer**

**Dr Andrew Dearden**

Andrew Dearden is the BMA treasurer and a member of BMA council. He has previously served as chair of both the BMA's pensions committee and BMA Wales council. As chair of the pensions committee, he led the BMA in our NHS pension negotiations from 2006-2009. In the past he has chaired the BMA Wales GP trainee committee, the GPC (Wales) and the BMA's community care committee. He was also involved in the GMS (general medical services) negotiations between 2003 and 2006. Andrew is currently a GP based in Cardiff and a fellow of the BMA and Royal College of GPs.

**Representative body chair**

**Dr Anthea Mowat**

Anthea Mowat is the elected BMA Representative Body chair and is an associate specialist in anaesthesia and chronic pain management at Pilgrim Hospital, Boston which is part of United Lincolnshire Hospitals Trust (ULHT).

In the past she has been the chair of the ULHT medical staff local negotiating committee for 9 years. She was also SAS tutor for ULHT for 6 years, until June 2016. Her previous national roles in the BMA have included being deputy chair Representative Body, ARM Agenda Committee, SASC conference chair, deputy chair of the SAS committee, and SASC Strategy Policy and Procedure committee chair. She was involved in negotiations for the SAS contract between 2003 and 2008. She is a member of the NHS Staff Council.
She has been Chair and Honorary Secretary of Holland Division, and Deputy Chair of East Midlands Regional Council. She also chaired the Conference of Honorary Secretaries of Divisions. In addition to her work at the BMA, Anthea is a member of the SAS committee of the Association of Anaesthetists of Great Britain and Ireland (AAGBI). She is honoured to have been awarded the BMA Association medal in 2010, and the AAGBI Pask Certificate of Honour in 2009.

Details
Council deputy chair: Dr Sara Hedderwick
Representative body deputy chair: Dr Helena McKeown

For more information about BMA council, contact Nick Harrison, nharrison@bma.org.uk, 020 7383 6062. Contact Sarah Connolly for information about our leadership team, sconnolly@bma.org.uk, 020 7383 6101.

Read more about our leadership here: www.bma.org.uk/about-us/leadership
### Details of chairs and secretaries for national councils

<table>
<thead>
<tr>
<th>National council chairs</th>
<th>Secretary and contact details</th>
</tr>
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<tbody>
<tr>
<td><strong>Dr John Woods</strong></td>
<td>Emmet Doyle</td>
</tr>
<tr>
<td>Northern Ireland council</td>
<td><a href="mailto:bmanorthernireland@bma.org.uk">bmanorthernireland@bma.org.uk</a></td>
</tr>
<tr>
<td></td>
<td>028 9026 9666</td>
</tr>
<tr>
<td><strong>Dr Peter Bennie</strong></td>
<td>Kirsty Harper</td>
</tr>
<tr>
<td>Scottish council</td>
<td><a href="mailto:kharper@bma.org.uk">kharper@bma.org.uk</a></td>
</tr>
<tr>
<td></td>
<td>0131 247 3035</td>
</tr>
<tr>
<td><strong>David Bailey</strong></td>
<td>Sarah Ellmes</td>
</tr>
<tr>
<td>Welsh council</td>
<td><a href="mailto:BMAWales@bma.org.uk">BMAWales@bma.org.uk</a></td>
</tr>
<tr>
<td></td>
<td>029 2047 4646</td>
</tr>
</tbody>
</table>

**National offices** in Edinburgh, Cardiff and Belfast provide a focus for members in Scotland, Wales and Northern Ireland, and represent the profession in these countries. The staff teams are led by national director.

To find out more about our committees visit the website:  
[www.bma.org.uk/about-us](http://www.bma.org.uk/about-us)
How to represent the BMA

As an elected member, you represent the organisation as a whole, as well as your committee. It is important that you follow the guidance below:

– Please talk to your committee secretary or staff contact before corresponding with any external bodies or heads of other organisations in your official capacity. This includes any correspondence with MPs (members of parliament), Peers, MSPs (members of Scottish Parliament), AMs (assembly members; Wales) and MLAs (members of the legislative assembly; Northern Ireland)
– If you receive any requests for media interviews please direct them to your national media team
– If you plan to send any correspondence to national publications for printing, you must clear it with the media office in advance. The media team is happy to assist with the drafting of letters for publications

Contact the media office:

England
0207 383 6448
mediaoffice@bma.org.uk

Northern Ireland
028 9026 9673
press.ni@bma.org.uk

Scotland
0131 247 3050
press.scotland@bma.org.uk

Cymru Wales
029 2047 4646
cmahoney@bma.org.uk
BMA House and national offices

**BMA head office**
BMA House, Tavistock Square, London WC1H 9JP

**General switchboard number**
Tel: 020 7387 4499

**BMA House meeting and event hire**
BMA House offers a wide range of flexible spaces to cater for all kinds of events. To find out more about room hire details, please contact:
Tel: 020 7874 7020 [www.bmahouse.org.uk](http://www.bmahouse.org.uk)

**Media office London**
Tel: 020 7383 6448 Email: mediaoffice@bma.org.uk

**Public affairs London**
Email: publicaffairs@bma.org.uk

**BMA Library**
Available for all BMA members.
Tel: 020 7383 6625 Email: bma-library@bma.org.uk

**National BMA offices**

**Scotland**
14 Queen Street, Edinburgh EH2 1LL
Tel: 0131 247 3000 Fax: 0131 247 3001
Email: BMAScotland@bma.org.uk

**Press office Scotland**
Tel: 0131 247 3050 or 0131 2473051
Email: press.scotland@bma.org.uk

**Public affairs office Scotland**
Tel: 0131 247 3052 Fax: 0131 247 3051
Email: ndunsiere@bma.org.uk
**Wales**
5th Floor, 2 Caspian Point, Caspian Way, Cardiff Bay, Cardiff CF10 4DQ
Tel: 029 2047 4646 Fax: 029 2047 4600
Email: BMAWales@bma.org.uk

**Press office Wales**
Tel: 029 2047 4646 or 029 2047 4621 Email: cmahoney@bma.org.uk

**Public affairs office Wales**
Tel: 029 2047 4611 Fax: 029 2047 4621
Email: cmahoney@bma.org.uk

**Northern Ireland**
16 Cromac Place, Cromac Wood, Ormeau Road, Belfast BT7 2JB
Tel: 028 9026 9666 Fax: 028 9026 9665
Email: BMANorthernIreland@bma.org.uk

**Press office Northern Ireland**
Tel: 028 9026 9673 or 028 9026 9666 Email: press.ni@bma.org.uk

**Political liaison Northern Ireland**
Tel: 028 9026 9678 Fax: 028 9026 9659
Email: bmaginnis@bma.org.uk

**BMA Brussels Office**
BMA European Office, Rue du Luxembourg 3, Brussels 1000, Belgium
Tel: 0032 2 502 8501

**BMA Centres**
Members can login on our website for a full list of BMA Centres and their email addresses.

For employment queries, members should call a BMA adviser on 0300 1231233

For further details about your nearest BMA office or centre see please see the *In your area* section in this pack.

**For more contact information:**
[www.bma.org.uk/contact-bma](http://www.bma.org.uk/contact-bma)
## Commonly used abbreviations

<table>
<thead>
<tr>
<th>Abbreviation</th>
<th>Description</th>
</tr>
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<tbody>
<tr>
<td>AFC</td>
<td>Armed forces committee (BMA)</td>
</tr>
<tr>
<td>AoMRC</td>
<td>Academy of Medical Royal Colleges</td>
</tr>
<tr>
<td>ARM</td>
<td>Annual representative meeting (BMA) (also known as RB – representative body)</td>
</tr>
<tr>
<td>ASME</td>
<td>Association for the Study of Medical Education</td>
</tr>
<tr>
<td>BAPIO</td>
<td>British Association of Physicians of Indian Origin</td>
</tr>
<tr>
<td>BDA</td>
<td>British Dental Association</td>
</tr>
<tr>
<td>BIDA</td>
<td>British International Doctors Association</td>
</tr>
<tr>
<td>BMAS</td>
<td>BMA services limited</td>
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<tr>
<td>BoP</td>
<td>Branch of practice (BMA)</td>
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<tr>
<td>BoS</td>
<td>Board of science (BMA)</td>
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<tr>
<td>BPA</td>
<td>Board of professional activities (BMA)</td>
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<tr>
<td>CC</td>
<td>Consultants committee (BMA)</td>
</tr>
<tr>
<td>CCC</td>
<td>Community care committee (BMA)</td>
</tr>
<tr>
<td>CoC</td>
<td>Chair of council (BMA)</td>
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<tr>
<td>CCG</td>
<td>Clinical commissioning group (NHS)</td>
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<tr>
<td>CCT</td>
<td>Certificate of completion of training (NHS)</td>
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<tr>
<td>CCST</td>
<td>Certificate of completion of specialist training (NHS)</td>
</tr>
<tr>
<td>CDSIMS</td>
<td>Career doctors, students and independent medical practitioners (BMA)</td>
</tr>
<tr>
<td>CESR</td>
<td>Certificate of eligibility for specialist registration (previously Article 14)</td>
</tr>
<tr>
<td>CMA</td>
<td>Commonwealth Medical Association</td>
</tr>
<tr>
<td>CMF</td>
<td>Christian Medical Fellowship</td>
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<tr>
<td>CMM</td>
<td>Committee of medical managers (BMA)</td>
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<tr>
<td>CMO</td>
<td>Chief Medical Officer</td>
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<tr>
<td>COG</td>
<td>Chief officers group/Contracts oversight group (BMA)</td>
</tr>
<tr>
<td>COPMeD</td>
<td>Conference of Postgraduate Medical Deans</td>
</tr>
<tr>
<td>CS</td>
<td>Committee secretariat (BMA)</td>
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<tr>
<td>CSER</td>
<td>Corporate, social and environmental responsible sourcing</td>
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<tr>
<td>CSM</td>
<td>Committee services manager (BMA)</td>
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<td>CSO</td>
<td>Committee services officer (BMA)</td>
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<tr>
<td>D4D</td>
<td>Doctors for doctors (BMA)</td>
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<tr>
<td>DCSF</td>
<td>Department for Children, Schools, and Families</td>
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<tr>
<td>DDRB</td>
<td>Doctors’ and Dentists’ Review Body</td>
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<tr>
<td>DfES</td>
<td>Department for Education and Skills</td>
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<tr>
<td>DH or DoH</td>
<td>Department of Health</td>
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<tr>
<td>EA</td>
<td>Employment advisor (BMA)</td>
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<tr>
<td>E&amp;I Com</td>
<td>Equality and inclusion committee (BMA)</td>
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<tr>
<td>Abbreviation</td>
<td>Description</td>
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<tr>
<td>EO</td>
<td>Employment officer (BMA national offices)</td>
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<td>EMSA</td>
<td>European Medical Students Association</td>
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<td>E&amp;T</td>
<td>Education and training (BMA subcommittees)</td>
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<td>EWTD</td>
<td>European working time directive</td>
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<td>FSEC</td>
<td>Forensic and secure environments committee (BMA)</td>
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<td>FMLM</td>
<td>Faculty of Medical Leadership and Management</td>
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<td>FP</td>
<td>Foundation programme</td>
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<td>GMC</td>
<td>General Medical Council</td>
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<td>GPC</td>
<td>General practitioners committee (BMA)</td>
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<td>GWC</td>
<td>General Whitley Council</td>
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<td>HEE</td>
<td>Higher Education England</td>
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<tr>
<td>HEFC</td>
<td>Higher Education Funding Council</td>
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<tr>
<td>HoD</td>
<td>Head of division (BMA)</td>
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<tr>
<td>HPERU</td>
<td>Health policy and economic research unit (BMA)</td>
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<tr>
<td>HSMP</td>
<td>Highly skilled migrants programme</td>
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<tr>
<td>HTWG</td>
<td>Health technology working group</td>
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<tr>
<td>IC</td>
<td>International committee (BMA)</td>
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<tr>
<td>ICATS</td>
<td>Integrated clinical assessment and treatment services</td>
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<tr>
<td>IFMSA</td>
<td>International Federation of Medical Students Association</td>
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<tr>
<td>IMG</td>
<td>International medical graduate</td>
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<tr>
<td>IMS</td>
<td>International medical student</td>
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<tr>
<td>IM&amp;T</td>
<td>Information management and technology (BMA)</td>
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<tr>
<td>IRO</td>
<td>Industrial relations officer (BMA)</td>
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<tr>
<td>ISC</td>
<td>Intra-school committee (BMA)</td>
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<td>JASME</td>
<td>Junior Association for the Study of Medical Education</td>
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<tr>
<td>JDC</td>
<td>Junior doctors committee (BMA)</td>
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<tr>
<td>JMCC</td>
<td>Joint Medical Consultative Council</td>
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<td>JMF</td>
<td>Junior members forum (BMA)</td>
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<tr>
<td>JNC(J)</td>
<td>Joint negotiating committee (Juniors) BMA and NHSE</td>
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<tr>
<td>JNC(S)</td>
<td>Joint negotiating committee (Seniors) BMA and NHSE</td>
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<tr>
<td>LMC</td>
<td>Local medical committee (BMA GPs)</td>
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<tr>
<td>LNC</td>
<td>Local negotiating committee (BMA)</td>
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<td>MADEL</td>
<td>Medical and Dental Education Levy</td>
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<tr>
<td>MASC</td>
<td>Medical academic staff committee (BMA)</td>
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<td>MDAP</td>
<td>Multi-Deanery Application Process</td>
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<td>MDU</td>
<td>Medical Defence Union</td>
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<tr>
<td>MEC</td>
<td>Medical ethics committee (BMA)</td>
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<td>MEDFASH</td>
<td>Medical Foundation for AIDS and Sexual Health</td>
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<td>Medsin</td>
<td>Medical Students International</td>
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<tr>
<td>MLC</td>
<td>Medico-legal committee (BMA)</td>
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</tbody>
</table>
About us

MMC  Modernising Medical Careers
MPET  Multi-professional education and training levy
MPU  Medical Practitioners Union
MSC  Medical Schools Council (formerly Council of Heads of Medical Schools)
MSC  Medical students committee (BMA)
MWF  Medical Women’s Federation
NHSE  NHS Employers
NHSPC  NHS primary care division (BMA)
NHSSC  NHS secondary care division (BMA)
NHSSC  National Health Services University
OC  Office co-ordinator (BMA)
OFC  Oversight and finance committee (BMA)
OGC  Ophthalmic group committee (BMA)
OMC  Occupational medical committee (BMA)
PB  Political board (BMA)
PHE  Public Health England
PHMC  Public health medicine committee (BMA)
PLG  Patient liaison group (BMA)
PMETB  Postgraduate Medical Education and Training Board
PFC  Professional fees committee (BMA)
PPC  Private practice committee (BMA)
PPD  Professional policy division (BMA)
RAT  Regional Action Team (Improving Junior Doctors’ Working Lives)
RB  Representative body (BMA)
RCP  Royal College of Physicians
RCS  Royal College of Surgeons
RG  Research grants
RPE  Research and policy executive (BMA)
RS  Regional services (BMA)
RSLG  Regional services liaison group (BMA)
SASC  Staff, associate specialists and speciality doctors committee (BMA)
SCOME  Standing Committee on Medical Education
SGU  Student Grants Unit
SIRO  Senior industrial relations officer (BMA)
SPE  Senior policy executive (BMA)
SPP  Strategy, policy and procedures subcommittee of the SASC (BMA)
SoS  Secretary of State
<table>
<thead>
<tr>
<th>Acronym</th>
<th>Description</th>
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<tbody>
<tr>
<td>SRM</td>
<td>Special representative meeting (BMA)</td>
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<tr>
<td>StLAR</td>
<td>Strategic Learning and Advisory Research Council (Department of Health)</td>
</tr>
<tr>
<td>TMSC</td>
<td>The Medical Schools Council</td>
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<tr>
<td>ULU</td>
<td>University of London Union Medgroup</td>
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<td>WiM</td>
<td>Women in Medicine</td>
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