



Cymru Wales

FAIRNESS FOR THE FRONTLINE

Date: \_\_\_\_\_

Dear

**[I am/we are]** writing to you regarding the delivery of non-contractual work. Because this activity is outside **[my/our]** standard contract, separate arrangements will therefore need to be agreed for it.

While **[I am/we are]** willing to undertake this work, **[I am/we are]** only prepared to do so for a rate that appropriately reflects the value of **[my/our]** time.

As such, this letter is to notify you that with effect from \_\_\_\_\_ **[I am/we are]** only willing to deliver this activity if it is remunerated at the value set out on the BMA rate card as a **[cash value/session value]** or better. This rate card is included as an annex to this letter.

**[I/we]** would be grateful if you could confirm your acceptance of this rate prior to any such additional work being undertaken.

Yours sincerely,

# Annex 1

## BMA consultant minimum non-contractual rate card – Valid from April 2023

Work covered:<sup>\*</sup> non-contractual work, e.g. weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (eg ED etc).

<b>Weekday</b>	<b>9am-5pm</b>	<b>£161/hr;</b>	<b>5pm-9pm £215/hr</b>
<b>Weekend</b>	<b>9am-9pm</b>	<b>£215/hr</b>	
<b>Overnight</b>	<b>9pm-9am</b>	<b>£269/hr</b>	

Must include travel, pre/post op/admin time as needed.

\*Waiting List Initiative sessions are paid in accordance with paragraphs 2.36-2.39 of the Amendment to the National Consultant Contract in Wales ([the Amendment](#)) at the rate of £679 per session.

\*Exceptionally where a consultant agrees to be immediately available i.e. resident on-call e.g. to cover a junior doctor absence, payment will be in line with paragraph 3.8 of the [Amendment](#).

## BMA consultant minimum rate card for those who prefer non-contractual work to be taken as sessions

Work covered: non-contractual work, e.g. weekend clinics, additional weekend lists including trauma lists, covering long-term absence, additional shifts (eg ED etc).

<b>Weekday</b>	<b>9am-5pm</b>	<b>2.5hr = 1 session;</b>	<b>5pm-9pm 2hr = 1 session</b>
<b>Weekend</b>	<b>9am-9pm</b>	<b>1.5hr = 1 session</b>	
<b>Overnight</b>	<b>9pm-9am</b>	<b>1.25hr = 1 session</b>	

Must include travel, pre/post op/admin time as needed.

### Additional rates:

- Non-resident on-call: £108/hr<sup>a</sup> paid when available but not working. For any time spent working during this period, the hourly rate as specified within the rate card will apply.

<sup>a</sup> This figure will be varied from time to time as per the other values in the rate card